SUPREME COURT OF THE UNITED STATES

IN THE SUPREME COURT OF THE	ONTIED STATES
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NEAL BISSONNETTE, ET AL.,)
Petitioners,)
v.) No. 23-51
LePAGE BAKERIES PARK ST., LLC,)
ET AL.,)
Respondents.)
	_

Pages: 1 through 69

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11	Washington, D.C.	
12	Tuesday, February 20	, 2024
13		
14	The above-entitled matter	came on for
15	oral argument before the Supreme	Court of the
16	United States at 11:13 a.m.	
17		
18	APPEARANCES:	
19	JENNIFER D. BENNETT, ESQUIRE, Sai	n Francisco,
20	California; on behalf of the	Petitioners.
21	TRACI L. LOVITT, ESQUIRE, New York	rk, New York; or
22	behalf of the Respondents.	
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24		
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1	PROCEEDINGS
2	(11:13 a.m.)
3	CHIEF JUSTICE ROBERTS: We'll hear
4	argument next in Case 23-51, Bissonnette versus
5	LePage Bakeries.
6	Ms. Bennett.
7	ORAL ARGUMENT OF JENNIFER D. BENNETT
8	ON BEHALF OF THE PETITIONERS
9	MS. BENNETT: Thank you. Mr. Chief
10	Justice, and may it please the Court:
11	Less than two years ago, in Southwest
12	versus Saxon, this Court carefully examined the
13	text and history of the Federal Arbitration
14	Act's worker exemption, and it held that the
15	exemption applies to "any class of workers
16	directly involved in transporting goods across
17	state or international borders."
18	Flowers now asks this Court to add an
19	additional unwritten requirement that the
20	worker's employer must sell transportation.
21	According to Flowers, if the thousands of truck
22	drivers who work full-time hauling its goods
23	were only implied employed by a trucking
24	company that Flowers had hired to do so, then
25	they'd be exempt transportation workers. But

- 1 because Flowers essentially created its own
- 2 in-house trucking company, it says that those
- 3 same truck drivers are no longer transportation
- 4 workers.
- 5 That distinction has no basis in the
- 6 text of the statute. Flowers' only attempt at a
- 7 textual argument is its invocation of ejusdem
- 8 generis, but that argument fails from the start
- 9 because Flowers can't identify a single example
- of the word "seamen" ever being defined based on
- whether a worker's employer sold transportation.
- 12 In fact, if Flowers' drivers were on
- 13 boats rather than trucks, under Flowers' own
- definition of "seamen," they would be seamen.
- 15 In the words of Saxon, that sinks the company's
- 16 ejusdem generis argument.
- 17 Unable to rely on the text, Flowers
- 18 pivots to administrability. But, even if this
- 19 Court could rewrite statutes to make them easier
- 20 to apply, Flowers' rule is anything but
- 21 workable. Flowers can't even explain how it
- 22 would apply in this very case.
- 23 This Court should reject Flowers'
- 24 attempt to add to the FAA an employer-based
- 25 industry requirement that is both atextual and

- 1 unworkable.
- I welcome this Court's questions.
- JUSTICE THOMAS: If this case is
- 4 decided in your favor, would it affect the
- 5 separate question of whether or not this --
- 6 these drivers are engaged in intrastate
- 7 deliveries?
- 8 MS. BENNETT: No, I don't think it
- 9 would. The only question -- you know, as this
- 10 case comes to the Court, built into the question
- 11 presented is the assumption that the workers are
- members of a class of workers engaged in
- interstate commerce. It wouldn't affect that at
- 14 all.
- The only question here is, assuming
- 16 that to be true, is there an additional
- 17 requirement that the individual plaintiffs be
- 18 employed by a company that's in the
- 19 transportation industry?
- 20 JUSTICE THOMAS: So why would the
- 21 inquiry into transportation industry be any more
- 22 complicated than the inquiry into transportation
- 23 workers?
- MS. BENNETT: So, by -- by
- 25 "transportation workers," I take it you mean

1 whether someone is directly involved? 2 JUSTICE THOMAS: Yeah. 3 MS. BENNETT: So -- so I think there are -- I think there are certainly going to be 4 edge cases about whether some -- a class of 5 workers is directly involved in transporting 6 7 goods across state or international borders. would concede that. But what Flowers is asking 8 9 is that we adopt an additional requirement on top of that that wouldn't obviate that inquiry. 10 11 So take, for example, Amazon. So it 12 has trucks traveling across the highway. 13 planes in the air. Maybe there's a difficult 14 question about whether those, you know, say, 15 truckers are directly involved in transporting 16 goods across borders. But what Flowers says is, 17 in addition to figuring out that question, we 18 also have to figure out whether Amazon sells 19 transportation. 20 So, you know, how do we know? Do we need discovery into whether it sells 21 2.2 transportation? Does it matter who it sells it 23 to? Does it just have to sell it to its customers? Does it have to sell it to other 24 25 companies? Does it matter how much

- 1 transportation it sells? Does it matter what
- 2 percentage of its price is in revenues? All of
- 3 these are going to be difficult questions that
- 4 are then layered on top of the question you
- 5 raised, which is already in the text of the
- 6 statute.
- 7 And so, in an Amazon's case, for
- 8 example, it doesn't get us out of the question
- 9 you raised. It just adds an additional one on
- 10 top.
- 11 JUSTICE KAVANAUGH: In your opening,
- 12 you emphasized the text quite a bit.
- MS. BENNETT: Yes, Your Honor.
- 14 JUSTICE KAVANAUGH: But, in ejusdem
- 15 generis cases, by definition, we're not
- 16 following the literal text of the residual
- 17 clause. Instead, we're looking at the listed
- items and trying to discern what connects those
- 19 listed items, what feature of those listed items
- 20 is common. And as -- as the Scalia-Garner
- 21 treatise says, that can be somewhat
- 22 indeterminate. A difficult position for judges,
- 23 but we have to try to figure it out.
- 24 So seamen and railroad employees in
- 25 1925, one thing that it seems was going on and I

- 1 want to get your reaction to is Congress took
- them out of this arbitration regime. All
- 3 workers, all contracts of employment are subject
- 4 to arbitration. It takes them out, but it takes
- 5 them out seemingly -- you have to look at the
- 6 legal context, I would think -- because they had
- 7 a separate arbitration regime that already
- 8 existed.
- 9 In other words, at least as I read the
- 10 record, and it is murky in parts, I'll grant
- 11 you, as of 1925, Congress didn't want anyone to
- 12 be outside of arbitration. They wanted
- 13 Section 2 for most workers and then not for
- seamen and railroad employees because there was
- 15 a separate arbitration regime.
- 16 Why, when we look at the common legal
- 17 context that connects those terms, isn't that
- 18 the correct way to look at it? Why is that
- wrong?
- 20 MS. BENNETT: There's two answers to
- 21 that. One is we know that Congress wasn't
- 22 exempting just workers who had alternative
- 23 dispute resolution regimes because it added the
- 24 residual clause, and that residual clause would
- 25 have covered no workers at all at the time.

1	JUSTICE KAVANAUGH: At the time, but
2	what Congress was doing, arguably this is the
3	argument was contemplating that there would
4	be future industries that would fit in. And in
5	1936, the airline industry comes in, and those
6	employees are funneled into the same kind of
7	separate arbitration or the railway
8	arbitration regime. So Congress was
9	accommodating the future.
10	MS. BENNETT: Sure. So the the
11	second historical answer to that is, even if
12	this Court were going to try to discern some
13	purpose of the exemption and instead of focusing
14	specifically on the text, which is difficult a
15	hundred years later, you know, if you look at
16	seamen, I think one of the assumptions under
17	that underlying that question is seamen
18	had were going to arbitration, that there was
19	a mandatory arbitration scheme that covered
20	seamen, and that's actually just just not
21	correct.
22	So the Shipping Commissioners Act,
23	which is the statute that provided for shipping
24	commissioner arbitration for seamen, two things
25	about that. It wasn't limited to employers who

- 1 sold transportation, so it was -- it had
- 2 geographic limitations. It was about seamen who
- 3 were traveling abroad, coast to coast, and some
- 4 coastalized seamen, like the people on lumber
- 5 boats who would have been employed in lumber
- 6 companies.
- 7 So, even if you think that's the
- 8 purpose of the exemption, is to accommodate
- 9 these alternative dispute resolution schemes,
- 10 adding an employer-based industry requirement
- 11 would actually conflict with that purpose.
- I also want to take a step back and
- 13 talk about what the dispute resolution scheme
- was governing seamen at the time, and this Court
- 15 has discussed that in its U.S. Bulk Carriers
- 16 case, and what the Court said is, you know, from
- the beginning of time essentially, seamen have
- been wards of the court. They've been subject
- 19 to the court's protection with a right to bring
- 20 cases in court. And since 1790, Congress had
- 21 enshrined that right in statutes.
- 22 And what the Shipping Commissioners
- 23 Act did is it said, if certain seamen, after a
- 24 dispute arises, if they agree with the master of
- 25 their boat in writing to go to the -- to the

- 1 shipping commissioner, then they can do so.
- 2 And what this Court held is that
- 3 imposing a pre-dispute mandatory arbitration
- 4 scheme would conflict with this age-old right to
- 5 go to court --
- 6 JUSTICE KAVANAUGH: So you think
- 7 Congress in 1925 wanted seamen to be able to go
- 8 straight to court?
- 9 MS. BENNETT: I think that's exactly
- 10 right. And I think that's what the --
- 11 JUSTICE KAVANAUGH: Where -- is there
- 12 anything to support that?
- MS. BENNETT: Sure. So -- so there
- 14 are a few things. One is what this Court said
- in U.S. Bulk Carriers. If you look at the title
- of the U.S. Code, which is Title 46, enacted in
- 17 1925, the same year that the Federal Arbitration
- 18 Act was enacted, what you'll see is references
- 19 all of the -- a lot of the rights. The
- 20 references say you can go to court.
- 21 And if you look at the Shipping
- 22 Commissioners Act itself, it only applies if,
- after the dispute has arisen, the parties to the
- 24 dispute agree in writing to go to arbitration.
- In other words, it only applies

- 1 post-disputes, quite different than what the
- 2 Federal Arbitration Act would require. And --
- 3 and this Court explained all of this in -- in
- 4 the U.S. Bulk Carriers case, and in that case,
- 5 it was looking at grievance arbitration, but the
- 6 principles apply, and -- and the principles are
- 7 this mandatory pre- dispute arbitration statute
- 8 would have -- would have interrupted all of
- 9 this.
- 10 JUSTICE BARRETT: Counsel, can I --
- 11 I'm sorry, are you finished?
- 12 JUSTICE KAVANAUGH: Go ahead.
- 13 JUSTICE BARRETT: Is there any
- 14 continuing reason -- and this is just my
- ignorance, so I'm just curious -- we were
- talking about why in 1925 what the regulatory
- 17 regime was and whether Congress wanted to funnel
- 18 some of these transportation workers into
- 19 alternative dispute mechanisms -- resolution
- 20 mechanisms.
- Is this now just an anachronism, or is
- there any continuing reason for transportation
- workers to be exempt?
- MS. BENNETT: So I'll -- I'll -- I'll
- 25 be quite honest with you, which is it's not

- 1 clear entirely what the purpose was in 1925.
- 2 It's not clear now.
- 3 You know, I think, if you -- if you
- 4 look at the history, what was happening is that
- 5 there were, you know, strike after strike in the
- 6 transportation -- among transportation workers,
- 7 and -- and -- and among maritime workers
- 8 specifically, the strikes were -- were -- the
- 9 core of those strikers were lumber boats, people
- 10 who were not employed by employers in the
- 11 transportation industry.
- 12 And -- and to the extent that what
- Congress was doing is saying these people are
- 14 really important to our economy and every time
- they strike they are interrupting commerce, you
- 16 know, the seamen strike amongst the lumber boats
- in 1923 interrupted the whole building boom on
- 18 the West Coast, and so --
- 19 JUSTICE BARRETT: But -- but that's
- all from the past, right?
- 21 MS. BENNETT: Sure. So it may have --
- JUSTICE BARRETT: So my question is
- just like, yeah, now.
- 24 MS. BENNETT: Right. So putting that
- in that context, you know, one thing that --

- 1 that courts do and that group-based arbitration
- 2 does is it makes transparent issues that are
- 3 coming up amongst transportation workers and
- 4 amongst these companies, and it gives Congress
- 5 and the executive branch, which was often
- 6 involved in these disputes in the past, insight
- 7 into -- into how these disputes are arising and
- 8 maybe the potential for heading them off.
- 9 And so I do think there's a modern
- 10 reason, you know, to the extent we think that
- 11 was the reason in 1925, it's no different now in
- 12 what it -- in that people going to court and
- people going to sort of labor-based grievance,
- 14 group-based arbitration like in the railroad
- 15 statutes would -- would flag these kinds of
- disputes perhaps before they end up, you know,
- in nationwide strikes that are going to
- interrupt commerce.
- 19 JUSTICE SOTOMAYOR: The Second Circuit
- 20 did not rely on the district court's reasoning.
- MS. BENNETT: They did not.
- JUSTICE SOTOMAYOR: And so it's not
- 23 before us. And -- and -- but this is more a
- 24 curiosity on my part.
- 25 The district court I understood said

- 1 they're not transportation workers because they
- 2 do more that's office-based. They're --
- 3 they're -- they're not a traditional
- 4 transportation worker.
- 5 How do you deal with that? If -- if
- 6 someone's job is, you know, at the end of the
- 7 day, they're making all this product, but they
- 8 deliver it from here to somewhere else, that's
- 9 enough for you?
- 10 MS. BENNETT: So I'd say there's a
- 11 factual answer to that question and a legal
- 12 answer, and I'll take the legal question first,
- 13 which is --
- JUSTICE SOTOMAYOR: Okay. Go ahead.
- MS. BENNETT: -- which is I think what
- 16 you're raising is the question of some workers
- 17 have different tasks that they do and how do --
- 18 how do we deal with that question. And the
- 19 first stab I would take at that is to look at
- 20 this Court's decision in Saxon actually.
- You know, Ms. Saxon in Saxon spent
- three days a week roughly loading and unloading
- 23 cargo and two days a week supervising other
- 24 people. And what this Court said is three days
- 25 a week is enough. We don't need to look at

- 1 whether the supervision counts.
- 2 And -- and, you know, so -- and so
- 3 there may be, I think, tough questions in very
- 4 few cases actually where people are -- are
- 5 having multiple jobs. I'll note that these
- 6 aren't -- we haven't seen them in the lower
- 7 courts. It doesn't come up often.
- 8 And there are -- and the way I would
- 9 deal with answering them, you know, if it's say
- 10 less than Saxon but more than never is -- is to
- 11 look -- you know, I would do two things. One is
- 12 I would look in 1925 and see, for example, how
- much, you know, of the time did someone have to
- spend doing the kinds of work that somebody is
- doing to be a seamen and a railroad employee.
- I'd also note that this comes up in
- other statutory regimes and I might look at
- 18 those cases. So, for example, there's a whole
- 19 body of law around the Jones Act, which is the
- 20 case that involves -- the statute governing when
- 21 seamen are injured and when they can bring
- 22 claims about what percentage of the time the
- 23 person has to be connected to the vessel in
- order for them to be a seamen. And so I might
- 25 look at that body of law.

1 There's a body of law under the Motor 2 Carriers Act about how much a -- a company needs 3 to be engaged in commerce to be subject to that 4 act. So it's not an unusual question, and 5 6 courts have tools to answer that question. It's 7 also not a question that comes up much. 8 JUSTICE KAVANAUGH: Can I ask you 9 about Saxon itself and also comments in your brief that it would make no sense to adopt the 10 11 opposing side's view? 12 Because, in Saxon, at oral argument, 13 it was repeatedly stated to us, if we're talking 14 about a company that is shipping its own goods, 15 those people likely wouldn't have been railroad 16 -- railroad employees or seamen at the time. 17 Not just Amazon department stores, 18 those people are likely not exempt, and here's 19 There was a distinction that was made 20 between railroads that shipped things for the 21 public and I think that's how we normally 2.2 understood -- understand seamen and railroad 23 employees and say a coal company's internal railroads. 24

And there's another -- there's more.

- 1 We have seamen and railroad employees, the two
- 2 classes of workers that had preexisting dispute
- 3 resolution statutes at the time and were
- 4 commonly understood categories.
- As a class, the seamen are the people
- 6 who do the work of the shipping industry. As a
- 7 class, railroad employees are people who do the
- 8 work of the railroad industry.
- 9 Now I bring that up not to bind
- 10 anyone. I bring that up just because that was
- 11 the common-sense understanding of counsel -- of
- 12 Saxon, and so it seems odd that you would read
- the Saxon opinion to have blown through those
- 14 limits that were being stressed by counsel for
- 15 Saxon about the implications of the position,
- 16 number one.
- 17 And it seems odd also to say the other
- 18 side's position just makes no sense when --
- 19 given what was said at the oral argument in
- 20 Saxon. So I just want to give you an
- 21 opportunity to respond to that.
- MS. BENNETT: Sure. A -- a few
- 23 responses to that. One is, you know, we don't
- read Saxon to decide the question presented
- 25 here. I don't think --

1 JUSTICE KAVANAUGH: I certainly didn't 2 think that based on what happened at oral 3 argument. MS. BENNETT: Sure. And I -- I 4 think -- I think it leaves the question 5 6 presented open, although I will say I think 7 Flowers' argument is inconsistent with the reasoning of Saxon, which is we look at what 8 these words meant in 1925 and we also are 9 10 looking for a commonality between seamen and 11 railroad employees, and if there isn't that 12 commonality, we're not going to add an 13 additional requirement. 14 Now I think you asked about some 15 answers to the hypotheticals in -- in Saxon. 16 JUSTICE KAVANAUGH: Mm-hmm. 17 MS. BENNETT: You know, and I'll note 18 that this question wasn't presented either way 19 in Saxon, and -- and there were some 20 hypotheticals I do think that touched on this 21 question, but the -- you know, and I apologize 2.2 if -- if the answer wasn't as clear as it should 23 have been. The gravamen of that --JUSTICE KAVANAUGH: Well, I thought 24 25 the answer was very clear actually.

1	MS. BENNETT: Well, so so
2	JUSTICE KAVANAUGH: It was reassuring,
3	I think the word "narrow" was used, reassuring
4	that the holding in favor of Saxon would be
5	narrow and would not extend to industries other
6	than the transportation industry, which that may
7	be incorrect, but to call it like that makes no
8	sense is a little much for me at least.
9	MS. BENNETT: Sure. And I think the
10	the gravamen you know, the there were
11	specific predictions maybe, but the gravamen of
12	that answer is to know whether the Federal
13	Arbitration Act exempts a particular class of
14	workers, what we'd have to do is go back and
15	look in 1925 and see what these words meant.
16	And we've now you know, because it wasn't the
17	question presented in Saxon, that that
18	research hadn't been done. We've now done that
19	that.
20	And I think it's very clear that in
21	1925, the word "seamen" did not mean somebody
22	who was employed by a company that sold
23	transportation, and I I'd like to turn to
24	that briefly if if I may.
25	You know, every source we have, when

- 1 you go back and take a look, dictionaries, case
- 2 law, books, other statutes, literally any piece
- 3 of evidence we have confirms that the word
- 4 "seamen" included anyone who worked aboard a
- 5 vessel in furtherance of its purpose. It had
- 6 nothing to with whether an employer sold
- 7 transportation or in the Second Circuit's word
- 8 had a particular price or revenue structure.
- 9 And I'll note that this Court has
- 10 already canvassed this history at least twice
- and first in Wilander and then again in Saxon,
- 12 and both times it came to the same conclusion,
- which is that "seaman" -- "seamen" rather is a
- longstanding, well-defined term that in 1925
- 15 plainly meant everybody who worked aboard a
- 16 vessel.
- Now, to its credit, I actually don't
- 18 take Flowers to dispute this ordinary meaning of
- 19 "seamen." Maybe they'll get up and tell me I'm
- 20 wrong about how I read their brief, but -- but
- 21 what I take them to say is, you know, whatever
- 22 the ordinary meaning is, for purposes of the
- 23 Federal Arbitration Act, the Court should give
- 24 the word a different definition, and that
- 25 different definition should be something like

2.2

- 1 workers aboard a ship in a carrying trade
- 2 carrying goods for trade and commerce.
- And -- and there are two problems,
- 4 though, with this request. The first is not
- 5 only is this not the ordinary meaning of
- 6 "seamen" in 1925, it's not any meaning ever of
- 7 "seamen" in 1925 or since then. What that
- 8 definition comes from is a definition that a
- 9 single district court gave to the term "merchant
- 10 vessel, " and the term "merchant vessel" is
- 11 nowhere in the Federal Arbitration Act.
- 12 So Flowers has to demonstrate a
- 13 commonality between seamen and railroad
- 14 employees, not between railroad employees and
- merchant vessels. So that's the first problem.
- 16 It's just not in the statute.
- 17 The second problem, though, is that
- 18 even if this Court were willing to accept this
- 19 definition of words that aren't even in the
- 20 statute as the definition of "seamen" for
- 21 purposes of the Federal Arbitration Act and
- 22 define it in accordance with what Flowers says
- 23 we should define it, Flowers' drivers meet its
- 24 own definition. There's no question that
- 25 Flowers' truck drivers are engaged in

- 1 transporting goods for commerce, just like the
- 2 people on lumber boats in 1925, just like the
- 3 people on the barges carrying railroad tie
- 4 manufacturers' goods in this Court's decision in
- 5 Ayer.
- And so, even if we were to accept
- 7 every single one of Flowers' arguments on
- 8 seamen, they still haven't shown that this
- 9 employer-based industry requirement has anything
- 10 to do with the words of the statute.
- 11 JUSTICE KAGAN: And -- and just to
- 12 understand, what are the categories of seamen
- who do not work in the shipping industry?
- 14 MS. BENNETT: There's a vast number of
- them, and they're not -- you know, one thing
- 16 that's difficult is they're not -- well, so I
- 17 actually -- I want to take a step back and --
- 18 and -- and talk about the word "industry" very
- briefly, which is to say, when you say "in the
- 20 shipping industry," we can mean two different
- 21 things. One is we can mean the workers who are
- in the industry, as in these are people who do
- 23 shipping work. They do the work of the boat.
- Or you can mean sort of an employer-based
- 25 requirement, which is they work for a company

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- 1 that sells transportation on Flowers' version.
- 2 And I think the intuition that seamen
- and railroad employees are definitely in the
- 4 transportation industry is an intuition on the
- 5 first question about industry people --
- 6 JUSTICE KAGAN: So assuming what I
- 7 meant was the second.
- 8 MS. BENNETT: Sure. Sure. A slightly
- 9 --
- 10 JUSTICE KAGAN: So who are the seamen
- 11 who are not working for shippers?
- 12 MS. BENNETT: There's a bunch of them.
- 13 So there are a bunch of manufacturers, for
- 14 example, who employed seamen. There is -- a
- railroad tie manufacturer, for example, in Ayer
- 16 employed seamen. There were lumber boats all up
- 17 and down the West Coast that employed seamen.
- 18 They worked for lumber companies. They didn't
- work for transportation companies. There were
- 20 coal companies that employed seamen. The Ford
- 21 Motor Company employed seamen. There's a host
- of -- of employers that employed seamen.
- 23 And the reason is very similar to why
- you have a host of companies employing truckers
- today, which is that, unlike railroads, which

- 1 require, you know, like a track and a railroad,
- which is expensive and infrastructure-heavy and
- 3 can only be laid in certain places, all you
- 4 needed to ship your own goods is a boat --
- 5 JUSTICE KAVANAUGH: And before --
- 6 MS. BENNETT: -- just like --
- 7 JUSTICE KAVANAUGH: Keep going.
- 8 Sorry.
- 9 MS. BENNETT: No, please go ahead.
- 10 JUSTICE KAVANAUGH: Before 1925 -- and
- 11 you might have addressed this earlier, but I
- want to make sure I have it nailed down. Before
- 13 1925, could those employees who worked, as
- 14 Justice Kagan said, not in the shipping industry
- but, say, lumber barges and that kind of
- 16 thing -- if they had a dispute, did it go to the
- shipping arbitration regime, or did it go to
- 18 court?
- MS. BENNETT: They could choose. So
- 20 the -- the shipping arbitration regime, the --
- 21 the -- it applied to anybody who was not paid on
- 22 profit share, who was on an international
- voyage, a coast-to-coast voyage, or a coasting
- 24 voyage if they had signed ship -- shipping
- articles before the shipping commissioner.

- 1 JUSTICE KAVANAUGH: Right, but that --
- 2 I think that blends into my concern earlier that
- 3 the linkage was, even if you have a slightly
- 4 broader category of seamen than they say, they
- 5 were covered by this separate arbitration
- 6 regime, I think is what you're saying.
- 7 MS. BENNETT: Some were and some were
- 8 not. It would depend on the length of their
- 9 voyage essentially.
- 10 JUSTICE JACKSON: Didn't you also say
- it depended on whether they chose afterwards?
- MS. BENNETT: Yes. That's exactly
- 13 right.
- 14 JUSTICE JACKSON: Yeah.
- MS. BENNETT: So -- so -- and they --
- it was only if -- you know, even the seamen who
- were covered by this statute would only go to
- arbitration if they chose to do so along with
- 19 the master of their boat.
- 20 JUSTICE GORSUCH: I do want to
- understand, though, Justice Kavanaugh's point,
- 22 who would not have been included in the regime?
- You said there are some seamen who wouldn't be.
- Who are they?
- MS. BENNETT: So anybody who was on a

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- 1 coasting voyage who did not sign their shipping
- 2 articles in front of a shipping commissioner.
- 3 So the lumber -- to take the lumber boat as an
- 4 example, the lumber boat workers who had signed
- 5 shipping articles before the shipping
- 6 commissioner could have gone to shipping
- 7 commissioner arbitration. Those who didn't
- 8 could not.
- Anybody who wasn't on an ocean voyage.
- 10 So anybody who was on a river or on a lake,
- 11 those were certainly seamen. They could not
- 12 have --
- 13 JUSTICE GORSUCH: Categorically
- outside the arbitration provision?
- MS. BENNETT: Categorically outside
- because those voyages were only international,
- 17 coast-to-coast, or coastwise. So anybody doing
- 18 seamen's work in the internal parts of the
- 19 United States. Anybody doing seamen's work that
- was local, that didn't go very far, so, for
- 21 example, this Court's decision in Ellis talks
- 22 about dredgers as being seamen.
- JUSTICE GORSUCH: Got it.
- MS. BENNETT: Yeah.
- JUSTICE GORSUCH: Thank you.

1	JUSTICE JACKSON: So, even if we
2	reject the transportation industry test, we
3	would still have to distinguish transportation
4	workers from other workers, and you talked a
5	little bit with Justice Sotomayor about that.
6	Are you suggesting that we if we
7	side with you in this case, that we take this
8	opportunity to say more about that distinction,
9	or do you think Saxon covers it?
LO	MS. BENNETT: I think Saxon covers it,
L1	and Saxon lays out a pretty clear test, which is
L2	workers that are directly involved in
L3	transporting goods across foreign or state
L4	borders. And and I'll note, since Saxon, the
L5	lower courts are pretty much agreed about what
L6	that means, and so I think, you know, if there
L7	is some further dispute that comes up, perhaps
L8	this Court may need to weigh in in that case,
L9	but I don't think this Court needs to do so
20	here.
21	CHIEF JUSTICE ROBERTS: Thank you,
22	counsel.
23	Justice Thomas?
24	Justice Alito?
5	Justice Sotomayor?

1	Justice Kagan?
2	Justice Gorsuch?
3	JUSTICE GORSUCH: Your friends on the
4	other side make a large feature about some
5	language in in Saxon, and I'm not sure you
6	quite had a chance to address it yet, but seamen
7	constituted a subset of workers engaged in the
8	maritime shipping industry. Put aside history.
9	How do you deal with that as a matter of
10	precedent?
11	MS. BENNETT: I think there are are
12	two answers to that. One is and they're
13	related. One is the argument that the Court was
14	discussing there was just the argument that
15	anybody who did the work of shipping would be
16	exempt and would be a seamen. What the Court
17	was saying is not everybody who did the work of
18	shipping was a seamen. What they were saying
19	what you know, what people who are seamen
20	are people who do the work of shipping on a
21	boat.
22	JUSTICE GORSUCH: Got it.
23	MS. BENNETT: So I don't think the
24	Court was answering
25	JUSTICE GORSUCH: That's one. You

- 1 said you had two.
- MS. BENNETT: The second is related,
- 3 which is -- so the -- it's similar to the answer
- 4 I was giving Justice Kagan earlier, which is
- 5 what it means to be in an industry. So, for
- 6 example, you know, Jones Day, certainly in the
- 7 legal services industry. I don't think the head
- 8 chef at the cafeteria of Jones Day would say
- 9 that she is in the legal services industry. I
- 10 think she'd say she's in the food services
- industry.
- 12 JUSTICE GORSUCH: How does that differ
- 13 from the first point?
- MS. BENNETT: I think they're related.
- 15 It's the same thing. Essentially, what the
- 16 Court --
- 17 JUSTICE GORSUCH: Okay. All right.
- 18 Thank you.
- MS. BENNETT: -- understood.
- 20 CHIEF JUSTICE ROBERTS: Justice
- 21 Kavanaugh?
- 22 Justice Barrett?
- Justice Jackson?
- Thank you, counsel.
- MS. BENNETT: Thank you.

1	CHIEF JUSTICE ROBERTS: Ms. Lovitt.
2	ORAL ARGUMENT OF TRACI L. LOVITT
3	ON BEHALF OF THE RESPONDENTS
4	MS. LOVITT: Thank you, Mr. Chief
5	Justice, and may it please the Court:
6	As counsel has made clear, Petitioners
7	view the Section 1 exemption as encompassing any
8	worker directly involved in a good's interstate
9	journey, from the plant worker who loads goods
10	for shipment to the store clerk who unloads them
11	and shelves them.
12	But, in Circuit City, this Court said
13	that the Section 1 exemption should be read
14	narrowly and should be interpreted with
15	reference to the ejusdem canon, context, and
16	history, all three of which demonstrate that the
17	exemption is limited to transportation industry
18	workers.
19	After all, in 1925 Justice
20	Kavanaugh is correct seamen and railroad
21	employees were defined by the industry in which
22	they work. And that commonality should carry
23	through to the residual clause. Context and
24	history tell you why this line makes sense.
25	By 1925, Congress knew that labor

- 1 disputes involving transport -- transportation
- 2 industry workers were different. They were
- 3 unique. They could cause famines in Chicago.
- 4 And in response, Congress passed two and only
- 5 two federal arbitration statutes, one governing
- 6 railroad employees in the rail industry and one
- 7 governing seamen, who, under the Shipping
- 8 Commissioners Act, were limited to those in the
- 9 shipping industry.
- 10 Petitioners can't provide a why for
- 11 the enumeration. They can't explain why you
- would pair railroad employees and seamen
- 13 together. And they advocate a definition of
- "seamen" that is so broad, it's flatly
- 15 inconsistent with the notion of a transportation
- 16 worker and this Court's holding in Circuit City.
- 17 The result, a poor fit. And
- 18 Petitioners show by example. Petitioners buy
- 19 Flowers' bread. They pay Flowers for product.
- 20 Then they take title to the bread, and it is
- 21 only after they take title to the bread that
- 22 they then move it intrastate in order to sell it
- 23 to retailers for a profit. They are under no
- 24 personal obligation to move anything. They look
- 25 nothing like railroad employees or seamen.

1 I welcome the Court's questions. 2 JUSTICE THOMAS: We -- we have looked 3 at the performance of the workers in Saxon, and wouldn't it complicate matters now to look at 4 the entire industry as the -- certainly, the 5 district court did and -- and the Second Circuit 6 7 did? MS. LOVITT: I don't think so, Justice 8 9 Thomas. 10 JUSTICE THOMAS: And don't you think 11 -- I mean, I thought we foreclosed that. We 12 said that we won't look. The argument -- part of the argument in Saxon was, well, she, Saxon, 13 14 is in the -- in the transportation industry 15 therefore. 16 And as I hear you, you're saying, 17 well, Petitioner here is not in the 18 transportation industry therefore. And we 19 foreclosed that, I thought, in -- in Saxon. 20 MS. LOVITT: So two points, Justice 21 The first was that you have to read Thomas. 2.2 those holdings in Saxon in light of the 23 background fact that Ms. Saxon was an airline 24 transportation industry worker. The Court

presupposed that fact. And as Justice Kavanaugh

- 1 read from the oral argument, that was accepted
- 2 fact and part of the background on which the
- 3 holding was made.
- 4 The second point is the industry-wide
- 5 holding, and in that part of the Court's
- 6 opinion, the Court was rejecting Ms. Saxon's
- 7 argument that it was sufficient for her to fall
- 8 within the Section 1 exemption just because she
- 9 was a transportation industry worker.
- 10 And our argument is not that it's
- 11 sufficient. We think that -- that you have to
- do the Saxon analysis, but the first question
- is, is being in the transportation industry
- 14 necessary?
- 15 And -- and -- and the answer to that
- should be yes, because, you know, ever since
- 17 1972 in the Second Circuit, the background rule
- has been that you have to be in a transportation
- 19 industry. That's the Erving decision that
- 20 predates Circuit City and was on the winning
- 21 side of the Circuit City split.
- JUSTICE JACKSON: So we have cases
- from the 1920s in which you didn't have to be in
- 24 the transportation industry in order to be
- counted as a seamen. So how do you square your

- 1 position with that?
- 2 MS. LOVITT: So I -- first, I think
- 3 Saxon informs what it means to be a seamen,
- 4 but -- but, Justice Jackson, those cases aren't
- 5 dealing with the limit here, which is you
- 6 already have Circuit City, and Circuit City has
- 7 already held that ejusdem -- because of the
- 8 ejusdem canon, there are implied limits.
- 9 And one of those implied limits is
- 10 it's not a limitless seamen. It's the seamen
- 11 who are transportation workers. And I think
- 12 that's where Petitioners' definition gets in
- 13 trouble because Petitioners freely admit that
- their seamen are pirates, they're enemy ship
- 15 folks, they're on recreational boats.
- 16 JUSTICE JACKSON: I understand that.
- JUSTICE BARRETT: But can I --
- JUSTICE JACKSON: But how do you
- 19 square that with cases where we have actors
- aboard a ship being counted as seamen, for
- 21 example?
- MS. LOVITT: Most of those are Jones
- 23 Act cases, and --
- JUSTICE JACKSON: Well, why does that
- 25 matter, when Congress was using the word

- 1 "seamen" as I'm sure it was understood at the
- 2 time that statute was passed?
- 3 MS. LOVITT: Two reasons. The first
- 4 is the Jones Act has a broad remedial purpose,
- 5 and this Court has repeatedly recognized in the
- 6 Jones Act context that it's reaching to the
- 7 outer limit of seamen.
- 8 The second is that there's no other
- 9 federal statute that uses railroad employees and
- 10 seamen together, and Circuit City says that that
- 11 list has meaning and that list means that
- 12 Section 1 seamen are different from other
- 13 seamen. They share a commonality with railroad
- 14 employees. And this Court held in Circuit City
- that that commonality is transportation worker.
- 16 CHIEF JUSTICE ROBERTS: Well, but
- 17 commonality can get very complicated, as your
- 18 friend on the other side said. I mean, where
- 19 did the price structure and revenue approach
- 20 come from?
- MS. LOVITT: That -- that was part of
- 22 the Second Circuit's decision and --
- 23 CHIEF JUSTICE ROBERTS: Yeah, but
- 24 where did it -- where did they get it?
- 25 MS. LOVITT: I think the Court was

- 1 looking to characteristics of folks in the
- 2 transportation industry and giving a more
- 3 granular approach to what are common
- 4 characteristics on the facts of this case.
- 5 And, again, these facts aren't
- 6 disputed. So there's for purposes --
- 7 CHIEF JUSTICE ROBERTS: No, no, but I
- 8 mean they're not -- they're trying to figure out
- 9 what the transportation industry is.
- 10 MS. LOVITT: Mm-hmm. Right.
- 11 CHIEF JUSTICE ROBERTS: And, again,
- 12 I -- I think they just kind of made up, not -- I
- don't use that in a pejorative sense, maybe
- 14 created this price structure and revenue
- 15 approach, but it really imposes a -- a difficult
- 16 burden and it would seem to me a lot of
- 17 different results. I mean, you'd have conflict
- 18 among the lower courts considering how that
- 19 applies.
- I mean -- and the examples they give I
- 21 think are pretty compelling. I mean, is -- is
- 22 Amazon in the transportation business just
- 23 because it has a fleet of planes that it uses or
- 24 part of Amazon is?
- MS. LOVITT: So, to take your kind of

1 three questions there, so I'll --2 CHIEF JUSTICE ROBERTS: Sorry. 3 MS. LOVITT: -- I'll try to keep track of them, but the first -- the first question, 4 which is about the Second Circuit's analysis, I 5 think the Second Circuit was giving factors that 6 7 were relevant to this case. I think the test is broader than that 8 9 and it has been broader than that because, again, the background rule for -- since at least 10 11 1972 in the Second Circuit has been you have to be in the transportation industry. And it's 12 13 been a line between, are you hauling only your 14 own stuff, or is part of your business hauling 15 third-party goods as well? 16 And that's a very clean line. Let's 17 use your Amazon example. I think, in Amazon -and, again, I don't -- I'm not Amazon's counsel, 18 19 so I'm speaking as purely a consumer. As I 20 understand Amazon, they're shipping not only 21 some Amazon retail products, but their regular 2.2 course of business involves shipping all sorts 23 of products that they don't manufacture. 24 CHIEF JUSTICE ROBERTS: Well, but --25 MS. LOVITT: I think they're clearly

- 1 in the transportation industry.
- 2 CHIEF JUSTICE ROBERTS: Well, but
- 3 sometimes they use their own planes and
- 4 sometimes they use FedEx's planes.
- 5 MS. LOVITT: And it --
- 6 CHIEF JUSTICE ROBERTS: So -- and
- 7 sometimes the workers who do exactly the same
- 8 thing count as in the transportation industry,
- 9 but in the other -- other times they don't.
- 10 MS. LOVITT: Well, again, I think that
- in the Amazon case, you're -- you're -- you're
- in the transportation industry. And they get
- out for -- for last-mile reasons. But, to your
- 14 question, which is sometimes they use FedEx,
- 15 that's correct, but if FedEx -- if we had used
- 16 FedEx, the defendant in this suit wouldn't be
- 17 Flowers Foods. It would be FedEx because the
- 18 contract of employment would be between FedEx
- 19 and the worker.
- 20 Why would Congress do that? That was
- 21 your last question. I think that's the key
- 22 question. And there's a lot of reasons why
- 23 Congress would do this. There's -- this is --
- to us, Section 1, the exemption, is a wholesale
- 25 policy judgment by Congress that transportation

- 1 industry workers are different.
- 2 And we know Congress is making
- 3 wholesale judgments because it had put only two
- 4 classes of workers in arbitration or had federal
- 5 arbitration statutes, railroad employees and
- 6 seamen in the shipping industry.
- 7 And why would Congress do that?
- 8 Because, up to 1925, there had been many
- 9 strikes, as Petitioners point out, but only
- 10 strikes involving the transpiration industry
- 11 brought the country to a halt and caused famines
- in Chicago. And so Congress could reasonably
- 13 say this is different.
- Today, we -- because the economy is
- different, we can think of all sorts of reasons
- 16 why that policy judgment doesn't fit on the
- modern economy, but that doesn't make Congress's
- 18 judgment in 1925 wrong.
- 19 JUSTICE BARRETT: But, Ms. Lovitt, the
- 20 Shipping Commissioners Act, Ms. Bennett says
- that, in fact, it did encompass seamen who were
- 22 outside of the shipping industry.
- 23 If I agree with her about that, do you
- 24 lose?
- MS. LOVITT: Well, I -- I would

- 1 disagree with that, and if I can answer that
- 2 question first, then yours, Justice Barrett.
- JUSTICE BARRETT: Sure.
- 4 MS. LOVITT: So the Shipping
- 5 Commissioners Act has two large restrictions.
- 6 The first was in -- and I'm citing the 1925
- 7 version -- 46 U.S.C. Section 464 and
- 8 Section 465.
- 9 Section 464 says it's only voyage --
- 10 vessels that have voyages from the East Coast in
- 11 the United States to the West Coast and from a
- 12 port in the United States to a port overseas,
- 13 not Canada. And there's a second limit that you
- can't be earning a profit from the things that
- 15 you're shipping. So you're not -- you're not
- 16 making your money because you're shipping fish
- 17 and you're selling the fish. You're making the
- 18 money off the transportation.
- 19 Those two limits boil down to the
- shipping industry, and here's where I think a
- 21 little bit of history of shipping helps a lot.
- The Panama Canal didn't open until
- 23 1914, so to get from San Francisco to Boston in
- 24 1914 was almost a nine-month journey. You don't
- 25 take that journey and return with an empty ship.

- 1 Those factors that are in the Shipping
- 2 Commissioners Act are isolating the industry.
- 3 And it makes sense because the people
- 4 who need the arbitration remedy, the seamen who
- 5 need the arbitration remedy are those who are
- 6 going from port to port to port to port,
- 7 going on a new vessel every time. They aren't
- 8 the employees of -- of a company that's making
- 9 the same journey back and forth and they're
- 10 regularly employed.
- 11 JUSTICE BARRETT: Except you just
- 12 pointed out reasons in the statute that limited.
- 13 So you're saying this wasn't just any seamen, it
- 14 was seamen who met these particular
- 15 restrictions.
- 16 Well, Section 1 doesn't have that
- 17 additional language. It just says seamen. So
- 18 why wouldn't Section 1 be a broader subset of
- the narrower subset that you're talking about?
- MS. LOVITT: Because, in both New
- 21 Prime and in Circuit City, this Court recognized
- that the rich fabric upon which the Section 1
- 23 exemption was passed was the fabric of the
- 24 Shipping Commissioners Act and the Rail -- the
- 25 Railway Act. And both of those were limited in

- 1 effect to the shipping industry workers, and so
- 2 it would have been unusual at the time to bring
- 3 in all of these seamen who, again, Petitioners
- 4 concede recreational boats are in.
- 5 So, if you work on a yacht, you are --
- 6 and you never transport a good and you're just
- 7 sightseeing with, you know, whoever owns the
- 8 yacht, you're a seamen within the Section 1
- 9 construct. That's not a transportation worker,
- 10 and that's not what Congress was getting at.
- 11 They were getting at that narrow subset of
- workers who actually impact the national
- 13 commerce and national security.
- 14 JUSTICE JACKSON: But why do those
- workers have to be in the industry? I mean, I
- 16 can agree with you that the statute is about
- 17 transportation workers and, in fact, we've held
- 18 that.
- 19 So we're not talking about -- I mean,
- 20 maybe -- maybe I would disagree with the
- 21 representation that you just made about people
- 22 who are working on a yacht. Maybe. But I think
- 23 the line there is drawn between transportation
- 24 worker and other workers. Both -- you can have
- 25 transportation workers in a different kind of

- 1 industry.
- 2 That's why I don't understand where
- 3 the industry limitation is coming from. That's
- 4 not in the statute.
- 5 MS. LOVITT: I -- I think it's coming
- 6 from -- I think it is in the statute. I think
- 7 it's falling out of the enumeration. And as
- 8 Justice --
- 9 JUSTICE JACKSON: But we've said the
- 10 enumeration goes to transportation worker.
- 11 Seamen, railroad workers. The other, we say, is
- 12 limited by that to mean transportation workers.
- 13 Got it.
- Where is the industry coming from?
- MS. LOVITT: So two points. First, in
- 16 -- in Saxon, I think this Court correctly
- 17 recognized that it's never given an exhaustive
- 18 definition of transportation worker.
- 19 So the industry is coming out of the
- fact that in 1925, seamen were the seamen on
- 21 these merchant ships that run the shipping
- 22 industry, yes.
- JUSTICE JACKSON: But what about
- 24 companies in 19 -- in the 1920s that had their
- 25 own fleets or own boats or railroad companies or

- 1 lumber companies that had railroad workers that
- 2 were their own, in-house?
- 3 MS. LOVITT: They were almost outside
- 4 of the Shipping Commissioners Act because they
- 5 were making these little local journeys that
- 6 aren't falling within the arbitration
- 7 provisions.
- 8 And -- and a lot's been said -- if
- 9 you'd indulge me for 30 seconds, a lot's been
- 10 said about the lumber schooners. Petitioners
- 11 actually don't have the history right on lumber
- 12 schooners. Lumber schooners are a kind of boat
- and they were owned by syndicates. The
- 14 syndicates included all people within the -- you
- can imagine, the people who produced the lumber,
- 16 the people who were trading in lumber, the
- 17 people who converted the lumber to two-by-fours,
- and people who made paper. And they had one --
- and the master of the vessel. And they had one
- interest, which was to keep the vessel full. So
- 21 to the extent that --
- JUSTICE SOTOMAYOR: Counsel, isn't all
- of this an argument for us looking at the
- 24 last-leg drivers and deciding whether this was
- 25 foreign or interstate commerce as understood at

- 1 the time?
- 2 MS. LOVITT: I --
- JUSTICE SOTOMAYOR: I mean, that's
- 4 where I see this argument. I just don't see it
- 5 -- I mean, by the way, as an aside, Amazon,
- 6 who's an amicus on your side, doesn't agree with
- 7 you, on -- on pages 5 to 7 in their brief they
- 8 say the focus is not on what the employee is
- 9 doing as part of its duties -- employer is
- 10 doing, but what -- what the industry is. And it
- 11 says it's what the employee is doing. Their
- 12 argument is, on what I'm saying your argument
- is, we have to look more carefully and more
- 14 narrowly at what foreign or interstate commerce
- means.
- MS. LOVITT: Well, two -- two points,
- 17 Justice Sotomayor. The first is I doubt they
- 18 liked my answer they were in the transportation
- industry, which might explain what they were
- doing on pages 5 through 7, but I do think if
- 21 you disagree with us, that --
- JUSTICE SOTOMAYOR: Well, they're
- saying they're not, but they don't say that's
- 24 dispositive. What they're saying is what's
- 25 dispositive is that their workers are not

- 1 engaged in foreign or interstate commerce.
- 2 MS. LOVITT: And I -- I would agree
- 3 that if -- if you decide -- I think the last
- 4 mile cases are important. And I think you --
- 5 you do have to decide the last mile issue --
- JUSTICE SOTOMAYOR: Not here.
- 7 MS. LOVITT: -- as well as our issue.
- 8 Not here, but it would be an issue for remand
- 9 because we've -- you know, we've preserved the
- 10 issue.
- JUSTICE SOTOMAYOR: I -- we --
- MS. LOVITT: But --
- JUSTICE SOTOMAYOR: -- don't even have
- 14 to get into that. Whether you preserved it or
- 15 not, I didn't check.
- MS. LOVITT: So, I do think --
- 17 JUSTICE SOTOMAYOR: The question is a
- 18 different question.
- 19 MS. LOVITT: But I want -- I want to
- get to the heart of that question, which is, is
- 21 the problem solved by last mile? And no, it's
- 22 not, because, again, the background rule here
- 23 until about 2020 was that the transportation
- industry workers were out. And that's why
- you're not seeing these cases arise until just

- 1 the past year or so.
- 2 And so the problem is you have a lot
- of companies who are like -- I'm just going to
- 4 say Acme to keep it, you know, the record clean.
- 5 You have Acme Company, who actually has their
- 6 own drivers who cross state lines. That company
- 7 doesn't see themselves -- they are not in the
- 8 shipping industries in any -- in any way. And
- 9 they're not preserved by the last mile.
- 10 And so you start to introduce a whole
- 11 class of cases. I mean, every -- in the modern
- 12 economy, every retailer, every manufacturer has
- a shipping department. And those shipping
- departments are inevitably shipping goods in
- 15 interstate commerce.
- 16 And so you'd be -- in light of the
- 17 fact that the background rule excluded
- 18 transportation industries, you're opening a
- 19 whole other area that has been -- honestly, if
- 20 you look at Circuit City, it -- this -- cases
- 21 that the Court affirmed in Circuit City, the
- 22 court of appeals cases, were all assuming a
- transportation industry component.
- JUSTICE BARRETT: Ms. Lovitt, do we
- 25 care -- let's -- let's say we do care. I want

1 to follow up on Justice Sotomayor's question. 2 If you win, if we say there is an 3 industry requirement, on the last mile -- if we've shifted our focus to the industry, does 4 that go a long way towards settling the last 5 6 mile driver question against you because then 7 would we say as long as you're a worker in the industry and the industry is engaged in 8 9 interstate commerce, you get swept in? Or -- I 10 understand it wouldn't resolve it, but would it 11 make your argument harder? 12 MS. LOVITT: No, I don't think so 13 because we're viewing the industry issue as a 14 threshold issue. It's a necessary condition, 15 not a sufficient one. So you would still have 16 the Saxon analysis. And at the time reason why 17 that is important is because you're excluding a 18 whole line of cases that heretofore have been 19 excluded involving manufacturers. 20 You'd still need to decide the last 21 mile question. And I think for the good of the 2.2 lower courts, it would be good to take one of 23 those cases, because that's an additional limitation, not an alternative limitation, in 24

our view, and one that would -- again, I think

- 1 it's important to deal with both preventing the
- 2 wave of cases. And, again, Petitioner is not
- denying the fact that this is opening a whole
- 4 new line of cases that, since even before the
- 5 time of Circuit City, were viewed as off limits
- 6 under Section 1. It's -- it's preventing that
- 7 waterfall and cascade of cases.
- 8 JUSTICE KAVANAUGH: Do you think,
- 9 before 1925, as your friend on the other side
- 10 said, there were some workers who were not
- 11 covered by any arbitration regime?
- 12 MS. LOVITT: Industry workers? I
- mean, prior to -- so you --
- JUSTICE KAVANAUGH: Well, that might
- 15 have loaded the --
- MS. LOVITT: Yeah.
- 17 JUSTICE KAVANAUGH: You might have
- just loaded the question. I think the question
- 19 was seamen who don't work for what we would call
- 20 a maritime shipping company --
- MS. LOVITT: Mm-hmm.
- 22 JUSTICE KAVANAUGH: -- fell into this
- gray area where they were covered by neither
- 24 arbitration regime, I think was the theory, and
- 25 -- I think that was the theory or at least the

1 answer. Do you agree with that? 2 MS. LOVITT: So just -- if I could 3 restate the question to --JUSTICE KAVANAUGH: Yeah. Please do. 4 MS. LOVITT: -- make sure I understand 5 6 it correctly. You said there -- there were 7 seamen who were outside the Shipping 8 Commissioners Act or, you know, that -- that 9 don't work in the shipping industry. That would 10 be the leisure example, right? And the recreational boats, the folks who are -- who are 11 12 on lumber schooners that just doing coast-wise 13 voyages, so they're doing -- and those are the 14 traditional manufacturers. They would be 15 outside of the Shipping Commissioners Act. 16 We are operating a bit -- just to be 17 candid, there aren't any cases interpreting the 18 Shipping Commissioners Act. So you have to interpret by analogy of, you know, what was 19 20 happening in the rail industries. In the rail 21 2.2 JUSTICE KAVANAUGH: And on the -- on 23 the rail industry, it's crystal -- well, 24 "crystal clear" is a little strong, but it's

clearer, right, you had to be an employee of the

- 1 railroad?
- MS. LOVITT: Yeah. We would use the
- 3 word "crystal clear," but in -- in the -- in the
- 4 federal arbitrations provisions governing
- 5 railroad employees, you had to be an employer of
- 6 the common carrier.
- 7 And -- and then just to take it full
- 8 circle to Saxon, I mean, the cases that this
- 9 Court was citing in Saxon for the idea that a
- 10 cargo loader was part of the -- part of
- interstate commerce, those are all rail common
- 12 carriers cases.
- And the holding is if you're a baggage
- 14 handler on a railroad that's in the industry,
- providing transportation services, you're
- 16 clearly in.
- 17 JUSTICE KAVANAUGH: And so the -- one
- thing I couldn't figure out is, but I think the
- 19 number of workers who are going to be exempt and
- 20 number of companies who are going to have to
- 21 deal with this is massive if you lose. But, I
- 22 mean, spell that out for me. That's -- I'm not
- 23 sure how to quantify it, really.
- 24 MS. LOVITT: So it's massive. Let's
- 25 -- let's -- again, these are all new cases in

- 1 the past, say, five years. In the past five
- years, you've had cases against Domino's
- 3 franchisees, so you're bringing in every
- 4 franchise restaurant, which is why the
- 5 restaurant industry group filed on our behalf.
- 6 You're bringing in the medical
- 7 industry. Medical industry ships like this
- 8 because they need to get their products very
- 9 quickly from one place to another.
- 10 You're bringing in basically the
- 11 entire food industry, because, again, these
- 12 point-to -- these point-to-sale shipments like
- breads, things that go bad, beer, that you'd
- 14 have to -- that whole industry is now in.
- 15 And the way that the modern economy
- 16 works, this is how retail works. You're now
- 17 bringing in every retail industry that is
- 18 shipping their own -- they have got, you know,
- 19 warehouses going to brick and mortars.
- 20 JUSTICE JACKSON: But I --
- MS. LOVITT: Those would need to go
- 22 in.
- 23 JUSTICE JACKSON: But couldn't that be
- taken care of through other doctrines?
- MS. LOVITT: Not through last mile,

- 1 which I think was the -- the question.
- JUSTICE JACKSON: Yes.
- MS. LOVITT: Because these are --
- 4 these are cases -- these are all companies that
- 5 are shipping over the borders. And the reason
- 6 why this hasn't been a problem to date is,
- 7 again, because the background rule has been that
- 8 it's the transportation industry.
- 9 And even in Saxon, when you're talking
- about the seamen who are under Section 1, you're
- 11 using a subset of the maritime shipping
- 12 industry. Even this Court in its -- I -- I'm
- not saying it's holding or decided anything, but
- 14 I think it's saying these -- this is the
- 15 language that's informing the lower courts.
- 16 JUSTICE ALITO: Well that's a -- an
- important point, and I hope that Ms. Bennett
- 18 will take the opportunity on rebuttal to address
- 19 it.
- 20 But let me just ask, on the other
- 21 side, it may have been straightforward for the
- 22 Second Circuit to apply its test to the facts of
- this case, but will it be straightforward in
- other cases? Will it not involve some very
- 25 difficult line-drawing problems?

- 1 MS. LOVITT: I -- I don't -- Justice
- 2 Alito, in our view, it's not.
- 3 Ninety-five percent of these cases, it's clear.
- 4 The FedExes, the UPS, the Yellow Freights. It's
- 5 very clear who's in the shipping industry
- 6 because they're in the business of shipping
- 7 other people's goods.
- 8 And even there are companies like
- 9 Amazon, who ship their own and other people's,
- 10 but the usual course of their business is to
- include other people's goods. There -- you
- 12 know, most companies -- I don't want to use the
- word "most" because -- but a lot of --
- JUSTICE ALITO: But there are not --
- there are not a lot of companies that do -- in
- which, let's say, 60 percent of their work
- doesn't involve transportation, but -- or
- 70 percent doesn't involve transportation, but
- 19 30 percent does.
- There aren't companies that might fall
- 21 into that category?
- 22 MS. LOVITT: I -- I think you could
- use the Saxon analysis. The Saxon said how do
- you determine a worker's worth which is also a
- fact-based question. You use it whether it's

- 1 frequent. And I think that's the same kind of
- 2 straightforward analysis that you could apply
- 3 here. Are you frequently in the business of
- 4 shipping other people's goods?
- 5 And it's no more difficult than the
- 6 test in Saxon but it offers a different test and
- 7 one that's going to exclude this mass body of
- 8 cases that have heretofore not -- not been in
- 9 federal courts.
- 10 JUSTICE KAVANAUGH: But the term --
- 11 JUSTICE BARRETT: But -- sorry.
- 12 JUSTICE KAVANAUGH: Go ahead.
- 13 JUSTICE BARRETT: Is part of what
- 14 you're saying that the industry has, or industry
- generally, and the way that business is done now
- 16 has massively shifted and maybe those words mean
- 17 the same thing, maybe they mean what Ms. Bennett
- 18 says they do, but because of the way that the
- industry and shipping has changed, just kind of
- 20 as an anachronism. It doesn't really make
- 21 against. And then wouldn't it be for Congress
- 22 to fix it?
- MS. LOVITT: I -- I think Congress
- 24 already fixed it. And because in -- when it
- enacted Section 1, there is a residual clause.

- 1 Congress was anticipating that there were going
- 2 to be other industries and that would have the
- 3 same kind of shipping element to them. And the
- 4 airline industry, for example, was the very next
- 5 stop.
- 6 And they also have an arbitration
- 7 provision which, by the way, to get to your
- 8 question that you asked Petitioners' counsel,
- 9 yes, this is still relevant because we still
- 10 have massive arbitration regimes governing the
- 11 rail industry and the air industry.
- 12 And if you had the FAA coming in and
- there'd be a question over, you know, which one
- 14 is preeminent.
- 15 And I can see Petitioner -- a whole
- 16 new line of cases where people -- where
- employers are saying no, we're outside of that
- 18 federal regime. We have a private contract,
- 19 reinforce it under the FAA. So there is
- interference that could be done under the
- 21 modern -- modern statutes.
- But I think to get to your point, it's
- 23 not an anachronism. I think what has changed is
- 24 that in 1925, industries -- there weren't big
- long haul, there really wasn't an airline

- industry and there really wasn't an
- 2 over-the-road trucking industry. That didn't
- 3 really come until the 1950s. And the way people
- 4 shipped goods is by rail.
- 5 And -- and if you were shipping or
- 6 you're shipping long distances in the shipping
- 7 industry in vessels. And so the Section 1 was
- 8 really encompassing the entirety of the
- 9 transportation industry while anticipating that
- 10 the industry was also evolving, and that
- 11 Congress might want to get involved there too.
- If I can just make one last point, I
- think part of the issue here too is there's not
- been any industry component and now Saxon, if
- 15 you combine -- if you hold that there's no
- 16 industry requirement and you combine it with the
- holding in Saxon, it's not only that you bring
- in all of these, you know, manufacturers who've
- 19 never been within the scope of 1, but you also
- 20 bring in people who load goods.
- 21 And the next question is going to be,
- well, what about the people who package them?
- What about the people who sort them?
- JUSTICE JACKSON: But I quess --
- MS. LOVITT: What about the people in

- the shipping department?
- 2 JUSTICE JACKSON: But -- but -- but I
- 3 guess what I don't understand is how your theory
- 4 is consistent with what you say Congress's goals
- 5 are with respect to Section 1. I mean,
- 6 throughout your brief, you say that Section 1
- 7 was intended to capture workers "critical to
- 8 commerce and national security."
- 9 So fine. We now have all these
- 10 companies that have components of transportation
- 11 within them, but their workers are doing things,
- 12 as you say, involving goods that are crossing
- 13 state lines and that are presumably critical to
- 14 commerce and national security.
- So why would the line be between big
- 16 companies with in-house transportation arms
- 17 versus those that use FedEx?
- MS. LOVITT: I'm glad you asked that
- 19 question. And it's the word "presumably"
- 20 because, if something -- in most labor disputes,
- 21 if you have a labor dispute between the employer
- 22 and their employees, the employer is best
- 23 situated to deal with that dispute.
- 24 The time when that's not true is when
- 25 you have transportation industry workers because

- 1 there are third-party effects that cascade for
- 2 the customers who have their -- their goods
- 3 on -- on the rails to --
- 4 JUSTICE JACKSON: But you're --
- 5 you're -- you're saying that that's what
- 6 Congress -- I -- I thought they were just trying
- 7 not to have the disruption.
- 8 MS. LOVITT: Congress was saying there
- 9 are areas of the economy that are so important
- 10 that we're doing our own federal arbitration
- 11 scheme. We're not leaving it to the private
- 12 parties to decide how they're going to resolve
- 13 these remedies because they -- they involve
- 14 third-party concerns.
- 15 And that was the history. In 1925,
- 16 the railroad labor industry, there were all --
- 17 again, all sorts of industry disputes, but it
- was only the rail industry dispute that brought
- 19 Chicago to the point of famine, and that's when
- 20 Congress had to intervene and --
- JUSTICE JACKSON: Now I just thought
- that was because of the nature of the goods and
- 23 the fact that they were crossing state lines and
- 24 they were sort of intranational. And that's the
- 25 same with Amazon and Walmart and U.S. Foods and

- 1 companies that have internal transportation arms
- 2 today.
- 3 MS. LOVITT: So today -- let's take
- 4 Flowers. If -- if Flowers can't ship its bread,
- 5 that is -- that problem is best addressed
- 6 between Flowers and -- and its employees, but it
- 7 doesn't mean that the nation runs out of bread.
- 8 It means that people are going to have to buy
- 9 other bread for a little bit of time.
- 10 And that's true whenever you're
- 11 talking about a manufacturer. If it's a single
- manufacturer that has a problem, there are other
- manufacturers who aren't implicated. Where you
- start to get the whole of the national economy
- involved is when you're talking about the -- the
- international and interstate shipping of goods
- 17 and that -- and that industry.
- And, again, we may come up with a lot
- of examples today where that doesn't make sense,
- 20 but in 1925, that was the lesson that Congress
- 21 had learned, and Congress responded by enacting
- 22 arbitration provisions for only two members of
- the economy, two classes of workers, and they
- 24 were both in the transportation industry.
- JUSTICE SOTOMAYOR: I just want to

- 1 make sure that the background principles, I've
- 2 got them in my head right.
- 3 MS. LOVITT: Mm-hmm.
- 4 JUSTICE SOTOMAYOR: These contracts
- 5 that these employees have with the employers
- 6 could be enforceable in state court. If they
- 7 require arbitration in state court, if you file
- 8 a suit in state court or they file a suit in
- 9 state court, those arbitration agreements have
- 10 to be honored, correct?
- 11 MS. LOVITT: That's the position we
- took in the lower court, but there's a circuit
- 13 -- circuit court split on that question as well.
- 14 And I don't think that's a good answer because,
- in a lot of states, you couldn't arbitrate this
- 16 at all either, so you don't get --
- 17 JUSTICE SOTOMAYOR: Because of state
- 18 laws not permitting it?
- 19 MS. LOVITT: Because of the state --
- 20 because of the state law.
- JUSTICE SOTOMAYOR: Got it.
- MS. LOVITT: If you have no other
- 23 questions?
- 24 CHIEF JUSTICE ROBERTS: Thank you,
- 25 counsel.

1	Justice Thomas?
2	Justice Sotomayor?
3	JUSTICE KAVANAUGH: One question.
4	CHIEF JUSTICE ROBERTS: Justice
5	Kavanaugh?
6	JUSTICE KAVANAUGH: Is the the
7	phrase "common carrier" helpful or not helpful
8	here?
9	MS. LOVITT: I don't think it's
10	helpful because, in the shipping industry, I
11	mean, common carriers would mean ferries and
12	there's a whole component of the of the
13	shipping industry that aren't common carriers
14	that are really at the heart of it.
15	JUSTICE KAVANAUGH: Thank you.
16	MS. LOVITT: Mm-hmm.
17	CHIEF JUSTICE ROBERTS: Justice
18	Barrett?
19	Justice Jackson?
20	Thank you, counsel.
21	MS. LOVITT: Thank you.
22	CHIEF JUSTICE ROBERTS: Ms. Bennett,
23	rebuttal?
24	
25	

1	REBUTTAL ARGUMENT OF JENNIFER D. BENNETT
2	ON BEHALF OF THE PETITIONERS
3	MS. BENNETT: Sure. So I just want to
4	make thank you, Your Honor. I just want to
5	make three quick points.
6	The first is on the text. I didn't
7	hear a single argument that any word in this
8	text means somebody works for an employer that
9	sells transportation.
10	Again, even if we accept Flowers'
11	understanding of what the word "seamen" meant ir
12	1925 and put aside fishermen and any of the
13	other people they are worried about, even if we
14	accept it's just people who are on vessels
15	transporting goods for commerce, that has
16	nothing to do with who employed those people.
17	And that's the way every statute
18	governing seamen worked in 1925. There were a
19	bunch of statutes that have a bunch of different
20	limitations, but all of them were very explicit
21	about what they were, and not a single one was
22	employer-based.
23	And that's for the second to take
24	the second reason, which is Flowers says don't
25	worry so much about the text what we really

- 1 want to think about is policy and purpose. And
- 2 even if this Court were inclined to do so, even
- 3 if this Court were inclined to define what
- 4 Congress meant a hundred years ago, we have some
- 5 evidence about that, and -- and -- and Flowers
- 6 says look at the strikes that disrupted the
- 7 national economy.
- 8 In the maritime --in shipping, in
- 9 maritime shipping, those strikes were led by
- 10 people on lumber boats, and I'll note we cite in
- our brief the evidence that those people were on
- boats were employed by the lumber companies and
- on boats owned by those companies.
- But, if Congress was really trying to
- get at people who could disrupt commerce, you
- 16 know, the way strikes worked in 1925 is they
- weren't employer-based. Everybody who did the
- same job in the same location struck together.
- 19 And that's why they were so disruptive.
- 20 And so, if Congress was trying to get
- 21 at that, they would not have included an
- 22 employer-based limitation. I think that's why
- 23 we don't see one in the statute.
- 24 To Justice Alito's point about
- 25 narrowness, I think you asked that I address

- 1 that in rebuttal. Two points on that. One is
- 2 it's not true that the background rule in the
- 3 circuits has been this employer-based industry
- 4 requirement.
- 5 The Seventh Circuit decision in
- 6 Kienstra I believe was a concrete company. The
- 7 Ninth Circuit has decisions on Amazon. The
- 8 First Circuit does. You know, I'm not aware of
- 9 this requirement being true in any circuit until
- 10 really the Second Circuit made this decision and
- 11 the Eleventh Circuit had some decisions.
- 12 Even in the Second Circuit, when the
- 13 Second Circuit articulated, said that workers
- 14 needed to be in the transportation industry,
- what it said was a basketball player is not in
- 16 the transportation industry. It wasn't saying
- anything about who the employer was.
- 18 And -- and as the dissent in this case
- 19 said in the Second Circuit, the well-established
- 20 rule has been forever that if the residual
- 21 clause covers anyone, it's truck drivers. And
- 22 given that long-standing principle, I still
- haven't seen a single case where you have, you
- 24 know, pizza delivery drivers or pest control
- workers people or any of the people they're --

- 1 they're worried about, actually any court saying
- 2 that they're exempt, despite the rule being
- 3 ordinarily, no court has really looked at
- 4 whether -- at this kind of employer-based test.
- 5 And -- and -- and the other thing is,
- 6 you know, they -- Flowers makes a big deal of
- 7 railroad employees. There are almost no
- 8 railroad employees today. Almost all of those
- 9 jobs are truckers now. And so we're not making
- 10 the exemption broader. We're just taking the
- 11 people who would have been railroad employees,
- 12 and now they're truck drivers. And it so
- happens that trucking works just like maritime
- shipping, which is that some companies use
- 15 companies like FedEx, and some companies do what
- 16 Flowers did, which is essentially bring a
- 17 trucking company in-house themselves. There's
- 18 no reason that those workers should be treated
- 19 any differently.
- 20 And the last point I want to make is
- 21 just on administrability. Flowers hasn't
- 22 explained how its test or how the Second
- 23 Circuit's test would apply in this very case.
- 24 And that's in two ways. One, there's no dispute
- 25 here that Flowers sells transportation. The --

- 1 the retailers that Flowers sells to are not just
- 2 buying bread; they're buying the bread showing
- 3 up at their retail stores. It's not clear to me
- 4 why, for that reason alone, those -- they --
- 5 they don't -- Flowers doesn't satisfy its own
- 6 test.
- 7 And the second point is Flowers
- 8 actually has quite a complicated corporate
- 9 structure. And the drivers here aren't
- 10 contracting with Flowers. They're contracting
- 11 with a subsidiary of Flowers that only handles
- 12 transportation for other subsidiaries that make
- 13 baked goods. So that subsidiary is only
- transporting other people's goods. And Flowers
- doesn't explain why that too wouldn't satisfy
- 16 its test.
- 17 And what that shows is that its test,
- the employer-based industry test, is going to be
- really difficult to apply, and it's going to be
- 20 difficult to apply even in cases that Flowers
- 21 says, like this one, should be straightforward.
- 22 They're not.
- 23 And, again, this would have been a
- 24 problem in 1925, just as it is today. You know,
- 25 there were lumber companies that owned railroads

1	that may or may not have shipped entirely the
2	lumber company's goods. And it's not clear
3	you know, Congress would have known in 1925 that
4	that would have been difficult to apply. And
5	there's no reason it would have included that
6	requirement in the statute here.
7	So, again, we ask that this Court
8	reject Flowers' request to add this requirement
9	that both has no basis in the text and would
LO	just make the statute harder to apply.
L1	Thank you.
L2	CHIEF JUSTICE ROBERTS: Thank you,
L3	counsel.
L4	The case is submitted.
L5	(Whereupon, at 12:14 p.m., the case
L6	was submitted.)
L7	
L8	
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