Human Trafficking and Health Care Providers: Legal Requirements for Reporting and Education¹

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Federal	22 U.S.C.A. §§	The federal Child	The Trafficking Victims Protection	Stop, Observe,
	<u>7101 - 7114; 34</u>	Abuse Prevention and	Act (TVPA) of 2000	Ask, and Respond
(last updated:	U.S.C.A. § 20341;	Treatment Act of		(SOAR)
July 2023)	42 U.S.C.A. §§	1974 (CAPTA)	22 U.S.C.A. §§ 7101 – 7114	
	300d-54; 5106a;		The TVPA is the first comprehensive	<u>42 U.S.C.A. §</u>
	18 U.S.C.A. §	42 U.S.C.A. § 5106a	federal law to address human trafficking	300d-54
	<u>1169</u>	Requires states to have	and it provides a three-pronged	The US Department
		child abuse reporting	approach to addressing trafficking. In	of Health and Human
		laws as a condition of	addition to the protections offered	Services (HHS)
		receiving federal funds	through immigration relief for foreign	launched the Stop,
		for child abuse and	national victims of human trafficking, it	Observe, Ask, and
		neglect prevention and	also focuses on prevention through	Respond (SOAR) to
		treatment programs.	public awareness programs, both	Health and Wellness
		The 2010	domestically and abroad, and	Training program in
		reauthorization of CAPTA	prosecution through new federal criminal	2013 to provide
		includes definitions, such	statutes. As a result of the TVPA and	human trafficking
		as "sexual abuse," that	subsequent reauthorizations, the FBI has	training to health
		do not explicitly include	been provided with statutory authority to	care and other
		the term trafficking but	investigate matters of forced labor;	related professionals.

¹ This tool is a summary analysis of current applicable laws and regulations related to reporting. This tool should not be construed as legal advice on any specific facts or circumstances, nor as a legal opinion. Distribution of this tool or its content is not intended to create, and receipt of it does not constitute, an attorney-client relationship. The views set forth are the personal views of the authors and do not necessarily reflect those of Jones Day. The statutes and regulations referenced in this chart were last accessed as of the date highlighted in the title and could be amended at a later date, and, as such, we recommend you consider a process for periodic review and updating of applicable information. To request reprint permission, please use our "Contact Us" form, which can be found on our website at www.jonesday.com.

² There are two sets of colored highlighting in this chart to assist the reader. In yellow (LA, RI), state requirements are highlighted that mandate reporting for certain adult victims (those above the age of 18) of human trafficking. This highlighting does not capture reporting of "vulnerable" adults, as defined by the states which have separate reporting requirements for elderly and other incapacitated adults. In blue (DC, GA, HI, ID, IL, KS, KT, LA, MA, MD, MS, MT, NC, NE, NH, OK, OR, PA, SC, TX, UT, VA, VT, WV) state requirements are highlighted that mandate reporting for minor victims of labor trafficking. Often these states affirmatively include labor trafficking as part of the definition of child abuse.

Jurisdiction R	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		target conduct integral to trafficking, such as: (A) the employment, use, persuasion, inducement, enticement, or coercion of any child to engage in, or assist any other person to engage in, any sexually explicit conductor (B) the rape, and in cases of caretaker or inter-familial relationships, statutory rape, molestation, prostitution, or other form of sexual exploitation of children, or incest with children. 42 U.S.C.A. § 5106g. A 2015 amendment to CAPTA further specifies, effective May 2017, that "a child shall be	trafficking with respect to peonage, slavery, involuntary servitude, or forced labor; sex trafficking by force, fraud, or coercion; and unlawful conduct with respect to documents in furtherance of trafficking. 22 U.S.C.A. § 7102(8) Defines "involuntary servitude" as including a condition of servitude induced by means of: (A) any scheme, plan, or pattern intended to cause a person to believe that, if the person did not enter into or continue in such condition, that person or another person would suffer serious harm or physical restraint; or (B) the abuse or threatened abuse of the legal process. 22 U.S.C.A. § 7102(11) Defines "severe forms of trafficking in persons" as: (A) sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age; or (B) the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary	To inform the development and evaluation of the pilot training, HHS appointed a national technical working group comprising health professionals, survivors of human trafficking, and other subject matter experts.
		considered a victim of	servitude, peonage, debt bondage, or	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		'child abuse and neglect' and of 'sexual abuse' if the child is identifiedas being a victim of sex traffickingor a victim of severe forms of trafficking in persons" as described in the Trafficking Victims Protection Act. State laws may vary who is required to report, to which state agency, and whether extra-familial abuse is reportable. If extrafamilial abuse is not defined as reportable, minors trafficked by third parties in that particular state would not fall under the mandated reporting requirements.	22 U.S.C.A. § 7102(12) Defines "sex trafficking" as the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act. Federal law does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	
		34 U.S.C.A. § 20341 Requires health care providers, who while engaged in their professional capacity on Federal land or in a federally operated facility, learn of facts		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		that give reason to suspect that a child has suffered an incident of child abuse, to report suspected child abuse to an appropriate agency. 18 U.S.C. § 1169 Requires health care providers (professionals) who suspect or know of child abuse in Indian country to report such abuse to a local child protective services agency or local law enforcement agency. "Abuse" includes any case in which a child is subjected to sexual assault, sexual molestation, sexual exploitation, sexual		
Alabama	Ala. Code §§ <u>13A-</u>	contact, or prostitution. Reporting Procedures	Human Trafficking Defined	HJR244 ³
(last updated: July 2023)	6-151; 13A-6- 152; 26-14-1; 26- 14-3; 38-9-2; 38- 9-8;	Ala. Code 1975 § 26- 14-3(a) Requires mandatory reporting by: all hospitals, clinics,	Ala. Code § 13A-6-152(a) Provides that an individual commits the crime of human trafficking if: (1) He or she knowingly subjects another person	Signed into law August 13, 2019, and creates the Alabama Healthcare Human Trafficking

 $^{^{3}}$ As of July 2023, the Alabama Healthcare Human Trafficking Training Program Commission has not been created.

Jurisdiction Relevant	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
HJR244	sanitariums, doctors, physicians, surgeons, medical examiners, coroners, dentists, osteopaths, optometrists, chiropractors, podiatrists, physical therapists, nurses, pharmacists, mental health professionals, or any other person called upon to render aid or medical assistance to any child, when the child is known or suspected to be a victim of child abuse or neglect. Mandatory reporters shall be required to report orally, either by telephone or direct communication immediately, and shall be followed by a written report, to a law enforcement official or other duly constituted authority. Child Abuse Defined Ala. Code 1975 § 26-15-3	to labor servitude or sexual servitude; (2) He or she knowingly obtains, recruits, entices, solicits, induces, threatens, isolates, harbors, holds, restrains, transports, provides, or maintains any minor for the purpose of causing a minor to engage in sexual servitude; (3) He or she knowingly gives monetary consideration or any other thing of value to engage in any sexual conduct with a minor or an individual he or she believes to be a minor. Sex Trafficking Ala. Code 1975 § 26-14-1(1) Includes in the definition of "abuse": sexual abuse or attempted sexual abuse, or sexual exploitation or attempted sexual exploitation. Sexual abuse includes the employment, use, persuasion, inducement, enticement, or coercion of any child to engage in, or having a child assist any other person to engage in, any sexually explicit conduct or any simulation of the conduct for the purpose of producing any visual depiction of the conduct; or the rape, molestation, prostitution, or other form of sexual exploitation of children or incest with children. Sexual exploitation includes allowing, permitting, or encouraging a child to engage in prostitution and allowing, permitting,	Training Program Commission, which is tasked with developing a training module for all health care related employees to readily identify and provide trauma-centered care for human trafficking victims.
		prosulution and anowing, permitting,	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		This statute does not contain information pertinent to human trafficking or exploitation, but can be found at Ala. Code 1975 § 26-15-3.	encouraging, or engaging in the obscene or pornographic photographing, filming, or depicting of a child for commercial purposes. Labor Trafficking Ala. Code § 13A-6-151(3) Defines "labor servitude" as work or service of economic or financial value which is performed or provided by another person and is induced or obtained by coercion or deception. Ala. Code § 13A-6-151(8) Defines "sexual servitude" as any sexual conduct for which anything of value is directly or indirectly given, promised to, or received by any person, which conduct is induced or obtained by coercion or deception from a person; provided, however, that if the sexual conduct is with a minor, no coercion or deception is required.	
Alaska	Alaska Stat. Ann. §§ <u>11.41.360</u> ;	Reporting Procedures	Human Trafficking Defined	Alaska does not currently require
(last updated: July 2023)	47.17.020; 47.17.290; 47.24.010; 47.24.900	Alaska Stat. Ann. § 47.17.020(a) Requires "practitioners of the healing arts" who, in the performance of their occupational duties, their appointed	Alaska Stat. Ann. § 11.41.360(a) Alaska provides that an individual commits the crime of human trafficking if the individual compels or induces another person to engage in sexual conduct, adult entertainment, or labor in	anti-trafficking education for health care providers. Administrative Order No. 328

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		duties, or their volunteer duties, have reasonable cause to suspect that a child has suffered harm as a result of child abuse or neglect, to immediately report the harm to the nearest office of the department of Welfare, Social Services, and Institutions. If the harm appears to be the result of a suspected sex offense, the person shall immediately report the harm to the nearest law enforcement agency. Child Abuse Defined Alaska Stat. Ann. § 47.17.290(3) Includes in the definition of "child abuse or neglect"sexual exploitation.	the state by force or threat of force against any person, or by deception. Sex Trafficking Alaska Stat. Ann. § 47.17.290(3) Includes in the definition of "child abuse or neglect" sexual abuse, sexual exploitation, or maltreatment of a child under the age of 18 by a person under circumstances that indicate that the child's health or welfare is harmed or threatened thereby. Alaska Stat. Ann. § 47.17.290(18) "Sexual exploitation" includes allowing, permitting, or encouraging a child to engage in prostitution, by a person responsible for the child's welfare.	On December 14, 2021, the Governor's Council on Human and Sex Trafficking was created to combat the exploitation of Alaskans and tasked with preparing recommendations and a report for the Governor. The Governor's Council on Human and Sex Trafficking sent a report to the Governor in September 2022, recommending that medical and mental health professionals have up-to-date information on all forms of trafficking.
Arizona (last updated: July 2023)	Ariz. Rev. Stat. Ann. §§ <u>13-3212</u> ; <u>13-3620</u> ; <u>46-451</u> ; <u>46-454</u>	Ariz. Rev. Stat. Ann. § 13-3620(A) Requires any physician,	Sex Trafficking Ariz. Rev. Stat. Ann. § 13- 3620(P)(4)(c) Includes in the definition of "reportable	Arizona does not currently regulate anti-trafficking education of health care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		physician's assistant, optometrist, dentist, osteopathic physician, chiropractor, podiatrist, behavioral health professional, nurse, psychologist, counselor, or social worker who develops the reasonable belief in the course of treating a patient that a minor is or has been the victim of abuse, child abuse, a reportable offense, or neglect to immediately report or cause reports to be made of this information to a peace officer, the department of child safety, or to a tribal law enforcement or social services agency. Child Abuse Defined	offense" child sex trafficking as defined by Ariz. Rev. Stat. Ann. § 13-3212(A)-(B), which provides a detailed definition of "child sex trafficking," including by knowingly causing, using, enticing, providing a means, or permitting a minor to engage in prostitution; receiving any benefit from the prostitution of a minor; financing, managing, supervising, controlling or owning prostitution activity involving minors; and engaging in prostitution with a minor. Ariz. Rev. Stat. Ann. § 451 Includes in its definition of "abuse," intentional infliction of physical harm, injury caused by negligent acts or omissions, unreasonable confinement, sexual abuse, sexual assault, or emotional abuse in the definition of "abuse."	However, under Executive Order 2015-12, the Arizona Human Trafficking Council is authorized to undertake activities to combat human trafficking in Arizona, including to collect and analyze data on human trafficking in Arizona, to evaluate and report to the Governor on statewide human trafficking data, and to raise awareness about victims' services, restitution, and prevention. Since its creation in 2014, members of the Council
		Ariz. Rev. Stat. Ann. § 8-201(2) Defines "abuse" to mean the infliction or allowing of physical injury, impairment of bodily function or disfigurement or the		have hosted trainings and presentations discussing sex trafficking, including for mental health

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		infliction of or allowing another person to cause serious emotional damage and which emotional damage is diagnosed by a medical doctor or psychologist and is caused by the acts or omissions of an individual who has the case, custody, and control of a child. Includes in the definition of "abuse"commercial sexual exploitation of a minor, sexual exploitation of a minor, incest, or child sex trafficking.		providers and medical providers. In 2015, the Governor of Arizona renewed the Arizona Human Trafficking Council indefinitely.
Arkansas (last updated: July 2023)	Ark. Code Ann. §§ 12-18-103; 12- 18-402; 12-18- 1201; 5-18-103	Ark. Code Ann. § 12- 18-402(a)-(b) Requires physicians, mental health professionals, dentists, dental hygienists, licensed nurses, osteopaths, surgeons, resident interns, employees of and volunteers at a	Ark. Code Ann. § 12-18-103(7) Defines "child maltreatment" as abuse, sexual abuse, neglect, sexual exploitation, or abandonment. Ark. Code Ann. § 12-18-1201 Includes in the definition of a "sexually exploited child," a minor who is a victim of trafficking of persons under Ark. Code Ann. § 5-18-103(a), which provides that a person commits the	Arkansas does not currently regulate anti-trafficking education of health care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		reproductive healthcare facility, and medical personnel who may be engaged in the admission, examination, care or treatment of persons, to immediately notify the Child Abuse Hotline if he or she has reasonable cause to suspect that a child has "been subjected to child maltreatment," "died as a result of child maltreatment," or "died suddenly and unexpectedly," or observes a child being subjected to conditions or circumstances that would reasonably result in child maltreatment. Child Abuse Defined Ark. Code Ann. § 12-18-103(3)(A) Includes the following acts or omissions in the definition of "abuse,"recruiting,	offense of trafficking of persons if he or she knowingly ⁴ subjects a person to involuntary servitude; recruits, harbors, transports, obtains, entices, solicits, isolates, provides, or maintains a person knowing that the person will be subjected to involuntary servitude; or benefits by receiving anything of value in exchange for any of these activities. Arkansas does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	

⁴ <u>Arkansas Act 327</u> would amend § 5-18-103(a) to add the words "when he or she knows or should know" and has been passed by both chambers. As of July 15, 2023, Act 327 has not yet been signed into law.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		harboring, transporting, or obtaining a child for labor or services, through force, fraud, or coercion, for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.		
California (last updated: July 2023)	Cal. Penal Code §§ 236.1; 266- 267; 311.1-311.6; 518; 11165.1, .6, .7, .9; § 11166; § 11167. Cal. Civ. Code § 52.6 Cal. Welf. & Inst. Code §§ 15630; 15658; 15610.63	Mandated Reporters Cal. Penal Code § 11165.9 Requires reporting of suspected child abuse or neglect by mandated reporters, listed in Cal. Penal Code §§ 11165.7(a) including physicians, surgeons, psychiatrists, psychological assistants, qualified autism service providers and professionals, dentists, residents, interns, podiatrists, chiropractors, licensed nurses, dental hygienists, optometrists, medical examiners, coroners, emergency	Cal. Penal Code § 11165.1(d)(1) Includes "the sexual trafficking of a child" in the definition of "commercial sexual exploitation," required to be reported under Cal. Penal Code §§ 11165.1, .6, .7, .9; 11166; 11167. Sex Trafficking Cal. Penal Code § 11165.1(d)(1) Includes "the sexual trafficking of a child" in the definition of "commercial sexual exploitation," required to be reported under Cal. Penal Code §§ 11165.1, .6, .7, .9; 11166; 11167. Sexual Trafficking of a Child Defined Cal. Penal Code § 236.1(a) Provides that a person who deprives or violates the personal liberty of another	California does not currently require anti-trafficking education of health care providers. Cal. Civ. Code § 52.6(a)(7), (a)(8),(b),(c) Requires certain businesses, including emergency rooms within general acute care hospitals and urgent care centers to post near the public entrance of the establishment or in another conspicuous area visible to the public and employees, a notice stating the following: "If you or

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		medical technicians, paramedics, and state or county public health employees who treat a minor for venereal disease or any other condition. The report may be made to any police department or sheriff's department, not including a school district police or security department, county probation department, if designated by the county to receive mandated reports, or the county welfare department. Reporting Procedures Cal. Penal Code § 11166(a) Provides that a mandated reporter shall make a report whenever the mandated reporter, in the mandated reporter, in the mandated reporter's professional capacity or within the scope of the mandated reporter's employment, has knowledge of or observes a child whom	with the intent to obtain forced labor or services, is guilty of human trafficking. Cal. Penal Code § 236.1(c) In addition, California provides that a person is guilty of human trafficking who causes, induces, or persuades, or attempts to cause, induce, or persuade, a person who is a minor at the time of commission of the offense to engage in a commercial sex act, with the intent to effect or maintain a violation of Cal. Penal Code §§ 266, 266h, 266i, 266i, 267, 311.1, 311.2, 311.3, 311.4, 311.5, 311.6, or 518. Cal. Penal Code §§ 266-267 Define activities involved in procuring a person or child for prostitution; compelling a person to live with another in an illicit relation; and inducing a person by fear to engage in sexual conduct. Cal. Penal Code §§ 311.1-311.6 Define activities involved in producing or distributing child pornography. Cal. Penal Code § 518(a) Defines "extortion." Physical Abuse Defined to Include Sexual Assault and Sexual Battery	is being forced to engage in any activity and cannot leavewhether it is commercial sex, housework, farm work, construction, factory, retail, or restaurant work, or any other activity-text 233-733 (Be Free) or call the National Human Trafficking Hotline at 1-888-373-7888 or the California Coalition to Abolish Slavery and Trafficking (CAST) at 1-888-KEY-2-FRE(EDOM) or 1-888-539-2373 to access help and services. Victims of slavery and human trafficking are protected under United States and California law. The hotlines are:

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		the mandated reporter knows or reasonably suspects has been the victim of child abuse or neglect. The mandated reporter shall make an initial report by telephone to the agency immediately or as soon as is practicably possible, and shall prepare and send, fax, or electronically transmit a written follow-up report within 36 hours of receiving the information concerning the incident. The mandated reporter may include with the report any nonprivileged documentary evidence the mandated reporter possesses relating to the incident. Cal. Penal Code § 11167(a) Contents of the report must include the name, business address, and telephone number of the mandated reporter; the capacity that makes the	Cal. Welf. & Inst. Code § 15610.63(e) Defines "physical abuse" to include: sexual assault, sexual battery, rape, rape in concert, incest, sodomy, oral copulation, sexual penetration, and lewd or lascivious acts.	 Available 24 hours a day, 7 days a week. Toll-free. Operated by nonprofit, nongovernmental organizations. Anonymous and confidential. Accessible in more than 160 languages. Able to provide help, referral to services, training, and general information." The statute provides additional requirements for the size of the notice, size of the text, and posting in English, Spanish, and at least one other language most widely spoken where the business is located.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		person a mandated		
		reporter; and the		
		information that gave		
		rise to the reasonable		
		suspicion of child abuse		
		or neglect and the source or sources of that		
		information. If a report		
		is made, the following		
		information, if known,		
		shall also be included in		
		the report: the child's		
		name, the child's		
		address, present		
		location, and, if		
		applicable, school,		
		grade, and class; the		
		names, addresses, and		
		telephone numbers of		
		the child's parents or		
		guardians; and the		
		name, address,		
		telephone number, and other relevant personal		
		information about the		
		person or persons who		
		the mandated reporter		
		knows or reasonably		
		suspects to have abused		
		or neglected the child.		
		The mandated reporter		
		shall make a report even		
		if some of this		
		information is not known		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		or is uncertain to him or her. Child Abuse or Neglect Defined Cal. Penal Code § 11165.6 This statute does not contain information pertinent to human trafficking or exploitation, but can be found at Cal. Penal Code § 11165.6.		
Colorado (last updated: February 2024)	Colo. Rev. Stat. Ann. §§ 16-22- 102; 18-3-503; 18-3-504; 18-3- 505; 19-3-304; 19-3-307; 24- 33.5-523 ⁵	Mandated Reporters Colo. Rev. Stat. Ann. § 19-3-304(2) Requires any physician, surgeon, physician in training, child health associate, medical examiner or coroner, dentist, osteopath, optometrist, chiropractor, podiatrist, registered nurse, licensed practical nurse, hospital personnel engaged in the	Colo. Rev. Stat. Ann. § 18-3-504(1)(a) Provides that a person commits human trafficking for sexual servitude if the person knowingly sells, recruits, harbors, transports, transfers, isolates, entices, provides, receives, or obtains by any means another person for the purpose of coercing the person to engage in commercial sexual activity. Colo. Rev. Stat. Ann. § 18-3-504(2)(a)(I)-(II) Provides that a person commits human	Colo. Rev. Stat. Ann. § 18-3-505 Provides for a Human Trafficking Council tasked with developing training standards and curricula for organizations that provide assistance to victims of human trafficking, for persons who work in or who frequent places where human trafficking victims

 $^{^{5}}$ Approved by the Governor on April 28, 2023, $\underline{\text{SB 23-074}}$ changes the repeal date of the human trafficking prevention training from September 1, 2023 to September 1, 2030.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		admission, care, or treatment of patients, social worker, mental health professional, dental therapist, dental hygienist, psychologist, pharmacist, unlicensed psychotherapist, emergency medical service providers, official or employee of county departments of health, or naturopathic doctor, who has reasonable cause to know or suspect that a child has been subject to abuse or neglect, or who has observed the child being subjected to circumstances or conditions that would reasonably result in abuse or neglect to immediately report to the county department, local law enforcement agency, or through the child abuse reporting hotline system.	trafficking of a minor for sexual servitude if the person: (I) Knowingly sells, recruits, harbors, transports, transfers, isolates, entices, provides, receives, obtains by any means, maintains, or makes available a minor for the purpose of commercial sexual activity; or (II) Knowingly advertises, offers to sell, or sells travel services that facilitate any of the above activities. Colo. Rev. Stat. Ann § 16-22-102(9)(j) Includes "Human trafficking of a minor for sexual servitude" in the definition of "unlawful sexual behavior," reasonable knowledge or suspicion of which must be reported under Colo. Rev. Stat. Ann. §§ 19-3-304, 19-3-307. Labor Trafficking Colo. Rev. Stat. Ann. § 18-3-503(1) Provides that a person who knowingly sells, recruits, harbors, transports, transfers, isolates, entices, provides, receives, or obtains by any means another person for the purpose of coercing the other person to perform	are likely to appear, and for law enforcement agencies. Provides for voluntary training in both sex and labor trafficking. Effective through September 1, 2024. Effective August 7, 2023 and repealed, effective September 1, 2030. Colo. Rev. Stat. § 24-33.5-523 Provides for permissive antitrafficking training, but is not mandatory. "Upon request," organizations that "provide direct services to victims of human trafficking" may receive training from the Division of Criminal Justice.

⁶ As to dental therapists and dental hygienists, the following is stated: "This version of subsection (2)(o) is effective until January 1, 2023."

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Colo. Rev. Stat. Ann. § 19–3-307(1); (2)(a)-(h) Requires prompt reporting as described above, followed by a written report prepared by those persons required to report. Whenever possible, the report must contain specific information, including the name, address, age, sex, and race of the child; the name and address of the person responsible for the suspected abuse or neglect; the nature and extent of the child's injuries, if known; the family composition; the name address and occupation of the person making the report; the military affiliation of the individual who has custody or control of the child; and any action taken by the reporting person and other information that may be helpful.	labor or services commits human trafficking for involuntary servitude. Colorado does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Child Abuse or		
		Neglect Defined		
		Colo. Rev. Stat. Ann.		
		§ 19-1-103(1)(a)		
		Provides "child abuse or		
		neglect," as used in		
		Article 3 to be an act or		
		omission in one of the		
		following categories that		
		threatens the health or		
		welfare of a child:(2)		
		any case in which a child		
		is subjected to unlawful		
		sexual behavior as		
		defined by Colo. Rev.		
		Stat. Ann § 16-22-		
		102(9); (8) any case		
		in which a child is		
		subjected to human		
		trafficking of a minor for involuntary servitude, as		
		described in Colo. Rev.		
		Stat. Ann. § 18-3-503,		
		or human trafficking of a		
		minor for sexual		
		servitude, as described		
		in Colo. Rev. Stat.		
		Ann. § 18-3-504(2).		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Connecticut ⁷	Conn. Gen. Stat.	Reporting Procedure	Human Trafficking Defined	Conn. Gen. Stat.
(last updated: July 2023)	Ann. §§ 319a- 17a-101; 319a- 17a-101a -d; 814f-46a-170; 815t-46b-120; 319a-17a-106h	Conn. Gen. Stat. Ann. § 319a-17a-101a(a)(1) Provides that any mandated reporter described in Conn. Gen. Stat. Ann. § 319a-17a-101(b) who in the ordinary course of such person's employment or profession has reasonable cause to suspect or believe that any child under the age of 18 years has been abused or neglected, as described in Conn. Gen. Stat. Ann. § 815t-46b-120, shall report or cause a report to be made in accordance with the provisions of Conn. Gen. Stat. Ann. § 319a-17a-101b through § 319a-17a-101d. Conn. Gen. Stat. Ann. § 319a-17a-101d. Conn. Gen. Stat. Ann. § 319a-17a-101b in the definition of "mandatory"	Conn. Gen. Stat. Ann. § 814f-46a- 170(2)(i) Defines "trafficking" as all acts involved in the recruitment, abduction, transport, harboring, transfer, sale or receipt of persons, within national or across international borders, through force, coercion, fraud or deception, to place persons in situations of slavery or slavery-like conditions, forced labor or services, such as forced prostitution or sexual services, domestic servitude, bonded sweatshop labor or other debt bondage. Sex and Labor Trafficking Conn. Gen. Stat. Ann. § 815t-46b- 120(B)(6) Includes in the definition of "uncared for" a child who has been identified as a victim of trafficking as defined in Conn. Gen. Stat. Ann. § 814f-46a-170, which includes labor trafficking. Connecticut requires reporting of abused and neglected children. Labor trafficking is not explicitly contemplated by the definition of abuse or neglect, but is included in the definition of "uncared for"	Ann. § 319a-17a- 106h(b)-(c) Requires certain persons, including hospital emergency room staff, urgent care staff, and emergency medical services personnel who have contact with patients to complete by July 1, 2018 a training program developed by the Commissioner of Children and Families for the accurate and prompt identification and reporting of suspected human trafficking. Any person described above must complete the refresher training program every three years thereafter. Conn. Gen. Stat. Ann. § 319a-17a- 101(a), (c)

 $^{^{7}\ \}textit{See supra}$ fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		reporters" any licensed physician or surgeon; resident physician or intern; registered nurse; licensed practical nurse; dentist or dental hygienist; medical examiner; pharmacist; physical therapist; psychologist; optometrist; chiropractor; podiatrist; mental health professional; physician assistant; and any person who is a licensed or certified medical services provider. Conn. Gen. Stat. Ann. § 319a-17a-101b(a) Provides that a mandatory reporter shall make an oral or electronic report as soon as practicable but not later than twelve hours after the mandated reporter has reasonable cause to suspect or believe that a child has been abused or neglected or placed in imminent risk of serious	child." Thus, Connecticut does not specifically require reporting where a provider suspects a child is the victim of labor trafficking, but does require reporting where a mandated reporter has cause to believe that a child "is placed at imminent risk of serious harm." Conn. Gen. Stat. Ann. § 319a-17a-101b(a). Connecticut does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	Provides for voluntary training for mandatory reporters for the accurate and prompt reporting of child abuse and neglect. Requires the Commissioner of Children and Families to develop an educational training program and refresher training program for the accurate and prompt identification and reporting of child abuse and neglect. Such training program shall be made available to all persons mandated to report child abuse and locations throughout the state as determined by the Commissioner of

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		harm. An oral report		Children and
		made pursuant to this		Families.
		subsection shall be made by telephone or in		Conn. Gen. Stat.
		person to the		§ 814f-46a-170
		Commissioner of		The Trafficking in
		Children and Families or		Persons Council
		a law enforcement		shall, among other
		agency. An electronic		things, consult with
		report made pursuant to		governmental and
		this subsection shall be		nongovernmental
		made in a manner		organizations in
		prescribed by the		developing
		commissioner. A		recommendations to strengthen state and
		mandated reporter who		local efforts to
		makes an electronic report pursuant to this		prevent trafficking,
		section shall respond to		protect and assist
		further inquiries from		victims of trafficking
		the commissioner or the		and prosecute
		commissioner's designee		traffickers. In
		made within twenty-four		particular, the
		hours of such report.		Council must develop
				a standardized
		Conn. Gen. Stat. Ann.		curriculum and
		§ 319a-17a-101c		conduct training for
		Requires that a mandated reporter		doctors, nurses, pharmacists,
		submit, not later than		pharmacy
		forty-eight hours after		technicians, and
		making an oral report, a		emergency medical
		written or electronic		services personnel to
		report to the		identify victims of
		Commissioner of		human trafficking.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Children and Families or		
		the commissioner's		
		designee.		
		Conn. Gen. Stat. Ann.		
		§ 319a-17a-101d		
		Provides that the report		
		shall contain, if known:		
		(1) The names and		
		addresses of the child		
		and his or her parents or		
		other person responsible for his or her care; (2)		
		the age of the child; (3)		
		the gender of the child;		
		(4) the nature and		
		extent of the child's		
		injury or injuries,		
		maltreatment or		
		neglect; (5) the		
		approximate date and		
		time the injury or		
		injuries, maltreatment		
		or neglect occurred; (6) information concerning		
		any previous injury or		
		injuries to, or		
		maltreatment or neglect		
		of, the child or his or her		
		siblings; (7) the		
		circumstances in which		
		the injury or injuries,		
		maltreatment or neglect		
		came to be known to the		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		reporter; (8) the name of the person or persons suspected to be responsible for causing such injury or injuries, maltreatment or neglect; (9) the reasons such person or persons are suspected of causing such injury or injuries, maltreatment or neglect; (10) any information concerning any prior cases in which such person or persons have been suspected of causing an injury, maltreatment or neglect of a child; and (11) whatever action, if any, was taken to treat, provide shelter or otherwise assist the child.		
		Conn. Gen. Stat. Ann. § 815t-46b-120(B)(5) Includes in the definition of "abused" a child who is in a condition that is the result of maltreatment, including,		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
D.C. ⁸ (last updated: July 2023)	D.C. Code Ann. §§ 4-1321.02; 4- 1301.02; 14-311; 22-1834(a)	but not limited to,exploitation Child Neglect Defined Conn. Gen. Stat. Ann. § 815t-46b-120(4) This statute does not contain information pertinent to human trafficking or exploitation, but can be found at the above link. Reporting Procedures D.C. Code Ann. § 4- 1321.02(a) Includes as persons required to report such abuse or neglect any physician, psychologist, medical examiner, dentist, chiropractor, registered nurse, licensed practical nurse,	Sex Trafficking of Children D.C. Code Ann. § 22-1834(a) Provides that it is unlawful for an individual or a business knowingly to recruit, entice, harbor, transport, provide, obtain, or maintain by any means a person who will be caused as a result to engage in a commercial sex act knowing or in reckless disregard of the fact that the person has not attained the age of 18 years.	
		person involved in the care and treatment of patients, mental health professional, and human trafficking counselor as	Trafficking of Adults D.C. Code Ann. § 7-1903 Governs mandatory, and certain permissive, reporting of adults "in	

 $^{^{8}\,\}mbox{See}$ supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		defined in D.C. Code Ann. § 14-311(2). D.C. Code Ann. § 4- 1321.02(a) Provides that mandatory reporters who know or have reasonable cause to suspect that a child known to him or her for which they have been designated as a mandatory reporter has been or is in immediate danger of being abused, as that term is defined in D.C. Code Ann. § 4- 1301.02(1)(A), or is a neglected child, as that term is defined in D.C. Code Ann. § 1301.02(15B) shall immediately report or have a report made of such knowledge or suspicion to either the Metropolitan Police Department of the District of Columbia or the Child and Family Services Agency. D.C. Code Ann. § 14-	need of protective services because of abuse, neglect, or exploitation by another." (emphasis added). The District of Columbia does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	
		311(2)(A)-(C)		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Defines a "human trafficking counselor" as an employee, contractor, or volunteer of a human trafficking program who: (A) Is rendering support, counseling, or assistance to a victim;		
		(B) Has undergone not less than 40 hours of human trafficking counselor training conducted by a human trafficking program that includes dynamics of human trafficking, trauma resulting from human trafficking, crisis intervention, personal safety, risk management, criminal and civil court processes, and resources available to victims; and		
		(C)(i) Is or is under the supervision of a licensed social worker, nurse, physician, psychologist, or psychotherapist; or (ii) Is or is under the		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		supervision of a person who has a minimum of 5 years of experience rendering support, counseling, or assistance to persons against whom severe emotional abuse or a criminal offense has been committed or is alleged to have been committed, of which at least two years of experience involves human trafficking victims.		
		Child Abuse Defined D.C. Code Ann. § 4- 1301.02(1)(A) Defines "abused," in reference to a child, to mean (ii) sexual abuse, which shall include sex trafficking or severe forms of trafficking in persons, as those terms are defined in section 103(10) and (9)(A) of the Trafficking Victims Protection Act of 2000 (codified as 22 U.S.C. §§ 7102(11)		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		and (12); see Federal section above); a commercial sex act as defined in D.C. Code Ann. § 22-1831(4), or sex trafficking of children as described in D.C. Code Ann. § 22-1834.		
Delaware (last updated: July 2023)	Del. Code Ann. 10 § 901; Del. Code Ann. 11 § 787, Del. Code Ann. 16 §§ 903; 904	Reporting Procedures Del. Code Ann. 16 § 903(a) Requires any person, agency, organization or entity who knows or in good faith suspects child abuse or neglect to make a report in accordance with Del. Code Ann. 16, § 904. For purposes of this section, "person" shall include, but shall not be limited to, any physician, any other person in the healing arts including any person licensed to render services in medicine, osteopathy or dentistry, any intern, resident, nurse, school	Human Trafficking Defined Del. Code Ann. 11 § 787(b)(1)-(3) Provides that a person is guilty of trafficking an individual if the person knowingly recruits, transports, harbors, receives, provides, obtains, isolates, maintains, advertises, solicits, or entices an individual in furtherance of forced labor in violation of paragraph (b)(2) of this section or sexual servitude in violation of paragraph (b)(3) of this section. (b)(2) A person is guilty of forced labor if the person knowingly uses coercion to compel an individual to provide labor or services. (b)(3) A person commits the offense of sexual servitude if the person knowingly: 1. Maintains or makes available a minor for the purpose of engaging the minor in commercial sexual activity; or 2. Uses	In May 2019, the Delaware Healthcare Association's (DHA) Human Trafficking Medical Committee unveiled recommendations for each hospital to adopt as part of a statewide approach to tackle human trafficking. The Human Trafficking Medical Committee was formed in February 2018 at the direction of the DHA Board of Directors to address human trafficking in the health care setting in Delaware by aligning efforts with the

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		employee, social worker, psychologist, medical examiner, hospital, health-care institution, the Medical Society of Delaware or lawenforcement agency. In addition to and not in lieu of reporting to the Division of Family Services, any such person may also give oral or written notification of said knowledge or suspicion to any police officer who is in the presence of such person for the purpose of rendering assistance to the child in question or investigating the cause of the child's injuries or condition. Del. Code Ann. 10, § 901(1)(a)-(b) Provides that the definition of "abused child" means that a person: causes or inflicts sexual abuse on a child; or has care, custody, or control of a child, and causes or inflicts:	coercion or deception to compel an adult to engage in commercial sexual activity. Del. Code Ann. 10, § 901(1)(a)-(b) Provides that the definition of "abused child" means that a person: causes or inflicts sexual abuse on a child; or has care, custody, or control of a child, and causes or inflicts: physical injury through unjustified force; emotional abuse; torture; exploitation; or maltreatment or mistreatment. Delaware does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	state's Human Trafficking Interagency Coordinating Council (the "HTICC"), coordinating with community partners, and developing the protocols. The Committee's recommendations include Staff education with Human Trafficking 101. Hospitals are encouraged to implement training using the National Human Trafficking Resource Center power point presentation, or similar content.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		physical injury through unjustified force; emotional abuse; torture; exploitation; or maltreatment or mistreatment.		
		Del. Code Ann. 16 § 904(a) Provides that any report of child abuse or neglect required to be made under this chapter must be made by contacting the Child Abuse and Neglect Report Line for the Department of Services for Children, Youth and Their Families. An immediate oral report must be made by telephone or otherwise.		
		Child Abuse Defined		
		Del. Code Ann. 10, § 901(1)(a)-(b) Provides that the definition of "abuse" or "abused child" means that a person: causes or inflicts sexual abuse on a child; or has care,		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		custody, or control of a child, and causes or inflicts: exploitation.		
Florida (last updated: July 2023)	Fla. Stat. Ann. §§ 39.01; 39.201; 787.06; 787.29; 456.0341; 464.013; 415.1034; 415.102 Florida Board of Physical Therapy Practice Rule 64B17-8.003	Fla. Stat. Ann. § 39.201(1) Mandates reporting by any person who knows, or has reasonable cause to suspect, that a child is abused, abandoned, or neglected by a parent, legal custodian, caregiver, or other person responsible for the child's welfare. The report shall be made immediately to the department's central abuse hotline. Certain reporters, including physicians, osteopathic physicians, medical examiners, chiropractic physicians, nurses, hospital personnel engaged in the admission, examination, care, or treatment of persons; and any other	Fla. Stat. Ann. § 787.06(2)(d) Defines "human trafficking" as "transporting, soliciting, recruiting, harboring, providing, enticing, maintaining, purchasing, patronizing, procuring, or obtaining another person for the purpose of exploitation of that person," for the purpose of sexual exploitation or forced labor. Sex Trafficking Fla. Stat. Ann. § 39.01(77)(g) Includes human trafficking in the definition of "sexual exploitation" under the definition of "sexual abuse of a child" which must be reported under Fla. Stat. Ann. § 39.201. Florida does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	Florida Statewide Council on Human Trafficking Signed into law in 2014, the Council was created to combat human trafficking and to support victims of human trafficking. The Council is authorized, among other duties, to analyze how social medica platforms are used to facilitate human trafficking and make recommendations on how to prevent social media from being used in this way, to recommend how to prosecute traffickers, and to develop policy recommendations.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		health or mental health professional must provide their name to the hotline staff. Child Abuse Defined Fla. Stat. Ann. § 39.01(2) This statute does not contain information pertinent to human trafficking or exploitation, but can be found at Fla. Stat. Ann. § 39.01(2).		Fla. Stat. Ann § 16.618 Establishes a direct-support organization, the Florida Alliance to End Human Trafficking, to aid the Statewide Council on Human Trafficking. The direct-support organization is authorized to develop training for statewide dissemination, with a focus on detecting human trafficking, how to report human trafficking, and the treatment for survivors of human trafficking. Fla. Stat. Ann. § 456.0341(1) Requires certain licensed health care providers, including physicians and dentists, to complete by January 1, 2021 a board-approved, or department-

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care
				approved if there is no board, 1-hour continuing education course on human trafficking. The course must address both sex trafficking and labor trafficking, how to identify individuals who may be victims of human trafficking, how to report cases of human trafficking, and resources available to victims.
				Fla. Stat. Ann. § 456.0341(3) Requires that licensees post in their place of work in a conspicuous place accessible to employees a notice reading: "If you or someone you know is being forced to engage in an activity and cannot leave, whether it is prostitution,

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
				housework, farm work, factory work, retail work, restaurant work, or any other activity, call the National Human Trafficking Resource Center at 888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida law." The statute provides other requirements for the notice, including a minimum size, and posting in both English and
				Fla. Stat. Ann. § 787.29 Requires emergency rooms to display a public awareness sign stating: "If you or someone you know is being forced

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care
				Providers
				to engage in an
				activity and cannot
				leave—whether it is
				prostitution,
				housework, farm
				work, factory work,
				retail work,
				restaurant work, or
				any other activity—
				call the National
				Human Trafficking
				Resource Center at 1-888-373-7888 or
				text INFO or HELP to
				233-733 to access
				help and services.
				Victims of slavery
				and human
				trafficking are
				protected under
				United States and
				Florida law." The
				notice must be in a
				conspicuous location
				that is clearly visible
				to the public and to
				employees. The sign
				must be at least 8.5
				inches by 11 inches
				in size, must be
				printed in at least
				16-point type, and
				must be in English
				and Spanish.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
				Fla. Stat. Ann. § 464.013(c) Requires for renewal of a nursing license, completion of a two-hour continuing education course on human trafficking, covering both sex and labor trafficking. All licensees must complete this course for every biennial licensure renewal on or after January 1, 2019.
				Florida Board of Physical Therapy Practice Rule 64B17-8.003 Requirements for Human Trafficking Education Requires each licensee who is licensed by January 1, 2021, to complete at least one hour of Human Trafficking education through an approved course no

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
				later than January 1, 2021. To receive approval, courses on human trafficking shall be at least one hour and include all of the following subject areas: (a) Sex Trafficking, (b) Labor trafficking, (c) How to identify individuals who may be victims of human trafficking, (d) How to report cases of human trafficking, (e) Resources available to victims, and (f) Signage posting requirements.
Georgia ⁹	Ga. Code Ann. §§ 16-5-46; 16-5-47;	Reporting Procedures	Sex Trafficking	Georgia does not currently regulate
(last updated:	19-7-5	Ga. Code Ann. § 19-7-	Ga. Code Ann. § 16-5-46(c)(1)-(3)	anti-trafficking
February 2024)		<u>5(c)(1)-(2)</u>	Provides that a person commits the	education of health
		Provides that when	offense of sex trafficking when that	care providers.
		health care	person knowingly: (1) Subjects an	
		professionals, including:	individual to or maintains an individual in	
		physicians, physician	sexual servitude; (2) Recruits, entices,	

 $^{^{\}rm 9}$ See supra fn.2 for a description of the blue highlighting.

Jurisdiction I	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		assistants, interns, or residents; hospital or medical personnel; dentists; licensed psychologists; interns; podiatrists; registered professional nurses or licensed practical nurses, have reasonable cause to believe that child abuse has occurred shall, within no less than 24 hours, report or cause a report to be made to the Division of Family and Children Services of the Department of Human Services. Oral reports shall be followed by a written report if requested. The report shall contain the names and addresses of the child and the child's parents or caretakers, if known, the child's age, the nature and extent of the child's injuries, including any evidence of previous injuries, and any other information that the reporting person believes might	harbors, transports, provides, solicits, patronizes, or obtains by any means an individual for the purpose of sexual servitude; or (3) Benefits financially or by receiving anything of value from the sexual servitude of another. Ga. Code Ann. § 19-7-5(b)(5) Includes in the definition of "child abuse," physical injury or death of a child by a parent, guardian, legal custodian or other person responsible for the care of the child by other than accidental means; neglect of a child by a parent guardian, legal custodian or other person responsible for the care of the child; emotional abuse of a child; sexual abuse or sexual exploitation of a child; prenatal abuse of a child by a parent; act/failure to act presenting imminent risk of serious harm to the child's physical, mental or emotional health; or trafficking a child for labor servitude. Ga. Code Ann. § 19-7-5(b)(18) Defines "sexual exploitation" as conduct by any person who allows, permits, encourages, or requires a child to engage in: Sexual servitude, as defined in Ga. Code Ann §16-5-46, or sexually explicit conduct for the purpose of producing any visual or print medium depicting such conduct, as defined in Ga. Code Ann. §16-12-100.	Ga. Code Ann. § 16-5-47(b)-(c) Requires certain businesses, including emergency rooms within general acute care hospitals, and urgent care centers, to post in each public restroom for the business and either in a conspicuous place near the public entrance of the business or establishment or in another conspicuous location in clear view of the public and employees where similar notices are customarily posted, a notice showing the National Human Trafficking Resource Center at 1-888-373- 7888 or the Statewide Georgia Hotline for Domestic Minor Trafficking at 1-844-842-3678. The statute provides additional requirements for the

Jurisdiction Rel	levant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		be helpful in establishing the cause of the injuries and the identity of the perpetrator. Child Abuse Defined Ga. Code Ann. § 19-7-5(b)(5) Defines "child abuse" assexual abuse or exploitation or trafficking a child for labor servitude.	Ga. Code Ann. § 19-7-5(b)(17) Defines "sexual abuse" to include employing, using, persuading, inducing, enticing, or coercing any minor who is not a spouse to engage in any act involving sexual intercourse (genital-genital, oral-genital, anal-genital, or oral-anal, between persons of the same or opposite sex); bestiality; masturbation; lewd exhibition of the genitals or pubic area; flagellation or torture by or on a nude person; being fettered, bound, or otherwise physically restrained while nude; physical contact in an act of apparent sexual stimulation or gratification with any person's clothed or unclothed genitals, pubic area, or buttocks or with a female's clothed or unclothed breasts; defecation or urination for sexual stimulation; penetration of the vagina or rectum by any object except as part of a recognized medical procedure; or any act described by subsection (c) of Ga. Code Ann.	size of the notice, size of the text, and posting in English, Spanish, and any other language deemed appropriate by the director of the Georgia Bureau of Investigation. Voluntary Education The Georgia Institute on Healthcare and Human Trafficking provides voluntary Anti-trafficking training for continuing education credit for health care providers. The Georgia
			§16-5-46. Labor Trafficking Ga. Code. Ann § 19-7-5(b)(9) Defines "labor servitude" to include work	Criminal Justice Coordinating Council's Human Trafficking Task Force provides voluntary training, including
			or service of economic or financial value	"Understanding Human Trafficking

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
			which is performed or provided by another individual and is induced or obtained by coercion or deception.	for Medical Providers" and "Training for Healthcare Provider
			Ga. Code Ann. § 16-5-46(b) Provides that a person commits the offense of trafficking a person for labor servitude when that person knowingly subjects another person to or maintains another person in labor servitude or knowingly recruits, entices, harbors, transports, provides, or obtains by any means another person for the purpose of labor servitude.	Assessments of Child Sex Trafficking".
			Georgia does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	
Hawaii ¹⁰	Haw. Rev. Stat.	Reporting Procedures	Haw. Rev. Stat. Ann. § 350-1(2)	Hawaii does not
(last updated:	Ann. §§ <u>§ 350-1;</u> 350-1.1; 346-222;	Haw. Rev. Stat. Ann. §	Sex and Labor Trafficking	currently regulate anti-trafficking
July 2023)	346-224	350-1.1(a)(1)		education of health care providers. 1112

¹⁰ See supra fn.2 for a description of the blue highlighting.

¹¹ Hawaii state legislators have introduced a number of bills during the current session to address human trafficking education for healthcare providers. HB 722 would provide a training program as well as statewide assessment tools for medical professionals for use in identifying victims. This bill died in chamber in 2021, but was carried over to the Regular 2022 Session. SB 3245 would require emergency rooms and urgent care clinics to post a notice including information about the National Human Trafficking Hotline and other resources. This bill was re-referred to committee on February 17, 2022.

¹² HB 579 was recently passed by the Hawaii Legislature to establish a statewide human trafficking prevention program within the Department of Attorney General. Notably, the Attorney General will be tasked with outlining a plan for a training program for mandatory

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Requires immediate reporting of suspected child abuse or neglect by any licensed or registered professional of the healing arts or any health-related occupation who examines, attends, treats, or provides other professional or specialized services, including but not limited to physicians, physicians in training, psychologists, dentists, nurses, osteopathic physicians and surgeons, optometrists, chiropractors, podiatrists, pharmacists, and other health-related professionals; medical examiners; any other individuals providing social, medical, hospital, or mental health services. Reporting is required when the person, in their professional or	Includes in the definition of "child abuse or neglect," the acts or omissions of any person that have resulted in sex trafficking or severe forms of trafficking in persons, as defined by 22 U.S.C.A. § 7102(11) and (12) (see Federal sections above). Hawaii does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	

reporters of child abuse, which includes medical professionals. Moreover, the Bill will require the Attorney General to develop statewide assessment tools that first responders and medical professionals can use to identify victims.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		official capacity, has reason to believe that child abuse or neglect has occurred or that there exists a substantial risk that child abuse or neglect may occur in the reasonably foreseeable future. The report must be made orally to the Department of Human Services or the police department, and shall be followed as soon as possible by a report in writing to the department.		
		Child Abuse Defined Haw. Rev. Stat. Ann. § 350-1(1) Defines "child abuse or neglect" as the acts or omissions by a legal entity responsible for the child's care that have caused harm to the physical or psychological health of the child. The acts or omissions may be indicated by		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		circumstances of sexual contactor other forms of sexual exploitation. Other examples of child abuse or neglect includewhen the child has fallen victim to labor trafficking.		
Idaho ¹³ (last updated: February 2024)	Idaho Code Ann. §§ 16-1602; 16- 1605; 18-8602; 39-5302; 39-5303	Idaho Code Ann. § 16- 1605(1) Requires any physician, resident on a hospital staff, intern, nurse, or other person having reason to believe that a child under the age of eighteen (18) years has been abused, abandoned or neglected or who observes the child being subjected to conditions or circumstances that would reasonably result in abuse, abandonment or neglect to report or cause to be reported within twenty-four (24) hours such conditions or circumstances to the	Idaho Code Ann. § 16-1602(1)(b) Includes in the definition of "abused," any case in which a child has been a victim of sexual conduct, including rape, molestation, incest, prostitution, obscene or pornographic photographing, filming or depiction for commercial purposes, human trafficking as defined in Idaho Code § 18-8602, or other similar forms of sexual exploitation harming or threatening the child's health or welfare or mental injury to the child. Human Trafficking Defined Idaho Code Ann. § 18-8602(1)(a)(i)- (ii) Defines "human trafficking" as: (i) sex trafficking in which commercial sexual activity is induced by force, fraud,	Idaho does not currently regulate anti-trafficking education of health care providers.

 $^{^{\}rm 13}\, See\, supra$ fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		proper law enforcement agency or the Department of Health and Welfare. When the attendance of a physician, resident, intern, nurse, day care worker, or social worker is pursuant to the performance of services as a member of the staff of a hospital or similar institution, he or she shall notify the person in charge of the institution or his or her designated delegate who shall make the necessary reports.	or coercion, or in which the person induced to perform such act has not attained eighteen (18) years of age; or (ii) The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion, for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.	
		"Abused" Defined Idaho Code Ann. § 16-		
		"Abused" as it relates to the treatment of a child is defined as any conduct or omission that has resulted in injury to the child, including skin bruising, bleeding,		
		burns, fractures to the bones, or head injuries. Abuse is further defined to includehuman		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		trafficking as defined under § 18-8602, or other forms of sexual exploitation.		
Illinois ¹⁴ (last updated: July 2023)	320 III. Comp. Stat. Ann. 20/2; 20/4; 325 III. Comp. Stat. Ann. 5/3; 5/4; 720 III. Comp. Stat. Ann. 5/10-9; 775 III. Comp. Stat. Ann. 50/5; 50/10;	Reporting Procedures 325 Ill. Comp. Stat. Ann. 5/4(a)(1) Requires certain persons, including any physician licensed to practice medicine in any of its branches (medical doctor or doctor of osteopathy); resident; intern; medical administrator or personnel engaged in the examination, care, and treatment of persons; psychiatrist; surgeon; dentist; dental hygienist; chiropractic physician; podiatric physician; physician	Human Trafficking Defined 720 Ill. Comp. Stat. Ann. 5/10-9(d) Provides that a person commits trafficking in persons when he or she knowingly: (1) recruits, entices, harbors, transports, provides, or obtains by any means, or attempts to recruit, entice, harbor, transport, provide, or obtain by any means, another person, intending or knowing that the person will be subjected to involuntary servitude; or (2) benefits, financially or by receiving anything of value, from participation in a venture that has engaged in an act of involuntary servitude or involuntary sexual servitude of a minor. A company commits trafficking in persons when the company knowingly benefits, financially or by receiving anything of value, from participation in a venture that has	Illinois does not currently regulate anti-trafficking education of health care providers. 775 Ill. Comp. Stat. Ann. 50/5(a)(7)-(8); 50/10(a)-(b) As current and updated in April 2021, requires certain businesses, including emergency rooms within general acute care hospitals, and urgent care centers, to post in a conspicuous area visible to the public and employees.
		assistant; emergency medical technician; acupuncturist; registered nurse; licensed practical nurse;	engaged in an act of involuntary servitude or involuntary sexual servitude of a minor. Sex and Labor Trafficking	and employees, a notice showing the National Human Trafficking Resource Center at 1-888-373-

 $^{^{\}rm 14}\,\mbox{See}$ supra fn.2 for a description of the blue highlighting.

Jurisdiction Releva	ant Statutes Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
	advanced practice registered nurse; genetic counselor; respiratory care practitioner; home health aide; or certific nursing assistant, to immediately report to the Department of Children and Family Services when they have reasonable cause to believe that a child known to them in thei official capacities has been abused or neglected. 325 Ill. Comp. Stat. Ann. 5/4(k) Requires medical personnel who work with children in their professional capacity to complete mandated reporter training at least every years. If medical personnel do not work with children, they must attest each time at licensure renewal that they know they are a mandatory reporter.	individual residing in the same home as the child, or a paramour of the child's parent, commits or allows to be committed the offense of involuntary servitude, involuntary sexual servitude of a minor, or trafficking in persons. 320 III. Comp. Stat. Ann. 20/2(a) Includes in definition of "abuse" the causing of any physical, mental or sexual injury to an eligible adult, including exploitation of such adult's financial resources. The mandatory reporting of abuse statute does not define the terms "child abuse" or "neglect." A child who is a victim of human sex or labor trafficking is defined as "a child in need of services" under the Family Law and Juvenile Law Code.	7888. The statute contains the text of the notice, which includes both sex and labor trafficking. Notice may now be posted by electronic means. The statute provides additional requirements for the size of the notice, size of the text, and posting in English, Spanish, and at least one other language most widely spoken where the business is located. Notices must be at least 8 1/2 inches by 11 inches in size, written in a 16-point font. Size of notice and text requirements are not applicable to electronic notice.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		"Abused Child" Defined 325 Ill. Comp. Stat. Ann. 5/3 Defines "abused child" as one whose parent or the person responsible for the child's welfare has committed or allows, involuntary servitude, involuntary servitude, involuntary sexual servitude, trafficking, grooming, or the child has been sold, transferred, distributed or given a controlled substance.		
Indiana (last updated: July 2023)	Ind. Code Ann. §§ 31-33-5-1; 31-33-10-1; 31-34-1-3.5; 31-9-2-133.1; 31-33-6-1; 25-1-9-4.5	Ind. Code Ann. § 31-33-5-1 Provides that an individual who has reason to believe that a child is a victim of child abuse or neglect shall make a report as required by this article.	Ind. Code Ann. § 31-34-1-3.5(1)-(2) Provides that a child is a child in need of services if, before the child becomes eighteen (18) years of age, (1) the child is the victim of: (A) human or sexual trafficking (as defined in Ind. Code Ann. 31-9-2-133.1); or (B) a human or sexual trafficking offense under the law of another jurisdiction, including federal law, that is substantially equivalent to the act described in clause (A); and (2)	Indiana does not currently regulate anti-trafficking education of health care providers. 15

 $^{^{15}}$ SB 481 was introduced in the 2023 session of the Indiana legislature to mandate that hospitals establish procedures to reduce human trafficking. Training towards identifying and reporting human trafficking would be required. Hospital staff who continually have contact with patients as a function of their job would be required to participate in the training.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Ind. Code Ann. § 31-	the child needs care, treatment, or	
		33-5-2(b)	rehabilitation that the child is not	
		Provides that if an individual is required to	receiving; and is unlikely to be provided or accepted without the coercive	
		make a report under this	intervention of the court. A child is	
		article in the individual's	considered a victim of human or sexual	
		capacity as a member of	trafficking regardless of whether the	
		the staff of a medical or	child consented to the conduct.	
		other public or private	cima consented to the conduct.	
		institution, school,	Human Trafficking Defined	
		facility, or agency, the	Trainian Trainianning Dennieu	
		individual shall	Ind. Code Ann. § 31-9-2-133.1(1)-	
		immediately make a	(8)	
		report to the	Defines "victim of human or sexual	
		Department of Child	trafficking," for purposes of IC 31-34-1-	
		Services or the local law	3.5, as a child who is recruited,	
		enforcement agency.	harbored, transported, or engaged in:	
		After making the report,	forced labor; involuntary servitude;	
		the individual shall notify	prostitution; juvenile prostitution; child	
		the individual in charge	exploitation; marriage, unless authorized	
		of the institution, school,	by a court; trafficking for the purpose of	
		facility, or agency or the	prostitution, juvenile prostitution, or	
		designated agent of the	participation in sexual conduct; or	
		individual in charge of	human trafficking.	
		the institution, school,	Tudione de ce not conventir mondete	
		facility, or agency that	Indiana does not currently mandate	
		the report was made.	reporting by health care providers of suspected human trafficking of	
		Ind. Code Ann. § 31-	patients 18 and over.	
		33-5-2.5 (a)-(b)	patients to and over.	
		Requires those	Ind. Code Ann. § 25-1-9-4.5	
		individuals required to	Requires a practitioner who has been	
		make a report in their	presented with evidence that, if	
		capacity as a member of	presented to a practitioner of similar	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		the staff of a licensed hospital to immediately notify the individual or agency in charge of the hospital. That notified individual shall immediately make a report to the Department of Child Services or local law enforcement.	background and training, would cause the practitioner to believe that a patient is a victim of human trafficking, to provide information to the patient concerning available services and resources, including the telephone number for the National Human Trafficking Hotline.	
		Ind. Code Ann. § 31-33-10-1(a)-(b) Provides that a health care provider or a person in charge of a hospital or similar medical institution treating the child, who has reason to believe that a child is a victim of child abuse or neglect shall cause photographs to be taken of the areas of trauma visible on the child who is the subject of a report. If medically indicated, a physician may cause a radiological examination or a physical medical examination, or both, of		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		the child to be performed. Ind. Code Ann. § 31-33-6-1 Health care providers who detain, provide professional intervention, take photos, x-rays, or medical exam after reporting have immunity from civil and criminal charges that could result from these actions. Child Abuse Defined Ind. Code Ann. § 31-9-2-14 "Child abuse or neglect" refers to a child that has not been supplied adequate basic resources, such as food, clothing, shelter, medical care, education, or supervision. Moreover, abuse or neglect can include an act [where], the child is a victim of human or sexual trafficking		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Iowa	Iowa Code Ann.	Iowa Code Ann. §	Human Trafficking Defined	Iowa Code Ann. §
	§§ <u>232.68</u> ;	232.69(1)(a)		232.69(3)(b)
(last updated:	<u>232.69;</u> <u>232.70</u> ;	Requires every health	Iowa Code Ann. § 710A.1(4)(a)(1)-	Requires any
July 2023)	710A.1; 235B.2;	practitioner who in the	(2);(4)(b)	mandatory reporter,
	<u>235B.3</u>	scope of professional	Defines "human trafficking" as	<u>other than a</u>
		practice, examines,	participating in a venture to recruit,	<u>physician whose</u>
		attends, or treats a child	harbor, transport, supply provisions, or	professional practice
		and who reasonably	obtain a person for any of the following	does not regularly
		believes the child has	purposes:	involve providing
		been abused to report	(1) Forced labor or service that results in	primary health care
		the suspected abuse.	involuntary servitude, peonage, debt	to children, to
		This provision applies to	bondage, or slavery.	complete two hours
		a health practitioner who	(2) Commercial sexual activity through	of training relating to
		receives information	the use of force, fraud, or coercion,	the identification and
		confirming that a child is	except that if the trafficked person is	reporting of child
		infected with a sexually	under the age of eighteen, the	<u>abuse</u> within six
		transmitted disease.	commercial sexual activity need not	months of initial
		The report shall be	involve force, fraud, or coercion.	employment or self-
		made within twenty-four	"Human trafficking" also means	employment
		hours and as provided in	knowingly purchasing or attempting to	involving the
		Iowa Code Ann. §	purchase services involving commercial	examination,
		232.70.	sexual activity from a victim or another	attending,
		Iowa Code Ann. §	person engaged in human trafficking.	counseling, or
		232.70(1);(3)-(4)		treatment of children
		Provides that each	Sex Trafficking	on a regular basis.
		report made by a		The person shall
		mandatory reporter shall	<u>Iowa Code Ann. § 232.68(c)(11)</u>	complete at least two
		be made both orally and	Includes in the definition of "child	hours of additional
		in writing. The oral	abuse," the recruitment, harboring,	child abuse
		report shall be made by	transportation, provision, obtaining,	identification and
		telephone or otherwise	patronizing, or soliciting of a child for the	reporting training
		to the department of	purpose of commercial sexual activity.	every three years.
		human services. If the		The core training
		person making the		curriculum relating to

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		report has reason to believe that immediate protection for the child is advisable, that person shall also make an oral report to an appropriate law enforcement agency. The written report shall be made to the department of human services within forty-eight hours after such oral report. Iowa Code Ann. § 232.70(6) Requires oral and written reports to include: the names and home address of the child and the child's parents or other persons believed to be responsible for the child's care; the child's present whereabouts, if not the same as the parent's or other person's home address; the child's age; the nature and extent of the child's injuries, including any evidence of previous		the identification and reporting of child abuse shall be developed and provided by the Department of Human Services. An employer of a person required to make a report may provide supplemental training, specific to identification and reporting of child abuse as it relates to the person's professional practice, in addition to the core training provided by the department.
		any evidence of previous injuries; the name, age,		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		and condition of other children in the same home; any other information which the person making the report believes might be helpful in establishing the cause of the injury to the child; the identity of the person or persons responsible for the injury, or in providing assistance to the child; and the name and address of the person making the report.		
		Child Abuse Defined		
		Iowa Code Ann. § 232.68(2) This statute does not contain information pertinent to human trafficking or exploitation, but can be found at Iowa Code Ann. § 232.68(2).		
Kansas ¹⁶	Kan. Stat. Ann. §§ 21-5426; 38-	Reporting Procedures	Human Trafficking Defined	Kan. Stat. Ann. § 75-759(a)(2)-(3)

 $^{^{\}rm 16}$ See supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
(last updated: February 2024)	2202; <u>38-2223;</u> <u>75-759</u>	Kan. Stat. Ann. § 38- 2223(a)(1)(A)-(B) Provides that when any of the following persons has reason to suspect that a child has been harmed as a result of physical, mental, or emotional abuse or neglect or sexual abuse, the person shall report the matter promptly: Persons licensed to practice the healing arts, dentistry and optometry, persons engaged in postgraduate training programs approved by the state board of healing arts, licensed professional or practical nurses and chief administrative officers of medical care facilities, licensed psychologists, licensed clinical psychotherapists,	Kan. Stat. Ann. § 21-5426(a)(1)-(4) Defines "human trafficking" as the intentional recruitment, harboring, transportation, provision or obtaining of a person for labor or services, through the use of force, fraud or coercion for the purpose of subjecting the person to involuntary servitude or forced labor; intentionally benefitting financially or by receiving anything of value from participation in such a venture; knowingly coercing employment by obtaining or maintaining labor or services that are performed or provided by another person. Aggravated Human Trafficking Defined Kan. Stat. Ann. § 21-5426(b)(1)-(5) Defines "aggravated human trafficking" as human trafficking involving the commission or attempted commission of kidnapping; human trafficking committed in whole or in part for the purpose of the sexual gratification of the defendant or another; human trafficking resulting in a death; recruiting, harboring, transporting, providing or obtaining, by	Requires a notice offering help to victims of human trafficking to be posted in a prominent and accessible location visible to members of the public in healthcare facilities. Poster can be found here. 17

¹⁷ In the 2023 session, <u>HB 2153</u> was introduced to the Kansas legislature. It would authorize the attorney general to coordinate a multidisciplinary team to intervene in human trafficking. Additionally, the Bill would require individuals who are licensed, registered, certified or authorized to practice by the behavioral sciences regulatory board to complete one hour of training on human trafficking awareness each year.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		and emergency medical services personnel. Kan. Stat. Ann. § 38- 2223(b)(1) Provides that the report may be made orally and is required to be followed by a written report if requested. Every report shall contain, if known: The names and addresses of the child and the child's parents or other persons responsible for the child's care; the location of the child if not at the child's residence; the child's gender, race and age; the reasons why the reporter suspects the child may be a child in need of care; if abuse or neglect or sexual abuse is suspected, the nature and extent of the harm to the child, including any evidence of previous harm; and any other information that the reporter believes might be helpful in establishing the cause	any means, a child knowing that the child, with or without force, fraud, threat or coercion, will be used to engage in: (A) Forced labor; (B) involuntary servitude; or (C) sexual gratification of the defendant or another involving the exchange of anything of value; hiring a child by giving, or offering or agreeing to give, anything of value to any person, to engage in manual or other bodily contact stimulation of the genitals of any person with the intent to arouse or gratify the sexual desires of the offender or another, sexual intercourse, sodomy or any unlawful sexual act, and the offender recklessly disregards the age of the child. Sex and Labor Trafficking Kan. Stat. Ann. § 38-2202(mm) Includes in the definition of "sexual abuse" allowing, permitting or encouraging a child to be subjected to aggravated human trafficking, as defined in Kan. Stat. Ann. § 21-5426(b), if committed in whole or in part for the purpose of the sexual gratification of the offender or another. Kansas does not currently mandate reporting by health care providers of suspected human trafficking of patients 18 and over.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		of the harm and the identity of the persons responsible for the harm.		
		When reporting a suspicion that a child may be in need of care, the reporter shall disclose protected health information freely and cooperate fully with the secretary and law enforcement throughout the investigation and any subsequent legal process.		
		Kan. Stat. Ann. § 38- 2223(c) Reports should be made to the secretary of health and environment, except when the Kansas department for children and families is not open for business, at which point reports shall be made to the appropriate law enforcement agency.		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Physical, mental, or emotional abuse Defined		
		Kan. Stat. Ann. § 38- 2202(ee) Defined as the infliction of physical, mental or emotional harm or causing the child to deteriorate due to maltreatment or exploitation of the child.		
		Sexual Abuse Defined		
		Kan. Stat. Ann. § 38- 2202(mm) Defined as any interaction with a child in which the child is used for the sexual stimulation of the perpetrator, the child, or another person. Sexual abuse includesallowing, permitting or encouraging a child to be subjected to human trafficking as defined under Kan. Stat. Ann. § 21-5426(a)(1)-(4).		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Kentucky ¹⁸ (last updated: July 2023)	Ky. Rev. Stat. Ann. §§ 529.010; 620.030; 209.020; 209.030; 17.500	Reporting Procedures Ky. Rev. Stat. Ann. § 620.030(1)-(2) Provides that any person, including but not limited to a physician, osteopathic physician, nurse, medical examiner, resident, intern, chiropractor, dentist, optometrist, emergency medical technician, paramedic, health professional, mental health professional, or any organization or agency for any of the above, who knows or has reasonable cause to believe that a child is dependent, neglected, or abused shall immediately notify the supervisor of the institution, school, facility, agency or designated agent of the person in charge and	Human Trafficking Defined Ky. Rev. Stat. Ann. § 529.010(7)(a)-(b) Defines "human trafficking" as criminal activity whereby one or more persons are subjected to engaging in: (a) Forced labor or services; or (b) Commercial sexual activity through the use of force, fraud, or coercion. If the trafficked person is under the age of eighteen (18), the commercial sexual activity need not involve force, fraud, or coercion. Sex and Labor Trafficking Ky. Rev. Stat. Ann. § 620.030(3) Requires any person who knows or has reasonable cause to believe that a child is a victim of human trafficking as defined in Ky. Rev. Stat. Ann. 529.010 to immediately cause an oral or written report to be made to a local law enforcement agency or the Department of Kentucky State Police; or the cabinet or its designated representative; or the Commonwealth's attorney or the county attorney; by telephone or otherwise. Mandatory Reporting of Suspected	Kentucky does not currently regulate anti-trafficking education of health care providers.
		cause an oral or written	Abuse of Certain Adults	

 $^{^{\}rm 18}\, See\, supra$ fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		report to be made to a local law enforcement agency or to the Department of Kentucky State Police, the cabinet or its designated representative, the Commonwealth's attorney, or the county attorney by telephone or otherwise. If requested, in addition, the person shall file with the local law enforcement agency or the Department of Kentucky State Police, the cabinet or its designated representative, the Commonwealth's attorney, or county attorney within forty-eight (48) hours of the original report a written report containing: (a) The names and addresses of the child and his or her parents or other persons exercising custodial control or supervision; (b) The child's age; (c) The nature and extent of the	Ky. Rev. Stat. Ann. § 209.030(2)-(4) Requires any person, including but not limited to a physician, nurse, social worker, coroner, medical examiner, alternate care facility employee, or caretaker, having reasonable cause to suspect that an adult has suffered abuse, neglect, or exploitation, to report or cause reports to be made in accordance with the provisions of this chapter. Provides that an oral or written report shall be made immediately to the cabinet upon knowledge of suspected abuse, neglect, or exploitation of an adult. Provides that any person making such a report shall provide the following information, if known: (a) The name and address of the adult, or of any other person responsible for his care; (b) The age of the adult; (c) The nature and extent of the abuse, neglect, or exploitation; (d) The identity of the perpetrator, if known; (e) The identity of the complainant, if possible; and (f) any other information that the person believes might be helpful in establishing the cause of abuse, neglect, or exploitation. Ky. Rev. Stat. Ann. § 209.020(8)	
		child's alleged	Defines "abuse" as the infliction of injury,	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		dependency, neglect, or abuse, including any previous charges of dependency, neglect, or abuse, to this child or his or her siblings; (d) The name and address of the person allegedly responsible for the abuse or neglect; and (e) Any other information that the person making the report believes may be helpful in the furtherance of the purpose of this section. 19 Ky. Rev. Stat. Ann. § 17.500 Includes in the definition of "approved provider" a "mental health professional licensed or certified in Kentucky whose scope of practice includes providing mental health treatment	sexual abuse, unreasonable confinement, intimidation, or punishment that results in physical pain or injury, including mental injury. Ky. Rev. Stat. Ann. § 209.020(4) Defines "adult" as a person 18 years of age or older who, because of mental or physical dysfunction, is unable to manage his or her own resources, carry out the activity of daily living, or protect himself or herself from neglect, exploitation, or a hazardous or abusive situation without assistance from others, and who may be in need of protective services.	

¹⁹ The Kentucky legislature recently passed <u>SB 229</u> to amend Ky. Rev. Stat. Ann. § 620.030 and remove the requirement that a supervisor make an additional report to authorities after a report is made to them about suspected abuse.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		services and who is approved by the Sex Offender Risk Assessment Advisory Board, under administrative regulations promulgated by the board, to provide comprehensive sex offender presentence evaluations or treatment to adults and youthful offenders."		
		Ky. Rev. Stat. Ann. § 620.0320(1) Defined as a child whose health or welfare is harmed or threatened with harm when they experience physical or emotional injury by other than accidental means, their parent or guardian created or allows to be created a risk ofsexual exploitation, or a person twenty-one years or older commits or allows to be committed an act of sexual abuse, sexual exploitation or prostitution upon a child		

	Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
	less than sixteen years		
	or age.		
LA Children's	LA Children's Code	Human Trafficking Defined	LA Children's Code
		LA David Chat. Aven. C 4.4-4C 3	Art. 609(3)(b)
<u>609</u> ; <u>610</u> .			Provides that each
I A Doy Stat Ann	The state of the s	, .	mandatory reporter may obtain training
			"as each mandatory
			reporter believes to
		·	be necessary."
-		, , ,	Louisiana's
		'	Department of
		, ,	Children and Family
Department of	mandatory reporting,		Services provides
Children & Family	"the pregnancy of a child	maintain the use of a person under the	and approves
Services	under the age of	age of twenty-one years for the purpose	external training
Reporting	thirteen years shall	of engaging in commercial sexual activity	programs on
<u>Guidelines</u>	constitute cause to	regardless of whether the person was	mandatory reporting.
		· · · · · · · · · · · · · · · · · · ·	Other state
	child has been abused.		government and
		· · · · · · · · · · · · · · · · · · ·	private entities (e.g.,
			hospitals,
		coercion."	educational
	•	LA Childrenia Code Art. CO2	institutions,
	•		nonprofits) may
	•		provide similar trainings, so long as
		, ,	they are approved by
			the department and
	•		includes information
	Code Arts. 603; 609; 610. LA Rev. Stat. Ann. §§ 14:46.2; 40:2175.7; 46:2161.1; 46:2165(B)(7); 46:2165(B)(10). Department of Children & Family Services Reporting	LA Children's Code Arts. 603; 609; 610. Requires mandatory reporters who have cause to believe that a child's physical or mental health has been endangered through abuse or neglect to report such abuse. For the purpose of mandatory reporting, "the pregnancy of a child under the age of thirteen years shall	LA Children's Code Arts. 603; 609; 610. Requires mandatory reporters who have cause to believe that a child's physical or mental health has been endangered through abuse or neglect to report such abuse. For the purpose of mandatory reporting (Thildren & Family Services Reporting Guidelines Department of Children & Family Services Reporting Guidelines Other March 1998 (Art. 603(17)(a) Includes as mandatory reporters health care practitioners and mental health practitioners and individual who provides health care services, At Children's Code Art. 603 Defines "abuse" as any one of the following acts which seriously endanger the physical, mental, or emotional health and safety of the child: (a) The infliction,

 $^{^{20}}$ See supra fn.2 for a description of the blue highlighting.

inadequate supervision, the allowance of the infliction of physical or mental injury upon the child by a parent or any other person, (b) The podiatrist, chiropractor, licensed nurse, nursing aide, dental hygienist, any emergency medical technician, paramedic, optometrist, medical examiner, or coroner, who diagnoses, examines, or treats a child or his family. LA Children's Code Art. 610 Requires mandatory reporters to make their reports through the designated state child protection reporting hottline phone number, via the Louisiana Department of Children and Family Services oversees the training. LA Rev. Stat. Ann. \$46:218.1.1. Requires the Department of Children and Family Services oversees the training. LA Rev. Stat. Ann. \$46:218.1.1. Requires the Department of Children and Family Services oversees the training. LA Rev. Stat. Ann. \$46:218.1.1. Requires the Department of Children and Family Services oversees the training. LA Rev. Stat. Ann. \$46:218.1.1. Requires the Department of Children and Family Services oversees the training. LA Rev. Stat. Ann. \$46:218.1.1. Requires the Department of Children and Family Services oversees the training. LA Rev. Stat. Ann. \$46:218.1.1. Requires the Department of Children and Family Services and the Certain or any other person, including but not limited to ro any other person, including but not limited to ro any other person, including but not limited to ro any other person, including but not limited to ro any other person, including but not limited to ro any other person, including but not work with any other person, including but not with any other person, or the child. (c) The involvement in any of the following: (i) Any sexual activity constituting a	Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
			therapist, dentist, resident, intern, hospital staff member, an outpatient abortion facility staff member, podiatrist, chiropractor, licensed nurse, nursing aide, dental hygienist, any emergency medical technician, paramedic, optometrist, medical examiner, or coroner, who diagnoses, examines, or treats a child or his family. LA Children's Code Art. 610 Requires mandatory reporters to make their reports through the designated state child protection reporting hotline phone number, via the Louisiana Department of Children and Family Services Mandated Reporter Portal online, or in person at any child welfare office. In the	the infliction or attempted infliction of physical or mental injury upon the child by a parent or any other person. (b) The exploitation or overwork of a child by a parent or any other person, including but not limited to commercial sexual exploitation of the child. (c) The involvement of the child in any sexual act with a parent or any other person, or the aiding or toleration by the parent, caretaker, or any other person of the child's involvement in any of the following: (i) Any sexual act with any other person. (ii) Pornographic displays. (iii) Any sexual activity constituting a crime under the laws of this state. (d) A coerced abortion conducted upon a child. (e) Female genital mutilation as defined by R.S. 14:43.4." LA Children's Code Art. 603. LA Rev. Stat. Ann. § 2175.7 Requires a mandatory reporter "who has cause to believe that a minor or adult female who presents at an outpatient abortion facility is a victim of human trafficking, trafficking of children for sexual purposes, rape, incest, or coerced abortion [to] report such crime immediately, or no later than the end of the business day, to the sheriff's	procedure and consequences of failing to report. Louisiana's Department of Children and Family Services oversees the training. LA Rev. Stat. Ann. §46:2161.1. Requires the Department of Children and Family Services and the Department of Health to work together to develop a plan for the delivery of services to victims of human trafficking. Included in that plan is the preparation and dissemination of educational and training programs to local departments of social services, public and private agencies and service providers, and the

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		followed up by a written report on the online Mandated Reporter Portal within 5 days. The report should include the child's name, address, age, sex, race, nature and extent of injuries; information about the child's parents or caretakers; name and address of the reporter; how the incident came to the reporter's attention; any explanation of the cause of the injury offered by the child or caretaker; and any other information. Abuse Defined LA Children's Code Art. 603(2) Defined as the serious endangerment of the physical, mental, or emotional health, welfare, and safety of the child. This	department where the outpatient abortion facility is located." ²¹ Outside of the context of an outpatient abortion facility, Louisiana does not mandate that anyone report the suspected human trafficking of an adult. Reporting Guidelines Requires reports of human trafficking to be made by calling the hotline (1-855-4LA-KIDS), and not through the online portal.	LA Rev. Stat. Ann. § 46:2165 Requires the Human Trafficking Prevention Commission to provide training to law enforcement, the judiciary, and service providers. Further requires the Commission to "promote training courses and other educational materials for use by persons required to undergo training on the handling of, and the response procedures for, suspected human trafficking activities." LA Rev. Stat. Ann. § 40:2175.7 Requires, in licensed outpatient abortion facilities, every mandatory reporter to certify to the

 $^{^{21}\ \}textit{See supra}$ fn.2 for a description of the yellow highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		includesthe exploitation or overwork of a child including commercial sexual exploitation		Louisiana Department of Health that they have participated in a training on human trafficking awareness and prevention on an annual basis.
Maine (last updated: February 2024)	ME Rev. Stat. Ann. T.5 § 4701; T.22 §§ 4002; 4011-A; 4012; T.26 § 879	ME Rev. Stat. Ann T.22 § 4011-A Requires mandatory reporters who know or have reasonable cause to suspect that a child has been or is likely to be abused or neglected, or if a suspicious child death has occurred, to report such information to the Maine Office of Child and Family Services ("department"). This reporting requirement applies when the abuse or neglect is suspected on the person responsible for the child. While acting in a professional capacity, any mandatory reporter	ME Rev. Stat. Ann T.5 § 4701 Includes in the definition of "human trafficking offense": (1) Aggravated sex trafficking and sex trafficking under Title 17-A, sections 852 and 853, respectively, and criminal forced labor and aggravated criminal forced labor under Title 17-A, sections 304 and 305, respectively; and (2) Except as provided in (1) above, all offenses in Title 17-A, chapters 11, 12 and 13 (Sexual Assaults, Sexual Exploitation of Minors, and Kidnapping, Criminal Restraint and Criminal Forced Labor) if accompanied by the destruction, concealment, removal, confiscation or possession of any actual or purported passport or other immigration document or other actual or purported government identification document of the other person or done using any scheme, plan or pattern intended to cause the other person to believe that if that person does	Maine does not currently regulate the anti-trafficking education of health care providers, although there is training required at least once every 4 years for mandatory reporters under the child abuse reporting regime (ME Rev. Stat. Ann T.22 § 4011-A(9)). Human Trafficking Awareness Signs ME Rev. Stat. Ann. T.26 § 879 Requires hospitals or facilities providing emergency medical services licensed under Title 22,

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		reasonable cause to suspect that a child has been abused or neglected by a person not responsible for the child, or that a suspicious child death has been caused by a person not responsible for the child, the reporter immediately shall report or cause a report to be made to the appropriate district attorney's office. Moreover, upon request of a law enforcement officer investigating a report of child abuse or neglect, a member of the staff of a public or private medical institution, agency or facility, person in charge of the institution, agency or facility, or the designated agent who made the report should disclose the same information reported to the department to the law enforcement officer.	including prostitution, that the person or a 3rd person will be subject to a harm to their health, safety or immigration status. ME Rev. Stat. Ann T. 17-A §§ 852 and 853 A person is guilty of sex trafficking if he/she knowingly promotes prostitution. ME Rev. Stat. Ann T.17-A §§ 304 and 305 A person is guilty of criminal forced labor if such person, without legal right to do so, intentionally or knowingly does any of the following in order to compel someone to provide labor or services having economic value: (A) withholds/threatens to withhold drugs or alcohol from someone in a state of dependence, (B) withholds/threatens to withhold prescribed substances or medications, (C) uses a person's physical or mental impairment, (D) makes material false statements or omissions, (E) withholds, destroys or confiscates an actual or purported passport/ government identification/ other immigration document; (F) compels such labor to repay a debt if the reasonable value of the labor is not applied to the debt or the length of labor is not limited	and keep posted in a conspicuous manner that is clearly visible to the public and to employees within their businesses and places of employment public awareness signs provided by the Department of Labor.
		Whenever a person is required to report as a	and nature of labor is not defined; or (G) uses force or engages in any scheme to	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		staff member of a hospital, that person shall make reasonable efforts to take, or cause to be taken, color photographs of any areas of trauma visible on a child. Mandatory reporters include, without limitation, as a mandatory reporter any allopathic or osteopathic physician, resident or intern; emergency medical services person; medical examiner; physician's assistant; dentist; dental hygienist; dental assistant; chiropractor; podiatrist; registered or licensed practical nurse; home health aide; medical or social service worker; psychologist; mental health professional; chair of professional licensing board that has jurisdiction over mandated reporters; and sexual assault counselor.	instill fear that, if labor is not provided, the person will cause physical injury or death, among other potential threatened outcomes as listed in Title 17-A, section 304(G). ME Rev. Stat. Ann T.22 § 4002 See definition in adjacent column, which includes a threat to a child's health or welfare caused by child sex trafficking by any person, regardless of whether or not the person is responsible for the child. Maine does not mandate reporting of the suspected abuse or human trafficking of adults.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		ME Rev. Stat. Ann.		
		T.22 § 4012.		
		Provides that reports		
		regarding abuse or		
		neglect must be made		
		immediately by		
		telephone to the department and must be		
		followed by a written		
		report within 48 hours if		
		requested by the		
		department. Medical		
		professionals, hospitals		
		and hospital staff, school		
		personnel and law		
		enforcement personnel		
		may submit electronic		
		emergency reports		
		through a department-		
		provided portal. Reports		
		are required to contain		
		the name and address		
		(both for child and		
		persons responsible for		
		child's care or custody), age and sex of child,		
		nature and extent of the		
		abuse or neglect		
		(including description of		
		injuries and explanation		
		given for them),		
		description of sexual		
		abuse or exploitation,		
		family composition and		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		evidence of prior abuse or neglect (either for child or child's siblings), source of the report (person making report, occupation, contact info), actions taken by reporting source including photos and x-rays, and any other helpful info.		
		Abuse or Neglect Defined		
		ME Rev. Stat. Ann T.22 § 4002 Defines as a threat to a child's health or welfare by physical, mental or emotional injury or impairment, sexual abuse or exploitation including under Title 17-A, sections 282, 852, 853 and 855, or deprivation of essential needs or lack of protection from these, by a person responsible for the child. Also means truancy under Title 20-A, section 3272, subsection 2,		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		paragraph B or section 5051-A, subsection 1, paragraph C, when truancy is the result of neglect by a person responsible for the child. Also means a threat to a child's health or welfare caused by child sex trafficking by any person, regardless of whether or not the person is responsible for the child.		
Maryland ²² (last updated: July 2023)	MD Code Ann. Fam. Law § 5-704 MD Code Crim. Law. §§ 3-601; 3- 1102; 3-1202; 5- 701(b)	Reporting Procedures MD Code Ann. Fam. Law §§ 5-704 Requires health practitioners and human service workers to report suspected child abuse when they have reason to believe that a child has been subjected to abuse or neglect. Reports must be made to the local department	MD Code Crim. Law. § 3-1102 Prohibits in its definition of "sex trafficking" that a person knowingly "(i) take or cause another to be taken to any place for prostitution; (ii) place, cause to be placed, or harbor another in any place for prostitution; (iii) persuade, induce, entice, or encourage another to be taken to or placed in any place for prostitution; (iv) receive consideration to procure for or place in a house of prostitution or elsewhere another with the intent of	Maryland does not currently regulate the anti-trafficking education of health care providers, though it provides and encourages training.

 $^{^{\}rm 22}$ See supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		or appropriate law enforcement agency and, if the reporter is an acting staff member of a hospital, public health agency, child care institution, juvenile detention center, school, or similar institution, to the head of the institution or designee of the head. MD Code Ann. Fam. Law § 5-704(b) Provides that oral reports must be made to the local department or appropriate law enforcement agency by	causing the other to engage in prostitution or assignation; (v) engage in a device, scheme, or continuing course of conduct intended to cause another to believe that if the other did not take part in a sexually explicit performance, the other or a third person would suffer physical restraint or serious physical harm; or (vi) destroy, conceal, remove, confiscate, or possess an actual or purported passport, immigration document, or government identification document of another while otherwise violating or attempting to violate this subsection. (2) A parent, guardian, or person who has permanent or temporary care or custody or responsibility for supervision of another may not consent to the taking or detention of the other for prostitution."	
		telephone or direct communication as soon as possible. Written reports must be made to the local department "not later than 48 hours after the contact, examination, attention, or treatment that caused the individual to believe that the child had been subjected to abuse or neglect." A copy of the written reports must	MD Code Crim. Law. § 3-1202 Prohibits in its definition of "labor trafficking" that a person knowingly " (1) take, place, harbor, persuade, induce, or entice another by force, fraud, or coercion to provide services or labor; or (2) receive a benefit or thing of value from the provision of services or labor by another that was induced by force, fraud, or coercion."	

Jurisdiction Rel	evant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		also be submitted to the local State's Attorney. MD Code Ann. Fam. Law § 5-704(c) Requires written reports of abuse and neglect to include, if reasonably possible, "(1) the name, age, and home address of the child; (2) the name and home address of the child's parent or other person who is responsible for the child's care; (3) the whereabouts of the child, including any evidence or information available to the reporter concerning possible previous instances of abuse or neglect; and (5) any other information that would help to determine: (i) the cause of the suspected abuse or neglect; and (ii) the identity of any individual	Maryland does not provide similar mandates for the suspected abuse or human trafficking of adults. However, the state has a "Mandatory Report Decision Tree" to help reporters including health practitioners make decisions. Included are resources available for sex trafficking victims age 18-24.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		responsible for the abuse or neglect."		
		Child Abuse Defined		
		MD Code Crim. Law. § 3-601 Defines "abuse" as a "physical injury sustained by a minor as a result of cruel or inhumane treatment or as a result of a malicious act under circumstances that indicate that the minor's health or welfare is harmed or threatened by the treatment or act." Human trafficking of both types could be treated as child abuse under this definition, and must be reported.		
		MD Code Ann. Fam. Law § 5-701(b) This statute does not		
		contain information pertinent to human trafficking or		
		exploitation, but can be found at MD Code Ann. Fam. Law § 5-701(b).		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Massachusetts ²³	Mass. Gen. Laws	Reporting Procedures	Sex Trafficking Defined	Mass. Gen. Laws
(last updated: February 2024)	ch. 119 § 51A, ch. 265 § 50 Ch. 265 § 51	Mass. Gen. Laws ch. 119 § 51A(a) Requires mandatory reporters to notify the appropriate authority when they, in their professional capacity, have "reasonable cause to believe that a child is suffering physical or emotional injury resulting from: (i) abuse inflicted upon him which causes harm or substantial risk of harm to the child's health or welfare, including sexual abuse; (ii) neglect, including malnutrition; (iii) physical dependence upon an addictive drug at birth; shall immediately communicate with the department orally and, within 48 hours, shall file a written report with	Mass. Gen. Laws ch. 265 § 50(a) Defines "human sex trafficking," including "child sex trafficking," as when a person: "(i) subjects, or attempts to subject, or recruits, entices, harbors, transports, provides or obtains by any means, or attempts to recruit, entice, harbor, transport, provide or obtain by any means, another person to engage in commercial sexual activity, a sexually-explicit performance or the production of unlawful pornography in violation of chapter 272, or causes a person to engage in commercial sexual activity, a sexually-explicit performance or the production of unlawful pornography in violation of said chapter 272; or (ii) benefits, financially or by receiving anything of value, as a result of a violation of clause (i)." Labor Trafficking Defined Mass. Gen. Laws ch. 265 § 51(a)Defines "labor trafficking," including "child labor trafficking," as when a person "(i) subjects, or attempts	ch. 119 § 51A(k) Requires that "a mandated reporter who is professionally licensed by the commonwealth [] complete training to recognize and report suspected child abuse or neglect."
		the department detailing the suspected abuse or	to subject, another person to forced services, or recruits, entices, harbors,	

 $^{^{\}rm 23}$ See supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		neglect; or (iv) being a sexually exploited child; or (v) being a human trafficking victim as defined by section 20M of chapter 233." Included as mandated reporters are staff at both public and private medical institutions. Mandatory reporters at medical institutions, or other public or private institution, school, or facility, may make their report to the person or designated agent in charge of their institution or notify the Massachusetts Department of Children and Families directly. Mandated reporters, in addition to filing a report with its appropriate recipient, may contact local law enforcement authorities or the child advocate about the suspected abuse or neglect. Mass. Gen. Laws ch.	transports, provides or obtains by any means, or attempts to recruit, entice, harbor, transport, provide or obtain by any means, another person, intending or knowing that such person will be subjected to forced services; or (ii) benefits, financially or by receiving anything of value, as a result of a violation of clause (i)" Massachusetts does not mandate reporting of the suspected abuse or human trafficking of adults.	
		119 § 51A(b)		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Hospital personal may have photographs taken of the areas of trauma visible on the child without the consent of the child's parents or guardians, for the purpose of reporting the abuse. The photographs or copies must be sent to the department with the report. If hospital personnel collect physical evidence of abuse or neglect – the local district attorney, local law enforcement authorities, and the Department of Children and Families must be immediately notified. If hospital personnel collect physical evidence of the abuse or neglect, they shall immediately notify the local district attorney, local law enforcement authorities, and the Department of		
		Children and Families. Mass. Gen. Laws ch. 119 § 51A(d)		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Requires mandatory		
		reporters to file a		
		written report within 48 hours of when their		
		suspicions arose. The		
		reports must contain:		
		"(i) the names and		
		addresses of the child		
		and the child's parents		
		or other person		
		responsible for the		
		child's care, if known;		
		(ii) the child's age; (iii)		
		the child's sex; (iv) the		
		nature and extent of the		
		child's injuries, abuse,		
		maltreatment or neglect,		
		including any evidence of prior injuries, abuse,		
		maltreatment or		
		neglect; (v) the		
		circumstances under		
		which the person		
		required to report first		
		became aware of the		
		child's injuries, abuse,		
		maltreatment or		
		neglect; (vi) whatever		
		action, if any, was taken		
		to treat, shelter or		
		otherwise assist the		
		child; (vii) the name of		
		the person or persons		
		making the report; (viii)		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		any other information that the person reporting believes might be helpful in establishing the cause of the injuries; (ix) the identity of the person or persons responsible for the neglect or injuries; and (x) other information required by the department."		
		Mass. Gen. Laws ch. 119 § 51(e) Requires a mandatory reporter who has reasonable cause to believe that a child has died as a result of any of the conditions listed in subsection (a) shall report the death to the district attorney for the county in which the death occurred and the office of the chief medical examiner as required by clause (16) of section 3 of chapter 38.		
		Child Abuse Defined		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Massachusetts' Department of Children and Families (DCF) Defines "abuse" as (2) the victimization of a child through sexual exploitation or human trafficking, regardless if the person responsible is a caregiver."		
Michigan	Mich. Comp. Laws	Mich. Comp. Laws §	Human Trafficking Defined	Mich. Comp. Laws
J	§§ <u>333.16148;</u>	722.623(b)		§ 752.974
(last updated:	333.17060 ;	Requires mandatory	Mich. Comp. Laws § 750.462e	Requires its
July 2023)	722.622,	reporters to make an	Provides, under the Human Trafficking	Commission on
	722.623a;	immediate report when	Chapter of the Michigan Penal Code: "A	Human Trafficking to
	<u>750.136b</u> ;	they have "reasonable	person shall not do any of the following,	provide "information
	<u>750.462e</u> ;	cause to suspect child	regardless of whether the person knows	and training
	<u>752.974</u>	abuse or child neglect."	the age of the minor: (a) Recruit, entice,	regarding human
			harbor, transport, provide, or obtain by	trafficking to police
		Mich. Comp. Laws §	any means a minor for commercial	officers, prosecutors,
		<u>722.623(a)</u>	sexual activity; (b) Recruit, entice,	court personnel,
		Enumerates the	harbor, transport, provide, or obtain by	health care
		following health care	any means a minor for forced labor	providers, social
		providers as mandatory	services."	services personnel,
		reporters: (1)	Michigan doos not provide similar	and other individuals the commission
		physicians, (2) dentists, (3) physician's	Michigan does not provide similar mandates for the suspected abuse or	considers
		assistants, (4)	human trafficking of adults.	appropriate."
		registered dental	naman transcring or addits.	αρριοριίαιοι
		hygienists, (5) medical		Mich. Comp. Laws
		examiners, (6) nurse,		§ 333.17060
		(7) persons licensed to		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		provide emergency medical care, (8) audiologists, and (9) psychologists. Mich. Comp. Laws § 722.623(1)(a), (2) Permits mandatory reporters to make their initial report by telephone or through the online reporting system. Within 72 hours of making an oral report by telephone to centralized intake, the reporter must file a written report. If the initial report was made through the online reporting system and contains the information required of a written report, no additional report is necessary. If the reporter is a staff member at a hospital, agency, or school, they must notify the person in charge of that institution. Notification of the head of the institution does not		Mandated that the Michigan Department of Health and Human Services, by 2017, "promulgate rules to include training standards for identifying victims of human trafficking required for individuals licensed or registered under [the occupations article of the Public Health Code], except those licensed under part 188." Mich. Comp. Laws § 333.16148 Establishes the standards for the above described training.
		relieve the reporter from		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		their obligation to report the suspected abuse to the Michigan Department of Health and Human services. Written reports and reports through the online reporting system must contain (1) the name of the child and (2) a description of the child abuse or child neglect. If possible, the report should also include "the names and addresses of the child's parents, the child's guardian, the person with whom the child resides, and the child's age." The report many also contain any other information available to the reporter "that might establish the cause of the child abuse or child neglect, and the manner in which the child abuse or neglect occurred." Child Abuse Defined		
		Mich. Comp. Laws § 722.622		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Child abuse means "harm or threatened harm to a child's health or welfare that occurs through, sexual exploitationby a parent, a legal guardian, any other person responsible for the child's health or welfare, a teacher, a teacher's aide, a member of the clergy, or an individual 18 years of age or older who is involved with a youth program.		
Minnesota	Minn. Stat. §§ 260E.03; 260E.06;	Reporting Procedures	Sex Trafficking Defined	Minnesota does not currently require
(last updated:	260E.09;	Minn. Stat. §	Minn. Stat. § 609.321	anti-trafficking
<i>July 2023)</i>	260C.007;	260E.06(1)	Defines "sex trafficking" as "(1)	education for health
	<u>609.281</u> ;	Requires a person who	receiving, recruiting, enticing, harboring,	care providers.
	<u>609.321</u> ;	knows or has reason to	providing, or obtaining by any means an	
		believe a child is being	individual to aid in the prostitution of the	Minn. Stat. §
		maltreated, as defined in	individual; or (2) receiving profit or	260E.065
		section 260E.03, or has been maltreated	anything of value, knowing or having reason to know it is derived from an act	The local welfare agency must offer
		within the preceding	described in clause (1)."	training to a person
		three years to		required to make a
		immediately report the	Labor Trafficking Defined	report under section
		information to the local		260E.06.
		welfare agency, agency	Minn. Stat. § 609.281	
		responsible for assessing	Defines "labor trafficking" as "(1) the	
		or investigating the	recruitment, transportation, transfer,	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		report, police department, county sheriff, tribal social services agency, or tribal police department if the person is "a professional or professional's delegate who is engaged in the practice of the healing arts, social services, hospital administration, psychological or psychiatric treatment." Minn. Stat. § 260E.03 Defines "maltreatment" as any of the following acts or omissions, as defined in the chapter: "egregious harm," "neglect," "physical abuse," "sexual abuse," among others.	harboring, enticement, provision, obtaining, or receipt of a person by any means, for the purpose of: (i) debt bondage or forced labor or services; (ii) slavery or practices similar to slavery; or (iii) the removal of organs through the use of coercion or intimidation; or (2) receiving profit or anything of value, knowing or having reason to know it is derived from an act described in clause (1)."	
		Minn. Stat. § 260E.09 Requires an oral report to be made immediately by telephone or otherwise. An oral report made by a person required under section 260E.06, subdivision 1, shall be followed		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		within 72 hours, exclusive of weekends and holidays, by a report in writing to the appropriate police department, the county sheriff, the agency responsible for assessing or investigating the report, or the local welfare agency. Any report shall be of sufficient content to identify the child, any person believed to be responsible for the maltreatment of the child if the person is known, the nature and extent of the maltreatment, and the name and address of the reporter.		
		Child Abuse Defined		
		Minn. Stat. § 260C.007 Minnesota defines "child abuse" as "an act that involves a minor victim that constitutespromotion of prostitution sex trafficking, criminal		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		sexual conduct, malicious punishment of a child, or child neglect, in violation of sections 609.221, 609.222, 609.223, 609.224, 609.324, 609.342, 609.344, 609.345, 609.377, 609.378, or 617.246, or that is physical or sexual abuse as defined in section 260E.03, or an act committed in another state that involves a minor victim and would constitute a violation of one of these sections if committed in this state."		
Mississippi ²⁴ (last updated: July 2023)	Miss. Code Ann. §§ 43-21-353; 97- 3-54.1; 97-5-39	Miss. Code Ann. § 43- 21-353 Requires mandatory reporters to submit a report when they have "reasonable cause to suspect that a child is a neglected child, an abused child, or a victim	Human Trafficking Defined Miss. Code Ann. § 97-3-54.1 Provides that persons who engage in the following conduct have committed the crime of human trafficking: "(a) A person who coerces, recruits, entices, harbors, transports, provides or obtains by any means, or attempts to coerce, recruit,	Mississippi does not currently regulate anti-trafficking education of health care providers.

 $^{^{24}\} See\ supra$ fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		of commercial sexual exploitation or human trafficking. Miss. Code Ann. § 43-21-353 Includes the following health care providers as mandatory reporters: (1) physicians, (2) dentists, (3) interns, (4) residents, (5) nurses, (6) psychologists, or (7) or any other person	entice, harbor, transport, provide or obtain by any means, another person, intending or knowing that the person will be subjected to forced labor or services, or who benefits, whether financially or by receiving anything of value from participating in an enterprise that he knows or reasonably should have known has engaged in such acts, shall be guilty of the crime of human-trafficking. (b) A person who knowingly purchases the forced labor or services of a trafficked person or who otherwise knowingly subjects, or attempts to	
		having reasonable cause. Miss. Code Ann. § 97-5-39 Provides that "a parent, legal guardian or other person who knowingly permits the continuing physical or sexual abuse of a child" is guilty of neglect. Miss. Code Ann. § 43-	subject, another person to forced labor or services or who benefits, whether financially or by receiving anything of value from participating in an enterprise that he knows or reasonably should have known has engaged in such acts, shall be guilty of the crime of procuring involuntary servitude." (4) "[A]ny person who has reasonable cause to suspect that a minor under the age of eighteen (18) is a trafficked person shall immediately make a report of the suspected child abuse or neglect to the Department of Child Protection	
		Requires oral reports to be made "immediately by telephone or otherwise" to the Department of Child	Services and to the Statewide Human Trafficking Coordinator." Mississippi does not provide similar mandates for the suspected abuse or human trafficking of adults.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Protection Services. A written report to the Department must follow as soon as possible. All reports to the Department must contain "the names and addresses of the child and his parents or other persons responsible for his care, if known, the child's age, the nature and extent of the child's injuries, including any evidence of previous injuries, any other information that might be helpful in establishing the cause of the injury, and the identity of the perpetrator." Miss. Code Ann. § 97-5-39 This statute does not contain information pertinent to human trafficking or exploitation, but can be found at Miss. Code Ann. § 97-5-39.		
Missouri	MO Rev. Stat. §§ 210.110;	MO Rev. Stat. § 210.115	For its definitions of "sex trafficking" and "severe forms of trafficking in persons,"	MO Rev. Stat. § 566.223

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
(last updated: July 2023)	210.115; 210.130; 566.223, 595.120	Requires physicians, medical examiners, coroners, dentists, chiropractors, optometrists, podiatrists, residents, interns, nurses, and hospital or clinic personnel, as well as other health practitioners, to report child abuse or neglect. A report is warranted when a health care professional's examination, care, treatment, or research of persons leads them to (1) have reasonable cause to suspect that a child has been or may be subjected to abuse or neglect or (2) observe a child being subjected to conditions or circumstances which would reasonably result in abuse or neglect. If two or more mandatory reporters at a medical	Missouri defers to the USCA (see Federal section above). 25	Permits the Department of Public Safety to "establish training programs as well as standard protocols for appropriate agencies to educate officials and employees on state statutes and federal laws regulating human trafficking and with the identification and assistance of victims of human trafficking." Enumerates health care professionals as among those for whom the department of public safety should design human trafficking training programs. MO Rev. Stat. § 595.120 Requires human
		institution have		trafficking posters to

 $^{^{25}}$ There are currently updated child trafficking bills (<u>HB 2032</u> and <u>2307</u>) being <u>proposed</u> to protect child victims of sex trafficking from prosecution and to impose new fines on those convicted of the offense.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		knowledge of or suspect that an instance of child abuse or neglect has occurred, then a member of that medical team may make a single report. In the context of mandatory reporting, includes abuse inflicted by a person who is not responsible for the child's care, custody, and control. Mandatory reporting should be made to the appropriate child protection division (either within the state to the Missouri Children's Division within the Department of Social Services or, if the child was injured or is the resident of another state, to the appropriate child protection division of that state); no internal investigation should be initiated until that report is made.		be displayed in certain health care facilities. These include: • Emergency rooms • Urgent care centers • Women's health centers • Abortion and family planning clinics • Pregnancy resource centers

Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
	MO Rev. Stat. § 210.120 Provides that the report should be made immediately to the physician in charge or his or her designee, who must then have color photographs taken of any trauma; and shall, if medically indicated, perform a radiologic exam of the child. Reproductions of such color photographs and/or radiologic reports shall be sent to the child protective division as soon as possible.		
	MO Rev. Stat. § 210.130 Requires oral reports of abuse or neglect to be made "by telephone or otherwise" to the Missouri Children's Division within the Department of Social Services. The reports must include: "The names and		
		made "by telephone or otherwise" to the Missouri Children's Division within the Department of Social Services.	made "by telephone or otherwise" to the Missouri Children's Division within the Department of Social Services. The reports must include: "The names and

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		and his parents or other persons responsible for his care, if known; the child's age, sex, and race; the nature and extent of the child's injuries, abuse, or neglect, including any evidence of previous injuries, abuse, or neglect to the child or his siblings; the name, age and address of the person responsible for the injuries, abuse or neglect, if known; family composition; the source of the report; the name and address of the person making the report, his occupation, and where he can be reached; the actions taken by the reporting source, including the taking of color photographs or the making of radiologic examinations pursuant		Providers
		to sections 210.110 to 210.165, or both such taking of color photographs or making of radiologic		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		examinations, removal or keeping of the child, notifying the coroner or medical examiner, and other information that the person making the report believes may be helpful in the furtherance of the purposes of sections 210.110 to 210.165." When the report includes evidence of sexual abuse or molestation of a child below the age of 18, the report must be turned over to the division within 24 hours by the mandatory reporter(s).		
		MO Rev. Stat. § 210.110 Defines "abuse" as "any physical injury, sexual abuse, or emotional abuse inflicted on a child other than by accidental means by those responsible for the child's care, custody, and control, except that		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		discipline including spanking, administered in a reasonable manner, shall not be construed to be abuse." Defines neglect as the "failure to provide, by those responsible for the care, custody, and control of the child, the proper or necessary support, education as required by law, nutrition or medical, surgical, or any other care necessary for the child's well-being." Victims of "abuse" or "neglect" shall also include any victims of		
Montana ²⁶	MT Code Ann. §§	sex trafficking or severe forms of trafficking as those terms are defined in 22 U.S.C 78 Section 7102(9)-(10). Reporting Procedures	Human Trafficking Defined	Montana does not
(last updated: July 2023)	41-3-102; 41-3- 201; 45-5-701- 705	MT Code Ann. § 41-3- 201	MT Code Ann. § 45-5-701	currently regulate the anti-trafficking

 $^{^{26}}$ See supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Requires the following health care providers to report suspected or known child abuse or neglect: "(a) a physician, resident, intern, or member of a hospital's staff engaged in the admission, examination, care, or treatment of persons; (b) a nurse, osteopath, chiropractor, podiatrist, medical examiner, coroner, dentist, optometrist, or any other health or mental health professional; [and] (c) religious healers."	Defines "human trafficking" as the commission of an offense under §§§ 45-5-702-205. MT Code Ann. § 45-5-702 Provides a human trafficking offense occurs when "[a] person purposely or knowingly: (a) recruits, transports, transfers, harbors, receives, provides, obtains, isolates, maintains, or entices another person intending or knowing that the person will be subjected to involuntary servitude or sexual servitude; or (b) benefits, financially or by receiving anything of value, from facilitating any conduct described in subsection (1)(a) or from participation in a venture that has subjected another person to involuntary servitude or sexual servitude."	education of health care providers.
		Any of the healthcare professionals listed above involved in the delivery or care of an infant shall report if the child is affected by a dangerous drug. Requires listed professionals who "know or have reasonable cause to suspect, as a result of information	MT Code Ann. § 45-5-703 Provides a human trafficking offense occurs when "[a] person purposely or knowingly uses coercion to compel another person to provide labor or services, unless the conduct is otherwise permissible under federal or state law." Sex Trafficking MT Code Ann. § 45-5-704	

Jurisdiction F	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		they receive in their professional or official capacity, that a child is abused or neglected by anyone regardless of whether the person suspected of causing the abuse or neglect is a parent or other person responsible for the child's welfare, [to] report the matter promptly to the department of public health and human services." Provides that reports to the department of public health and human services regarding child abuse or neglect must contain: "(a) the names and addresses of the child and the child's parents or other persons responsible for the child's care; (b) to the extent known, the child's age and the nature and extent of the child's injuries, including any evidence of previous injuries; (c) any other	Provides a human trafficking offense occurs when "[a] person purposely or knowingly: (a) uses fraud, coercion, or deception to compel an adult to engage in commercial sexual activity; or (b) recruits, transports, transfers, harbors, receives, provides, obtains by any means, isolates, entices, maintains, or makes available a child for the purpose of commercial sexual activity." MT Code Ann. § 45-5-705 Provides a human trafficking offense occurs when "[a] person purposely or knowingly gives, agrees to give, or offers to give anything of value so that a person may engage in commercial sexual activity that involves sexual contact that is direct and not through clothing with another person who the person knows or reasonably should have known is a victim of sexual servitude, or with a child." Montana does not provide similar mandates for the suspected abuse or human trafficking of adults.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		information that the maker of the report believes might be helpful in establishing the cause of the injuries or showing the willful neglect and the identity of the person or persons responsible for the injury or neglect; and (d) the facts that led the person reporting to believe that the child has suffered injury or injuries or willful neglect, within the meaning of this chapter."		
		Child Abuse Defined		
		MT Code Ann. § 41-3-102 Child abuse or neglect means: "(i) actual physical or psychological harm to a child; (ii) substantial risk of physical or psychological harm to a child; or (iii) abandonment." Including "(C) any form of child sex or human trafficking."		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Nebraska ²⁷ (last updated: February 2024)	Neb. Rev. Stat. §§ 28-351; 28-372; 28-710; 28-711; 28-715; 28-830	Reporting Procedures Neb. Rev. Stat. § 28- 711 ²⁸ Provides that mandatory reports must be made to the Department of Health and Human Services when there is "reasonable cause to believe that a child has been subjected to child abuse or neglect or observes such child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect."	Labor Trafficking Defined Neb. Rev. Stat. § 28-830 Defines "labor trafficking" as: knowingly recruiting, enticing, harboring, transporting, providing, or obtaining by any means or attempting to recruit, entice, harbor, transport, provide, or obtain by any means a person intending or knowing that the person will be subjected to forced labor or services Sex Trafficking Defined Neb. Rev. Stat. § 28-830 ²⁹ Defines "sex trafficking" as: knowingly recruiting, enticing, harboring, transporting, providing, soliciting, or obtaining by any means or knowingly attempting to recruit, entice, harbor, transport, provide, solicit, or obtain by	Nebraska does not currently regulate the anti-trafficking education of health care providers.
		Includes as mandatory reporters of child abuse	any means for the purpose of having such person engage (without consent in	

²⁷ See supra fn.2 for a description of the blue highlighting.

²⁸ The reporting obligation under § 28-711 also extends to "any other person [who] has reasonable cause to believe that a child has been subjected to child abuse or neglect" Accordingly, although not specifically listed, a dentist, medical receptionist, optometrist, or any other health care provider is required to report child abuse and neglect because everyone is so required to report.

²⁹ A pending <u>Bill LB967</u> entitled "Change provisions relating to trafficking offenses and the Human Trafficking Victim Assistance Fund," which was introduced on January 4, 2024 and referred to the Judiciary Committee on January 8, where it has been indefinitely postponed. If passed, the Bill would expand the definition of "sex trafficking" under section 28-318 to include "forced commercial sexual activity."

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		or neglect physicians, medical institutions, and nurses. Requires that reports be made to the proper law enforcement agency or to the department through its toll-free number. Oral reports must be made by telephone "with the caller giving his or her name and address." Any oral report must be followed by a written report, which must contain, to the extent possible, "the address and age of the abused or neglected child, the address of the person or persons having custody of the abused or neglected child, the nature and extent of the child abuse or neglect or the conditions and circumstances which would reasonably result in such child abuse or neglect, any evidence of previous child abuse or neglect including the	the case of a person eighteen years of age or older) in commercial sexual activity, sexually explicit performance, or the production of pornography or to cause or attempt to cause a person to engage (without consent in the case of a person eighteen years of age or older) in commercial sexual activity, sexually explicit performance, or the production of pornography.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		nature and extent, and any other information which in the opinion of the person may be helpful in establishing the cause of such child abuse or neglect and the identity of the perpetrator or perpetrators."		
		Neb. Rev. Stat. § 28- 715 Requires the Department of Health and Human Services to retain all of the information from all of the reports of suspected child abuse or neglect. The department uses the tracking system of these reports for statistical purposes, as well as for reference in future investigations if those investigations involve the same victim or subject of the child abuse or neglect.		
		Child Abuse Defined		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Neb. Rev. Stat. § 28- 710 (2)(b)(i-vii) Defines "child abuse or neglect" as "knowingly, intentionally, or negligently causing or permitting a minor to be: (v) placed in a situation to be sexually abused; (vi) placed in a situation to be sexually exploited through sex trafficking of a minor as defined in section 28- 830 or by allowing, encouraging, or forcing such person to engage in debauchery, public indecency, or obscene or pornographic photography, films, or depictions; or (viii) placed in a situation to be a trafficking victim as defined in section 28- 830.		
Nevada	NV Rev. Stat. Ann.	Reporting Procedures	Human Trafficking Defined	Nevada does not
	§§ <u>200.463</u> ;			currently regulate
(last updated:	200.467 ;	NV Rev. Stat. Ann.	NV Rev. Stat. Ann. § 217.520	the anti-trafficking
July 2023)	200.508;	432B.220	Defines as "human trafficking" the	education of health
	<u>200.5092</u> ;		following offenses: (1) involuntary	care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
	200.5093; 201.300; 217.520; 432B.220; 432B.230	Requires a mandatory reporter must submit a report to any agency which provides child welfare services or to a law enforcement agency "as soon as reasonably practicable but no later	servitude; (2) assuming ownership over or purchasing/selling another person; (3) trafficking persons illegally or for financial gain; (4) inducing a person to become a prostitute or engage in prostitution; (5) prostitution. Sex Trafficking	
		than 24 hours" when "in his or her professional or occupational capacity, knows or has reasonable cause to believe that a child has been abused or neglected."	NV Rev. Stat. Ann. 201.300(1) Provides a person is guilty of sex trafficking if s/he "[i]nduces, causes, recruits, harbors, transports, provides, obtains or maintains a child to engage in prostitution, or to enter any place within this State in which prostitution is	
		Includes as mandatory reporters "[a]ny personnel of a medical facility licensed pursuant	practiced, encouraged or allowed for the purpose of sexual conduct or prostitution."	
		to chapter 449 of NRS who are engaged in the admission, examination, care or treatment of persons or an administrator, manager or other person in charge of such a medical facility."	NV Rev. Stat. Ann. 200.463 Provides a person is guilty of involuntary servitude if s/he "knowingly subjects, or attempts to subject, another person to forced labor or services by: (a) causing or threatening to cause physical harm to any person; (b) physically restraining or threatening to physically restrain any	
		Persons providing medical services to a newborn infant who knows or has reason to	person; (c) abusing or threatening to abuse the law or legal process; (d) knowingly destroying, concealing, removing, confiscating or possessing any	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		believe that the infant has been affected by fetal alcohol spectrum disorder or prenatal substance abuse is also required to report. NV Rev. Stat. Ann. 432B.230 Permits a mandatory reporter to make a report by telephone or, "in light of all the surrounding facts and circumstances which are known or which reasonably should be known to the person at the time, by any other means of oral, written or electronic communication that a reasonable person would believe, under those facts and circumstances, is a reliable and swift means of communicating information to the person who receives the report." If the reporter submits	actual or purported passport or other immigration document, or any other actual or purported government identification document, of the person; (e) extortion; or (f) causing or threatening to cause financial harm to any person." NV Rev. Stat. Ann. 200.4631 Provides a person is guilty of involuntary servitude of a minor if a s/he "has physical custody a minor, allows a minor to reside in his/her residence, is in a position of authority over a minor or provides care for any length of time to a minor and who knowingly: (a) obtains labor or services from the minor by causing or threatening to cause serious harm to the minor or by engaging in a pattern of conduct that results in physical injury to the minor, sexual abuse of the minor or sexual assault of the minor pursuant to NRS 200.366; or (b) benefits, financially or by receiving anything of value other than sexual gratification from the labor or services obtained by the conduct specified in paragraph (a). NV. Rev. Stat. Ann. 200.464 Provides that it is illegal for a person who "knowingly (1) recruits, entices, harbors, transports, provides, or obtains by any	
		an oral report, its	means, or attempts to recruit, entice,	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		recipient must reduce the report to writing "as soon as reasonably practicable." A report must contain: (a) The name, address, age and sex of the child; (b) The name and address of the child's parents or other person responsible for the care of the child; (c) The nature and extent of the abuse or neglect of the child, the effect of a fetal alcohol spectrum disorder or prenatal substance abuse on the newborn infant or the nature of the withdrawal symptoms resulting from prenatal drug exposure of the newborn infant; (d) Any evidence of previously known or suspected: (1) Abuse or neglect of the child or the child's siblings; or (2) Effects of a fetal alcohol spectrum disorder or prenatal substance abuse on or	harbor, transport, provide or obtain by any means, another person intending or knowing that the person will be held in involuntary servitude; or (2) benefits, financially or by receiving anything of value, from participating in a violation of NRS 200.463 (Involuntary Servitude) or 200.4631 (Involuntary Servitude of a Minor). NV Rev. Stat. Ann. 200.467 Provides that it is illegal to transport, procure transportation for or assist in the transportation of or procurement of transportation for another person into the State of Nevada who the person knows or has reason to know does not have the legal right to enter or remain in the United States in exchange for money or other financial gain.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		evidence of withdrawal symptoms resulting from prenatal drug exposure of the newborn infant; (e) The name, address and relationship, if known, of the person who is alleged to have abused or neglected the child; and (f) Any other information known to the person making the report that the agency which provides child welfare services considers necessary.		
		Child Abuse Defined		
		NV Rev. Stat. Ann. 200.508 Child abuse or neglect means sexual exploitation of a child under the age of 18 years, as set forth in paragraph (d) and NRS 432B.070, 432B.100, 432B.110, 432B.140 and 432B.150, under circumstances which indicate that the child's		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		health or welfare is harmed or threatened with harm."		
New Hampshire ³⁰ (last updated: July 2023)	N.H. Rev. Stat. §§ 169-C:3; 169- C:29; 169-C:30, 633:7	N.H. Rev. Stat. § 169-C:29 Includes as mandatory reporters of child abuse the following: "Any physician, surgeon, county medical examiner, psychiatrist, resident, intern, dentist, osteopath, optometrist, chiropractor, psychologist, therapist, registered nurse, hospital personnel (engaged in admission, examination, care and treatment of persons), or any other person having reason to suspect that a child has been abused or neglected shall report the same in accordance with this chapter." N.H. Rev. Stat. § 169-	N.H. Rev. Stat. § 633:7(I)(a) Includes in the definition of "trafficking in persons" a person who "knowingly compel[s] a person against his or her will to perform a service or labor, including a commercial sex act or a sexually-explicit performance, for the benefit of another, where the compulsion is accomplished by any of the following means: (1) Causing or threatening to cause serious harm to any person. (2) Confining the person unlawfully as defined in RSA 633:2, II, or threatening to so confine the person. (3) Abusing or threatening abuse of law or legal process. (4) Destroying, concealing, removing, confiscating, or otherwise making unavailable to that person any actual or purported passport or other immigration document, or any other actual or purported government identification document. (5) Threatening to commit a crime	New Hampshire does not currently regulate the antitrafficking education of health care providers.
		<u>C:30</u>	against the person.	

 $^{^{\}rm 30}\, See\, supra$ fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Provides that oral reports of known or suspected child abuse must be made to the department of health and human services immediately "by telephone or otherwise" and followed by a written report, if so requested, within 48 hours. A report shall contain, if known "the name and address of the child suspected of being neglected or abused and the person responsible for the child's welfare, the specific information indicating neglect or the nature and extent of the child's injuries (including any evidence of previous injuries), the identity of the person or persons suspected of being responsible for such neglect or abuse, and any other information that might be helpful in establishing neglect or abuse or that may be required by the department.	(6) False promise relating to the terms and conditions of employment education, marriage, or financial support. (7) Threatening to reveal any information sought to be kept concealed by the person which relates to the person's legal status or which would expose the person to criminal liability. (8) Facilitating or controlling the person's access to an addictive controlled substance. (9) Engaging in any scheme, plan, or pattern, whether overt or subtle, intended to cause the person to believe that, if he or she did not perform such labor, services, commercial sex acts, or sexually explicit performances, that such person or any person would suffer serious harm or physical restraint. (10) Withholding or threatening to withhold food or medication that the actor has an obligation or has promised to provide to the person. (11) Coercing a person to engage in any of the foregoing acts by requiring such in satisfaction of a debt owed to the actor. New Hampshire does not provide similar mandates for the suspected abuse or human trafficking of adults.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Child Abuse Defined N.H. Rev. Stat. § 169- C:3 Abused child means "any child who has been: (e) subjected, by any person, to human trafficking as defined in RSA 633:7		
New Jersey (last updated: July 2023)	NJ Stat. §§ 2C:13- 8; 2C:13- 12;2C:24-4; 9:6- 8.10; 9:6-8.21	NJ Stat. Ann. § 9:6- 8.10 Includes as a mandatory reporter "any person having reasonable cause to believe that a child has been subjected to child abuse, including sexual abuse, or acts of child abuse." Reports of child abuse must be made immediately to the Division of Child Protection and Permanency "by telephone or otherwise." The reports, if possible, must contain "the names and addresses of	NJ Stat. Ann. § 2C:13-8 Provides that a person is guilty of human trafficking if s/he: (1) knowingly holds, recruits, lures, entices, harbors, transports, provides or obtains, by any means, another, to engage in sexual activity or to provide labor or services: (a) by causing or threatening to cause serious bodily harm or physical restraint against the person or any other person; (b) by means of any scheme, plan, or pattern intended to cause the person to believe that the person or any other person would suffer serious bodily harm or physical restraint; (c) by committing a violation of N.J. Stat. Ann. § 2C:13-5 against the person; (d) by destroying, concealing, removing, confiscating, or possessing any passport, immigration-	NJ Stat. Ann. § 2C:13-12 Requires all health care workers and volunteers who have contact with patients—regardless if the contact is clinical or nonclinical—to complete training in recognizing and intervening in cases of human trafficking. Requires the Department of Health, in consultation with the state's Commission on Human

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		the child and his parent, guardian, or other person having custody and control of the child and, if known, the child's age, the nature and possible extent of the child's injuries, abuse or maltreatment, including any evidence of previous injuries, abuse or maltreatment, and any other information that the person believes may be helpful with respect to the child abuse and the identity of the perpetrator." Child Abuse Defined NJ Stat. Ann. § 9:6-1 This statute does not contain information pertinent to human trafficking or exploitation, but can be found at NJ Stat. Ann. § 9:6-1.	related document; (e) by means of the abuse or threatened abuse of the law or legal process; (f) by means of fraud, deceit, or misrepresentation against the person; or (g) by facilitating access to a controlled dangerous substance or controlled substance analog as set forth in chapter 35 of Title 2C of the New Jersey Statutes; or (2) receives anything of value from participation as an organizer, supervisor, financier or manager in a scheme or course of conduct which violates paragraph (1) of this subsection; or (3) knowingly holds, recruits, lures, entices, harbors, transports, provides or obtains, by any means, a child under 18 years of age, to engage in sexual activity as defined in paragraph (2) of subsection a. of N.J. Stat. Ann. § 2C:34-1, whether or not the actor mistakenly believed that the child was 18 years of age or older, even if that mistaken belief was reasonable." New Jersey does not provide similar mandates for the suspected abuse or human trafficking of adults.	Trafficking, to provide "a one-time training course on the handling and response procedures of suspected human trafficking activities for employees of every licensed health care facility." The Department must work with the Commission and any approved nonprofit course provider to determine which employees must fulfill the one-time training course as a condition of their employment. For those employees who are required to complete the antitrafficking training, verification of their completion of the training must be "a condition a condition of issuance, maintenance, or renewal of any license, permit,

	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
				certificate, or approval required,
				permitted to be
				granted, or issued to
				licensed health care
				facilities." New
				Jersey requires the
				Department of Health to review the
				training at least
				every two years and
				modify as needed.
New Mexico	N.M. Stat. Ann. §§	N.M. Stat. Ann. § 32A-	Human Trafficking Defined	New Mexico does not
	30-52-1; 32A-4-2;	<u>4-3(A)</u>	N.M. C	currently regulate
(last updated:	32A-4-3	Includes the following	N.M. Stat. Ann. § 30-52-1	the anti-trafficking education of health
July 2023)		health care providers as mandatory reporters:	Defines "human trafficking" as "a person knowingly:	care providers.
		(1) a licensed physician,	(1) recruiting, soliciting, enticing,	care providers.
		(2) a resident or an	transporting or obtaining by any means	
		intern examining,	another person with the intent or	
		attending or treating a	knowledge that force, fraud or coercion	
		child, (3) a registered	will be used to subject the person to	
		nurse, (4) a visiting	labor, services or commercial sexual	
		nurse, (5) a social worker acting in an	activity; (2) recruiting, soliciting,	
		official capacity.	enticing, transporting or obtaining by any means a person under the age of	
		official capacity.	eighteen years with the intent or	
		Requires that a	knowledge that the person will be caused	
		mandatory reporter who	to engage in commercial sexual activity;	
		has information that is	or (3) benefiting, financially or by	
		not privileged as a	receiving anything of value, from the	
		matter of law and who	labor, services or commercial sexual	
		knows or has a reasonable suspicion	activity of another person with the knowledge that force, fraud or coercion	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		that a child is an abused or neglected child report the matter to (1) a local law enforcement agency, (2) the Children, Youth and Families Department, or (3) a tribal law enforcement or social services agency for any Indian child residing in Indian country.	was used to obtain the labor, services or commercial sexual activity." New Mexico does not provide similar mandates for the suspected abuse or human trafficking of adults.	
		N.M. Stat. Ann. § 32A-4-3(G) A finding that a pregnant woman is using or abusing drugs made pursuant to an interview, self-report, clinical observation or routine toxicology screen shall not alone form a sufficient basis to report child abuse or neglect. A volunteer, contractor or staff of a hospital or freestanding birthing center shall not make a report solely on that finding, but shall make a notification. A volunteer, contractor, or staff of a hospital or		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		freestanding birthing center shall 1) complete a written plan of care for a substance-exposed newborn as provided for by department rule and the Children's Code and 2) provide notification to the department (such notification by a health care provider is not considered a report of child abuse or neglect). As used in this section, "notification" means informing the department that a substance-exposed newborn was born and providing a copy of the plan of care that was created for the child; provided that notification shall comply with federal guidelines and shall not constitute a report of child abuse or neglect. Child Abuse Defined		
		N.M. Stat. Ann. § 32A- 4-2(B)		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Defines an "abused child" as a child: " (3) who has suffered sexual abuse or sexual exploitation inflicted by the child's parent, guardian or custodian"		
		N.M. Stat. Ann. § 32A-4-2(G) Defines a "neglected child" as a child: (1) who has been abandoned by the child's parent, guardian or custodian; (2) who is without proper parental care and control or subsistence, education, medical or other care or control necessary for the		
		child's well-being because of the faults or habits of the child's parent, guardian or custodian or the failure or refusal of the parent, guardian or custodian, when able to do so, to provide them; (3) who has been physically or sexually abused, when the child's parent, guardian or custodian		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		knew or should have known of the abuse and failed to take reasonable steps to protect the child from further harm; (4) whose parent, guardian or custodian is unable to discharge that person's responsibilities to and for the child because of incarceration, hospitalization or physical or mental disorder or incapacity; or (5) who has been placed for care or adoption in violation of the law.		
New York	NY Penal Code	NY Soc. Serv. §	Human Trafficking Defined	NY Pub. Health §
(last updated:	§ <u>230.34-A</u>	413(1)(a) Requires mandatory	NY Soc. Serv. § 483-AA	2805-Y Requires that general
July 2023)	NY Pub. Health §§	reporters to submit	Includes both victims of sex trafficking	hospitals, public
, , , , ,	2805-N; 2805-Y	reports "when they have	and of labor trafficking in its definition of	health centers,
		reasonable cause to	"human trafficking victim."	diagnostic centers,
	NY Soc. Serv. §§ 412; 413; 483-AA;	suspect that a child coming before them in	Sex Trafficking Defined	treatment centers, and outpatient
	412; 413; 483-AA; 488; 491	their professional or	Sex Hallicking Delined	departments provide
		official capacity is an	NY Penal Code § 230.34-A.	their personnel with
		abused or maltreated	Provides that a person is guilty of sex	training "in the
		child, or when they have	trafficking of a child "when he or she,	recognition of
		reasonable cause to	being twenty-one years old or more,	indicators of a

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		suspect that a child is an abused or maltreated child where the parent, guardian, custodian or other person legally responsible for such child comes before them in their professional or official capacity and states from personal knowledge facts, conditions or circumstances which, if correct, would render the child an abused or maltreated child." Includes as mandatory reporters: physicians, registered physicians assistants, surgeons, medical examiners, coroners, dentists, dental hygienists, osteopaths, optometrists, chiropractors, podiatrists, residents, interns, psychologists, registered nurses, social workers, emergency medical technicians, licensed creative art therapists, licensed	intentionally advances or profits from prostitution of another person and such person is a child less than eighteen years old. Knowledge by the defendant of the age of such child is not an element of this offense and it is not a defense to a prosecution therefor that the defendant did not know the age of the child or believed such age to be eighteen or over." Labor Trafficking Defined NY Penal Code § 135.35 Provides that a person is guilty of labor trafficking "if he or she compels or induces another to engage in labor or recruits, entices, harbors, or transports such other person by means of intentionally: 1. requiring that the labor be performed to retire, repay, or service a real or purported debt that the actor has caused by a systematic ongoing course of conduct with intent to defraud such person; 2. withholding, destroying, or confiscating any actual or purported passport, immigration document, or any other actual or purported government identification document, of another person with intent to impair said person's freedom of movement; provided,	human trafficking victim and the responsibilities of such personnel in dealing with persons suspected as human trafficking victims." Personnel to be trained include medical staff, nursing, other clinical care personnel, social workers, and security staff from: (i) emergency services; (ii) pediatrics; (iii) obstetrics and gynecology; (iv) orthopedics; (v) internal medicine; (vi) family medicine; (vii) radiology; (viii) surgery; (ix) psychiatry; and (x) dental services to the extent the subject facility maintains a dental clinic, center, or department on site of the subject facility.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		marriage and family therapists, licensed mental health counselors, licensed psychoanalysts, licensed behavior analysts, certified behavior analyst assistants, hospital personnel engaged in the admission, examination, care or treatment of persons, and Christian Science practitioners. Staff at a medical or other public or private institution must make their report immediately to the person in charge of their institution. The head of the institution must then initiate all subsequent administration that the report necessitates. NY Soc. Serv. § 412 Defines an "abused child" as "a child under eighteen years of age and who is defined as an abused child by the family court act."	however, that this subdivision shall not apply to an attempt to correct a social security administration record or immigration agency record in accordance with any local, state, or federal agency requirement, where such attempt is not made for the purpose of any express or implied threat; 3. using force or engaging in any scheme, plan or pattern to compel or induce such person to engage in or continue to engage in labor activity by means of instilling a fear in such person that, if the demand is not complied with, the actor or another will do one or more of the following: (a) cause physical injury, serious physical injury, or death to a person; or (b) cause damage to property, other than the property of the actor; or (c) engage in other conduct constituting a felony or unlawful imprisonment in the second degree in violation of section 135.05 of this article; or (d) accuse some person of a crime or cause criminal charges or deportation proceedings to be instituted against such person[.]	NY Pub. Health § 2805-N Requires all hospitals to develop, maintain, and disseminate written policies and procedures regarding the mandatory reporting of child abuse or neglect, reporting procedures and obligations of persons required to report, provisions for taking a child into protective custody, mandatory reporting of deaths, immunity from liability, penalties for failure to report and obligations for the provision of services and procedures necessary to safeguard the life or health of the child." Hospitals must also "establish, and implement on an ongoing basis, a training program for all current and new employees regarding

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Defines a "maltreated child" as "a child under eighteen years of age: (a) defined as a neglected child by the family court act, or (b) who has had serious physical injury inflicted upon him or her by other than accidental means." Child Abuse Defined NY Soc. Serv. § 412 This statute does not contain information pertinent to human trafficking or exploitation, but can be		the policies and procedures established pursuant to this section."
North Carolina ³¹	NC Gen. Stat. §§	found at NY Soc. Serv. § 412. NC Gen. Stat. § 7B-	Human Trafficking Defined	North Carolina does
Troitir Carollila	7B-101; 7B-301;	301	Trainer Trainering Definica	not currently
(last updated:	14-43.11; 14-	Requires "any person or	NC Gen. Stat. § 14-43.11(a)	regulate the anti-
February 2024)	<u>43.12</u> ; <u>14-43.13</u> ; <u>14-318.4</u> ; <u>90-</u>	institution who has cause to suspect that	Defines "human trafficking" as when a person:	trafficking education of health care
	21.20	any juvenile is abused, neglected, or dependent, as defined	(i) knowingly or in reckless disregard of the consequences of the action recruits, entices, harbors, transports, provides,	providers.

 $^{^{\}rm 31}\,\mbox{See}$ supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		by N.C. Gen. Stat. § 7B-101, or has died as the result of maltreatment" to report those suspicions. Reports may be made in oral, telephonic, or written form.	patronizes, solicits, or obtains by any means another person with the intent that the other person be held in involuntary servitude or sexual servitude or (ii) willfully or in reckless disregard of the consequences of the action causes a minor to be held in involuntary servitude or sexual servitude.	
		If the reporter makes a report orally or by telephone, the reporter must give his or her name, address, and telephone number. However, if the reporter refuses to give his or her name, the reporter's anonymity may not preclude the department from assessing the alleged death, abuse, dependency, or neglect as a result of maltreatment. Reports must include "information as is known to the person making it including the property of the person making it includes the person making	NC Gen. Stat. § 14-43.13(a) Provides that a person commits the offense of sexual servitude when that person "knowingly or in reckless disregard of the consequences of the action subjects, maintains, patronizes, solicits, or obtains another for the purposes of sexual servitude." Labor Trafficking Defined NC Gen. Stat. § 14-43.12 Provides that a person commits the offense of "involuntary servitude" when that person knowingly and willfully or in reckless disregard of the consequences of the action holds another in involuntary servitude.	
		including the name and address of the juvenile; the name and address of the juvenile's parent, guardian, or caretaker;	North Carolina does not mandate reporting of the suspected abuse or human trafficking of adults.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		the age of the juvenile; the names and ages of other juveniles in the home; the present whereabouts of the juvenile if not at the home address; the nature and extent of any injury or condition resulting from abuse, neglect, or dependency; and any other information which the person making the report believes might be helpful in establishing the need for protective services or court intervention."		
		Child Abuse Defined NC Gen. Stat. § 7B-101		
		Includes in the definition of an "abused juvenile" any juvenile under the age of 18 whose parent, guardian, custodian, or caretaker:		
		(d) Commits, permits, or encourages the commission of rape,		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		incest, prostitution, or exploitation upon the juvenile.		
		(g) commits or allows to be committed an offense under N.C. Gen. Stat 14-43.11 (human trafficking), N.C. Gen. Stat. 14-43.12 (involuntary servitude), or N.C. Gen. Stat. 14-43.13 (sexual servitude) against the child.		
		N.C. Gen. Stat. § 90- 21.20(c1)		
		In addition to the duty set forth in G.S. 7B-301, "cases involving recurrent illness or serious physical injury to any child under the age of 18 years where the		
		illness or injury appears, in the physician's professional judgment, to be the result of non- accidental trauma shall		
		be reported by the physician as soon as it becomes practicable		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		before, during, or after completion of treatment." The report shall be made by the physician, surgeon, Director, Administrators, or other designated person to the police or		
North Dakota	ND Code Ann. §§ 12.1-41; 50-25.1;	sheriff, as applicable. ND Code Ann. § 50- 25.1-03(1)	Human Trafficking Defined	North Dakota does not currently
(last updated: July 2023)	54-12-33.1	Requires that mandatory reporters in North Dakota submit reports to the Department of Human Services when they have "knowledge of or reasonable cause to suspect a child is abused or neglected, or has died as a result of abuse or neglect."	ND Code Ann. § 12.1-41-02 Provides that "[a] person commits the offense of trafficking an individual if the person knowingly recruits, transports, transfers, harbors, receives, provides, obtains, isolates, maintains, or entices an individual in furtherance of: a. Forced labor in violation of section 12.1-41-03; or b. Sexual servitude in violation of section 12.1-41-04.	regulate the anti- trafficking education of health care providers.
		Includes the following as mandatory reporters: (1) dentists, (2) optometrists, (3) dental hygienists, (4) medical examiners or coroners, (5) tier 1 mental health professionals, (6) tier 2 mental health	ND Code Ann. § 12.1-41-03 Defines the "crime of forced labor" as the knowing use of coercion to compel an individual to provide labor or services, except when that conduct is permissible under federal law or law of this state other than this chapter.	
		professionals, (7) tier 3 mental health	Sex Trafficking Defined	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		professionals, or (8) tier 4 mental health professionals as defined under section 25-01-01, (9) any other medical or mental health professionals, and (10) religious practitioners of the healing arts	ND Code Ann. § 12.1-41-04 Provides that a person is guilty of the crime of causing sexual servitude if s/he: "(a) Maintains or makes available a minor for the purpose of engaging the minor in commercial sexual activity; or (b) Uses coercion or deception to compel an adult to engage in commercial sexual activity."	
		ND Code Ann. § 50- 25.1-04 Permits that the initial report submitted may be oral or written. However, any oral report must be followed within 48 hours with a written report, if the department requests it. If the department requests a written report, it "must include information specifically sought by the department or authorized agent if the reporter possesses or has reasonable access to that information." Child Abuse Defined	North Dakota does not provide similar mandates for the suspected abuse or human trafficking of adults.	
		ND Code Ann. § 50- 25.1-02		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Defines an "abused child" as "an individual under the age of eighteen years who is suffering from abuse as defined in section 14-09-22 caused by a person responsible for the child's welfare. 'Sexually abused child' means an individual under the age of eighteen years who is subjected by a person responsible for the child's welfare, or by any individual, including a juvenile, who acts in violation of sections 12.1-20-01 through 12.1-20-11 through 12.1-20-12.3, or chapter		
		ND Code Ann. § 50- 25.1-02 Defines a "neglected child" as "a child who, due to the action or inaction of a person responsible for the child's welfare: (f) Is a victim of human		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		trafficking as defined in title 12.1."		
Ohio (last updated: July 2023)	Ohio Rev. Code §§ 2151.421; 2919.22; 5101.60; 5101.63	Ohio Rev. Code § 2151.421(A)(1), (C)(1)-(3) Includes as mandatory reporters any "health care practitioner," defined to mean "an individual who provides health-related services, including a physician, hospital intern or resident, dentist, podiatrist, registered nurse, licensed practical nurse, visiting nurse, licensed psychologist, speech pathologist, audiologist, person engaged in social work or the practice of professional counseling, and employee of a home health agency"; practitioners of a limited branch of medicine (e.g., and massage therapists); and other home health employees.	Ohio Rev. Code § 2905.32(A)(2) Prohibits the knowing recruitment, luring, enticing, isolating, harboring, transportation, providing, obtaining, or maintaining of another person if the person will be: subjected to involuntary servitude or be compelled to engage in sexual activity for hire, engage in a performance that is obscene, sexually oriented, or nudity oriented, or be a model or participant in the production of material that is obscene, sexually oriented, or nudity oriented. If the person is under 18, and either the offender knows that the other person will be subjected to involuntary servitude or the offender's knowing recruitment, luring, enticement, isolation, harboring, transportation, provision, obtaining, or maintenance of the other person or knowing attempt to recruit, lure, entice, isolate, harbor, transport, provide, obtain, or maintain the other person is for any of the following purposes:	Ohio does not currently regulate anti-trafficking education of health care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		If two or more health care professionals determine that a child has been abused or neglected, one of the professionals may be designated as the reporter. Requires mandatory	(a) For the other person to engage in sexual activity for hire with one or more third parties;(b) To engage in a performance for hire that is obscene, sexually oriented, or nudity oriented;(c) To be a model or participant for hire in the production of material that is	
		reporters "acting in an official or professional capacity who know or have reasonable cause to suspect, based on	obscene, sexually oriented, or nudity oriented. Sex Trafficking	
		facts that would cause a reasonable person in a similar position to suspect, that a child under 18 years of age has suffered or faces a threat of suffering any physical or mental wound, injury, disability,	Ohio Rev. Code § 2919.22(B)(5) Defines "abuse" to include the crime of "endangering children," which occurs whenever a person does any of the following to a child: "entice, coerce, permit, encourage, compel, hire, employ, use, or allow the child to act, model, or in any other way participate in, or be photographed for, the production,	
		or condition of a nature that reasonably indicates abuse or neglect." The report shall contain: "(i) the names and addresses of the child and the child's parents	presentation, dissemination, or advertisement of any material or performance that the offender knows or reasonably should know is obscene, sexually oriented, or nudity-oriented matter." As a result, a trafficked child who is compelled or permitted to engage in a	
		or persons having	sexual activity for hire or to be	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		custody of the child, if known; (ii) the child's age and the nature and extent of their injuries, abuse, or neglect that is known or reasonably suspected or of the threat of injury, abuse, or neglect that is known or reasonably suspected to exist; (iii) any other information, including but not limited to results and reports of any medical examinations, tests, or procedures that might be helpful in establishing the cause of the injury or neglect that is known or reasonably suspected or believed to exist." A physician is not required to make a report with respect to a communication if they could not testify to that communication in court as a result of physician-patient privilege. Nevertheless, privilege is waived and the physician must make a	photographed in a sexual manner will be an "abused" child, and their abuse must be reported.	
		report if: (i) the patient		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		is a child under 18 or a person under 21 with a developmental disability or physical impairment; (ii) the physician meets the standard for reporting set out above; and (iii) the abuse or neglect does not arise out of the patient's attempt to have an abortion without the notification of her parents, guardian, or custodian in accordance with section 2151.85 of the Revised Code.		
		If a health care professional provides health care services in a hospital, children's advocacy center, or emergency medical facility to a child about whom a report has been made, the health care professional may take any steps that are reasonably necessary for the release or discharge of the child to an appropriate environment.		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Oklahoma ³² (last updated: July 2023)	Okla. Stat. Ann. 10A § 1-2-101; 10A § 1-1-105; 21 § 866(A)(1); 21 § 870	Child Abuse Defined Ohio Rev. Code § 2151.031 This statute does not contain information pertinent to human trafficking or exploitation, but can be found at Ohio Rev. Code § 2151.031. Okla. Stat. Ann. 10A § 1-2-101(B)(1) Requires "every person having reason to believe that a child younger than age 18 is a victim of abuse or neglect to report the matter immediately to the Department of Human Services. Reports shall be made to the hotline." No privilege or contract shall relieve any person from the requirement to report.	Child Abuse and Trafficking Okla. Stat. Ann. 21 § 866(A)(1) Defines "trafficking in children" as the "acceptance, solicitation, offer, payment, or transfer" of "anything of value" in connection with "the acquisition or transfer of the legal or physical custody or adoption of a minor child." Okla. Stat. Ann. 21 § 870(A) Requires "every person having reason to believe that a person or child-placing agency is engaging in the crime of trafficking in children as described in Section 866 of Title 21" to report the matter promptly to the Oklahoma Bureau	Oklahoma does not currently regulate anti-trafficking education of health care providers.

 $^{^{\}rm 32}\, See\, supra$ fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		There are additional reporting requirements if a child is born and tests positive for alcohol or controlled dangerous substances. Child Abuse Defined	of Narcotics and Dangerous Drug Control. Oklahoma does not provide similar mandates for the suspected human trafficking of adults.	
		Okla. Stat. Ann. 10A § 1-1-105 Defines child "abuse" as the harm or threatened harm to the health, safety, or welfare of a child by a person responsible for the child's health, safety, or welfare, including but not limited tosexual exploitation.		
Oregon ³³ (last updated: July 2023)	Or. Rev. Stat. §§ 163.266; 419B.005; 419B.010; 419B.015; 430.735; 430.743; 430.765	Or. Rev. Stat. Ann. § 419B.010(1) Provides that a report is required when any public or private official has "reasonable cause to believe that any child with whom the official comes in contact has	Human Trafficking Defined Or. Rev. Stat. Ann. § 163.266(1)(a)-(c) Defines "trafficking in persons" as when a person knowingly recruits, entices, harbors, transports, provides or obtains by any means, or attempts to recruit, entice, harbor, transport, provide or	Oregon does not currently regulate anti-trafficking education of health care providers.

 $^{^{\}rm 33}$ See supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		suffered abuse or that any person with whom the official comes in contact has abused a child."	obtain by any means, another person and (i) the person knows that the other person will be subjected to involuntary servitude;	
		Notes that psychiatrists or psychologists are not required to report if such communication is privileged under law.	(ii) the person knows or recklessly disregards the fact that force, fraud, or coercion will be used to cause the other person to engage in a commercial sex act; or	
		Or. Rev. Stat. Ann. § 419B.005(6) Includes within the definition of "public or private officials" who are	(iii) the person knows or recklessly disregards the fact that the other person is under 18 years of age and will be used in a commercial sex act.	
		mandated reporters physicians, physician assistants, naturopathic physicians, interns, residents, optometrists, chiropractors, dentists,	Or. Rev. Stat. § 419B.005(1)(a)(E) Includes in the definition of "abuse," and "sexual exploitation," including but not limited to:	
		nurses, nurse practitioners, pharmacists, nurse's aides, home health aides, employees of in- home health services, psychologists, occupational therapists,	(i) contributing to the sexual delinquency of a minor and any other conduct which allows, employs, authorizes, permits, induces, or encourages a child to engage in the performing for people to observe or the photographing, filming, recording, or other exhibition which, in whole or in	
		and speech pathologists.	part, depicts sexual conduct or contact; and	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Or. Rev. Stat. Ann. § 419B.010(1) Notes that psychiatrists or psychologists are not required to report if such communication is privileged under law.	(ii) allowing, permitting, encouraging, or hiring a child to engage in prostitution or commercial sex, to purchase sex with a minor or to engage in commercial sexual solicitation.	
		Or. Rev. Stat. Ann. § 419B.015(1)(a) Requires that the report contain: "(i) the names and addresses of the child and the child's parents or persons having custody of the child, if known; (ii) the child's age; (iii) the nature and extent of the abuse, including any evidence of previous abuse; (iv) the explanation given for the abuse; (v) any other information the reporter believes might be helpful." Finally, the report must be made to "the local office of the Department of Human Services or a designee thereof; a law enforcement agency in		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		the county where the person is located." Child Abuse Defined Or. Rev. Stat. Ann. § 419B.005 Defines "child abuse" as any sexual exploitation; negligent treatment or maltreatment of a child; threatened harm to a child; bullying; buying or selling a person under 18 years of age		
Pennsylvania ³⁴ (last updated: February 2024)	23 Pa. Stat. Ann. §§ 6303; 6311; 6313 Act 31 of 2014	23 Pa. Stat. Ann. § 6303(b.1)(10) Incorporates into the definition of "child abuse" "engaging a child in severe forms of 'trafficking in persons' or 'sex trafficking." 23 Pa. Stat. Ann. § 6311(a)(1)-(16) Includes as mandated reporters: persons	Human Trafficking Defined For its definitions of "sex trafficking" and "severe forms of trafficking in persons," Pennsylvania defers to the USCA (see Federal section above). Pennsylvania does not mandate reporting of the suspected abuse or human trafficking of adults.	Act 31 of 2014 Child Abuse Recognition and Reporting Continuing Education Providers Requires all health- related licensees applying for the issuance of a license to complete three hours of Department

³⁴ See supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		licensed or certified to		of Human Services-
		practice in any health-		approved training in child abuse
		related field; medical examiners; employees		recognition reporting
		of licensed health-care		requirements. As
		facilities who are		child abuse in
		engaged in the		Pennsylvania is
		admission, examination,		defined as including
		care, or treatment of		human trafficking for
		individuals; emergency		minors, these
		medical services		trainings extend to
		providers; and an		human trafficking
		individual supervised or		education.
		managed by a person		
		listed above who has		All health-related
		direct contact with		licensees applying
		children.		for the <u>renewal</u> of a license shall be
		23 Pa. Stat. Ann. §		required to complete
		6311(b); 23 Pa. Stat.		at least two hours of
		Ann. § 6313(a)		child abuse
		Provides that a		recognition and
		mandated reporter who		reporting
		has "reasonable cause to		requirements
		suspect that a child is an		training approved by
		abused or neglected		the Bureau of
		child" must make an		Professional and
		immediate oral report to		Occupational Affairs.
		the Department of		As child abuse in
		Human Services via the		Pennsylvania is
		statewide toll-free		defined as including
		telephone number under		human trafficking for
		§ 6332 or a written		minors, these
		report using electronic		trainings extend to

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		technologies under § 6305. A mandated reporter making an oral report shall also make a written report within 48 hours to the department. The written reports shall include the following information, if known: (i) the names and addresses of the child, child's parents, and any other person responsible for the child's welfare; (ii) where the suspected abuse occurred; (iii) the age and sex of each subject of the report; (iv) the nature and extent of the suspected abuse, including any evidence of prior abuse to the child or any sibling; (v) the name and relationship of the person responsible for causing the suspected abuse and any evidence of prior abuse; (vi) family composition; (vii) the source of the report;		human trafficking education.
		(viii) the name, telephone number, and		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		email address of the person making the report; (ix) the actions taken by the person making the report, including: taking photographs, performing medical tests, taking the child into protective custody, admitting the child to a hospital, and mandatory reporting and postmortem investigation of deaths. If a mandated reporter is a member of the staff of a medical institution or facility, that person must also notify the person in charge of the institution or facility. A child is not required to come before the mandated reporter in order for the reporter to make a report of suspected child abuse. Further, the mandated reporter is not required to identify the person responsible for the child abuse in order to make the report.		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Child Abuse Defined 23 Pa. Stat. Ann. § 6303(b.1)(10) Defines "child abuse" as intentionally, knowingly, or recklessly (4) Causing sexual abuse or exploitation of a child (6) Creating a likelihood of sexual abuse or exploitation of a child (10) Engaging a child in a severe form of trafficking in persons or sex trafficking.		
Rhode Island ³⁵	RI Gen. Law §§ 23-17.8-1; 23-	RI Gen Law § 40-11- 3(a)	RI Gen. Law § 23-17.8-2 Requires any physician, physician	Rhode Island does not currently
(last updated: July 2023)	17.8-2; 40-11-2; 40-11-3; 40-11-6	Requires any person who has reasonable cause to know or	assistant, medical intern, registered nurse, licensed practical nurse, nurse's aide, orderly, certified nursing assistant,	regulate anti- trafficking education of health care
		suspect that any child has been abused or neglected as defined in § 40-11-2, or has been a	medical examiner, dentist, optometrist, optician, chiropractor, podiatrist, coroner, emergency medical technician, speech pathologist, or any person, within	providers.

³⁵ See supra fn.2 for a description of the yellow highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		victim of sexual abuse by another child to make a report within 24 hours to the department of Children, Youth and Families that includes the information that lead to the reasonable cause to know or suspect the abuse, neglect, or sexual abuse. RI Gen Law § 40-11-6(a) Any physician, duly certified registered nurse practitioner, or other health-care provider who is involved in the delivery or care of infants, who knows or has reason to know of an infant born with, or identified as being affected by, substance abuse or withdrawal symptoms resulting from prenatal drug exposure, or a fetal	the scope of their employment at a facility or in their professional capacity; who has knowledge of or reasonable cause to believe that a patient or resident in a facility has been abused, mistreated, or neglected, either while in the facility or prior to being admitted; to, within 24 hours or by the end of the next business day, make a report via telephone that includes the following: name, address, telephone number, occupation, employer's address and phone number of the person reporting; the name and address of the patient who is believed to be the victim of abuse, mistreatment, or neglect; the details, observations, and beliefs concerning the incident; any statements regarding the incident made by the patient or resident and to whom they were made; the date, time, and place of the incident; the individuals believed to have knowledge of the incident; the name of the incident; the name of the individual's caregiver, if known; any medical treatment being received; any other information the reporter believes relevant; and the name and address of the reporter and where the reporter can be contacted. "Abuse" includes "any	
		alcohol spectrum disorder, or an abused or neglected child as defined in this chapter, or a child under the age	conduct which harms or is likely to physically harm the patient or resident." Any person required to make a report and who fails to do so shall be guilty of a misdemeanor and be punished by a fine	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		of 12 years suffering	of not more \$500. The report should be	
		from any sexually	made to the director of the Department	
		transmitted disease must make an	of Health, or his or her designee.	
		immediate oral report to	Human Trafficking Defined	
		the Department of	Trainian Trainicking Defined	
		Children, Youth, and	RI Gen. Law § 11-67.1-3(a)	
		Families and a law	Defines "human trafficking" as the	
		enforcement agency,	knowing recruitment, transportation,	
		followed by a written	harboring, provision, or maintenance of a	
		report explaining the	person in furtherance of (i) forced labor,	
		extent and nature of the	or (ii) sexual servitude. A person commits the offense of sexual servitude	
		abuse or neglect the child is alleged to have	if he or she knowingly makes a minor	
		suffered.	available for the purpose of commercial	
			sexual activity.	
		Child Abuse Defined	,	
		RI Gen Law § 40-11-		
		2(1)(vii)-(x)		
		Defines "abused and/or		
		neglected child" to include a child whose		
		physical or mental		
		health or welfare is		
		harmed or threatened		
		with harm when his or		
		her parent or other		
		person responsible for		
		his or her welfare: (i)		
		sexually exploits the		
		child that the person		
		allows, permits, or		
		encourages the child to		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		engage in prostitution ³⁶ ; (ii) sexually exploits the child in that the person allows, permits, encourages, or engages in the obscene or pornographic photographing, filming, or depiction of the child in such a setting that, taken as a whole, suggests to the average person that the child is about to engage in or has engaged in any sexual act.		
South Carolina ³⁷ (last updated: July 2023)	S.C. Code Ann. §§ 63-7-20; 63-7- 310; 43-35-10; 43-35-25; 16-3- 2010(4),(7)	S.C. Code Ann. § 63- 7-310(A) Requires "physicians, nurses, dentists, optometrists, medical examiners, coroners," and "any other medical, emergency medical services, mental health, or allied health professionals" to file a report when they "have	Sex Trafficking Defined S.C. Code Ann. § 16-3-2010(7) Includes in the definition of "sex trafficking" sexual performances and sexual conduct. Forced Labor Defined S.C. Code Ann. § 16-3-2010(4) Defines "forced labor" as labor rendered through coercion.	South Carolina does not currently regulate antitrafficking education of health care providers.

³⁶ Proposed RI <u>Senate Bill No. 2713</u> strikes "prostitution" and replaces it with "commercial sexual activity or other acts as defined in chapter 67.1 of title 11."

³⁷ See supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		reason to believe that a child has been or may be abused or neglected." S.C. Code Ann. § 63-7-310(B) Requires that the report include the identity of the reporter, and must be made to the Department of Social Services or a law enforcement agency. When the person suspected of doing the abusing is a person responsible for the child's welfare, the report must be to a law enforcement agency. A person who reports child abuse to a supervisor or person in charge is not relieved of the individual duty to report, and the duty to report is not superseded by an internal investigation within the institution, school, facility, or agency. Child Abuse Defined	S.C. Code Ann. § 16-3-2020 "Trafficking in persons" includes recruiting, enticing, soliciting, harboring, transporting, providing, or enticing a person knowing that the person will be subjected to sex trafficking or forced labor.	
		S.C. Code Ann. § 63		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Defines "child abuse or neglect" as when the parent or guardian of the child (5) Encourages, condones, or approves the commission of delinquent acts by the child, including sexual trafficking of exploitation, if the commission of the acts are shown to be the result of the encouragement, condonation, or approval. A child is a victim of "child abuse" if they are a child is a victim of trafficking in persons as defined in Section 16-3-2010, including sex trafficking, regardless of whether the perpetrator is a parent, guardian, or other person responsible for the child's welfare.		FIORIGETS

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
South Dakota	S.D.C.L. §§ 22-22-	S.D.C.L. § 26-8A-2	Sex Trafficking	South Dakota does
South Dakota (last updated: July 2023)	S.D.C.L. §§ <u>22-22-</u> <u>24.3</u> ; <u>26-8A-2</u> ; <u>26-8A-3</u> ; <u>26-8A-6</u> ; <u>22-46-1</u> ; <u>22-46-9</u>	S.D.C.L. § 26-8A-2 Includes "sexual exploitation" in definition of "abuse or neglect of a child." S.D.C.L. § 26-8A-3 Requires any physician, dentist, doctor of osteopathy, chiropractor, optometrist, emergency medical technician, paramedic, mental health professional or counselor, podiatrist, psychologist, religious healing practitioner, social worker, hospital intern or resident; or person who has contact with a child through the performance of services as a member of a staff of a hospital or similar institution who has "reasonable cause to suspect that a child under the age of eighteen has been abused or neglected" to	S.D.C.L. § 22-22-24.3 Defines "sexual exploitation" as the causing or knowing permitting of a minor to engage in an activity or the simulation of an activity that (1) is harmful to minors; (2) involves nudity; or (3) is obscene. S.D.C.L. § 26-8A-3 Any person who knowingly fails to make the required report is guilty of a Class 1 misdemeanor.	South Dakota does not currently regulate antitrafficking education of health care providers.
		file a report to the person in charge of the institution. In turn, the		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		person in charge of the institution must report the information to the state's attorney of the county in which the child resides, to the Department of Social Services, or to law enforcement officers. The reporter must also promptly submit to the state's attorney complete copies of all medical examination, treatment, and hospital records regarding the child. Any mandated reporter who knowingly and intentionally fails to make a required report and to submit copies of records is guilty of a Class 1 misdemeanor.		
		S.D.C.L. § 26-8A-6 Each hospital or similar institution shall have written policy on reporting of child abuse and neglect and submission of copies of medical examination, treatment, and hospital		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		records to the states attorney.		
		S.D.C.L. § 26-8A-2 ³⁸ Definition of "child abuse" includes a "child who is subject to sexual abuse or exploitation by the child's parent, guardian,		
		custodian, or any other person responsible for the child's care		
Tennessee (last updated: July 2023)	T.C.A. §§ 37-1- 102; 37-1-403; 37-1-605; 39-13- 309; 71-6-102; 71-6-103	T.C.A. § 37-1-403 Requires "any person who has knowledge of or is called upon to render aid to any child who is suffering from or has sustained any wound, injury, disability, or physical or mental condition shall report such harm immediately if the harm is of such a nature as to reasonably	T.C.A. § 37-1-102 Defines "severe child abuse" as "the commission of any act towards the child prohibited by Tenn. Code Ann. § 39-13-309 [trafficking a person for a commercial sex act]." T.C.A. § 39-13-309 Provides that a person commits the offense of trafficking a person for a commercial sex act who: (i) knowingly	Tennessee does not currently regulate anti-trafficking education of health care providers.
		indicate that it has been caused by brutality,	subjects, attempts to subject, or benefits from another person's provision of a	

 $^{^{38}}$ Proposed \underline{SD} House \underline{Bill} 1218 would have included, "victims of human trafficking in the legal definition of an abused or neglected child." However, \underline{Bill} 1218 was withdrawn.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		abuse or neglect or that, on the basis of available information, reasonably appears to have been caused by brutality, abuse or neglect." The report shall include, to the extent known by the reporter, the name, address, telephone number and age of the child, the name, address, and telephone number of the person responsible for the care of the child, and the facts requiring the report. The report must be made to a judge having juvenile jurisdiction over the child, the department of Child Services, the sheriff of the county where the child resides, or the chief law enforcement official of the	commercial sex act; or (ii) recruits, entices, harbors, transports, provides, purchases, or obtains by any other means another person for the purpose of providing a commercial sex act. T.C.A. § 71-6-103 Requires any person, including physicians and nurses, who has "reasonable cause to suspect that an adult has suffered abuse, neglect, or exploitation" to make an immediate report to the Department of Human Services. The report must contain, if known, the name and address of the adult and any person responsible for the adult's care; the age of the adult; the nature and extent of the abuse, neglect, or exploitation, including any evidence of previous abuse, neglect, or exploitation; the identity of the perpetrator, if known; the identity of the perpetrator, if known; the identity of the complainant, if possible; and any other information that the person believes might be helpful in establishing the cause of abuse, neglect, or exploitation. T.C.A § 71-6-102 Defines an "adult" in this context as a person 18 years of age or older who, because of mental or physical dysfunctioning or advanced age, is unable to manage such person's own resources, carry out the activities of daily	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		municipality where the child resides. 39 T.C.A. § 37-1-605 Requires any physician, osteopathic physician, medical examiner, chiropractor, nurse, or hospital personnel engaged in the admission, examination, care, or treatment of persons who knows or has reasonable cause to suspect that a child has been sexually abused to report such knowledge or suspicion immediately to the local office of the department responsible for the investigation of reports made pursuant to this section, the judge having juvenile jurisdiction, or to the office of the sheriff or the chief law enforcement official of the municipality where the child resides. Each	living, or protect themselves from abuse or neglect without assistance from others and who has no available, willing, and responsibly able person for assistance and who may be in need of protective services.	

³⁹ Tennessee Senate Bill No. 2233 passed April 14, 202, broadening the definition of "child abuse" to include "a person under the age of 18 witnessing the abuse of another child in the child's immediate family or household or domestic abuse of a member of the child's immediate family or household."

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		report of known or suspected child sexual abuse occurring in a facility licensed by the department of mental health and substance abuse services, or any hospital, shall also be made to the local law enforcement agency in the jurisdiction where such offense occurred.		
		T.C A. § 37-1-403 Every physician or other person who makes a diagnosis of, or treats, or prescribes for any sexually transmitted disease in children 13 years of age or younger shall report the case immediately, in writing on a form supplied by the department of health to that department.		
		Child Abuse Defined T.C.A. § 37-1-102		
		This statute does not contain information pertinent to human		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		trafficking or exploitation, but can be found at T.C.A. § 37-1-102.		
Texas ⁴⁰ (last updated: July 2023)	T.C.A., Family Code §§ 33.008 261.001; 261.101; 261.102; 261.103; 261.104 Tex. Hum. Res. Code §§ 48.002; 48.0051	Tex. Fam. Code § 33.008(a) Requires physicians and agents of physicians to immediately report suspected abuse to the Department of Family and Protective Services and a local law enforcement agency if a minor claims to have been physically or sexually abused, or the physician or physician's agent has reason to believe that a minor has been so abused. The report must be made to both the Department of Family and Protective Services and to local law enforcement, and the reporter must refer the	T.C.A. § 261.001(1)(L) Incorporates into the definition of "child abuse" the state's definition of "human trafficking." Texas defines "abuse" to include: "knowingly causing, permitting, encouraging, engaging, or allowing a child to be trafficked in a manner punishable as an offense under Texas Code § 20A.02(a)(5) [labor trafficking], (6) [forced labor], (7) [sex trafficking]."	For several types of health care licenses and permits issued or renewed on or after September 1, 2020, House Bill No. 2059 requires human trafficking prevention training as a condition of registration or license renewal for certain health care professionals. Health care professionals subject to the following licensing boards should check board regulations to verify their requirements: Texas Medical Board; Board of Nursing; State

 $^{^{\}rm 40}\, See\, supra$ fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		for services or		State Board of
		intervention.		Dental Examiners;
				Board of Chiropractic
		Tex. Fam. Code. §§		Examiners; Texas
		<u>261.101(b);</u>		Optometry Board;
		261.103(a),(b)		State Board of
		Requires a "professional"		Examiners of
		(a term that includes		Psychologists /
		doctors, nurses,		Behavioral Health
		employees of a clinic or		Executive Council;
		health care facility that		Board of Physical
		provides reproductive services, etc.) to file a		Therapy Examiners; Board of
		report within 48 hours		Occupational
		with the Department of		Therapy Examiners;
		Family and Protective		Health and Human
		Services, any local or		Services / Behavioral
		state law enforcement		Health Executive
		agency, or the state		Council; and the
		agency that operates,		Texas Department of
		licenses, or registers the		Licensing and
		facility in which the		Regulation. Approved
		alleged abuse or neglect		training courses are
		occurred if that		listed on the <u>Health</u>
		professional has cause		and Human Services
		to believe that a child's		website.
		physical or mental		
		health or welfare has		
		been adversely affected		
		by abuse or neglect A		
		professional may not		
		delegate to or rely on		
		another person to make		
		the report. A medical		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		professional who (1) has cause to believe that an adult was a victim of abuse or neglect as a child and (2) determines in good faith that disclosure of the information is necessary to protect the health and safety of another child must make a report.		
		Tex. Fam. Code § 261.104(1)-(3) Requires that the reports reflect the reporter's belief that a child has been or may be abused or neglected. It should also contain: (i) the name and address of the child; (ii) the name and address of the person responsible for the care, custody, or welfare of the child; and (iii) any other pertinent information concerning the alleged or suspected abuse or neglect.		
		Child Abuse Defined T.C.A. § 261.001(1)		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		This statute does not contain information pertinent to human trafficking or exploitation, but can be found at T.C.A. § 261.001(1).		
Utah ⁴¹ (last updated: February 2024)	U.C.A. §§ 80-2- 102; 80-2-602; 80-2-606; 80-2- 609; 80-1-102; 76-5-308; 76-5- 308.5	U.C.A. § 80-2-602(1)- (2) Requires "a person, including an 3256 individual licensed under Title 58, Chapter 31b, Nurse Practice Act, or Title 58, Chapter 67, 3257 Utah Medical Practice Act, [who] has reason to believe that a child has been subjected to abuse or neglect, or observes a child being subjected to conditions or circumstances that would reasonably result in abuse or neglect" to give an oral report to the nearest police officer, law enforcement agency, or office of the	U.C.A. § 76-5-308.5 Prohibits commercial sexual activity with a child, meaning any sexual act with a child for which anything of value is given to any person Prohibits human trafficking of a child if the actor recruits, harbors, transports, obtains, patronizes, or solicits a child for sexual exploitation or forced labor. Prohibits human trafficking of a child for labor which includes any labor obtained through force, fraud, or coercion as described in Section 76-5-308. Prohibits human trafficking of a child for sexual exploitation which includes all forms of commercial sexual activity with a child, including sexually explicit performance, prostitution, participation	Utah does not currently regulate anti-trafficking education of health care providers.

 $^{^{\}rm 4l}$ See supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		Division of Child and Family Services. U.C.A. § 80-2-602(1)-(2) Provides carve out for the reporting requirement for members of the clergy.	in the production of pornography, performance in a strip club, and exotic dancing or display as described in Section 76-5-308.1. Utah does not mandate reporting of the suspected abuse or human trafficking of adults.	
		U.C.A. § 80-2-606 (Effective Sept. 1, 2022) 1)(a) A person who orally reports under Section 80-2-602, 80- 2-603, or 80-2-604 shall, upon request of the division, provide the division with a written version of the oral report.		
		(b) The person shall provide the written report within 48 hours after the division's request.		
		If the report was made in connection with an intended or completed abortion, and the physician is required to		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		make a report of incest or abuse of a minor, the report may not include information that in any way discloses that the report was made in connection with an abortion or a consultation regarding an abortion. U.C.A. § 80-2-609 Provides that a person is		
		guilty of a class B misdemeanor if the person willfully fails to report under Sections 80-2-602 or 80-2-603. Child Abuse Defined		
		U.C.A. § 80-1-102 Definition of "abuse" in Utah's juvenile code includes"sexual exploitation; sexual abuse; or human trafficking in violation of Utah Code § 76-5-308.5"		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Vermont ⁴² (last updated: July 2023)	13 V.S.A. §§ 2651; 2652; 33 V.S.A. §§ 4912; 4913; 4914; 6902; 6903; 6904	Requires mandatory reporters to file a report within 24 hours if they "reasonably suspect abuse or neglect of a child." 33 V.S.A. § 4913(a)(1)(A)-(K) Includes as a mandated reporter: "any (i) physician, surgeon, osteopath, chiropractor, or physician assistant licensed, certified, or registered under the provisions of Title 26; (ii) resident physician; (iii) intern; (iv) hospital administrator in any hospital in this State; (v) registered nurse; (vi) licensed practical nurse; (vii) medical examiner; (viii) emergency medical personnel; (ix) dentist; (x) psychologist; and (xi) pharmacist."	Human Trafficking Defined 13 V.S.A. § 2651 Defines "human trafficking" to include the recruitment, enticement, transportation, provision, or obtainment of any person (i) for the purpose of having the person engage in commercial sex act [any sexual act, conduct, or performance on account of which something of value is promised or given]; or (ii) subjecting the person to labor servitude. 33 V.S.A. §§ 4912(1) Incorporates into the definition of "child abuse" the state's definition of "human trafficking." Vermont defines "abused or neglected child" to include a child that has been involved in human trafficking.	Vermont does not currently regulate anti-trafficking education of health care providers.

 $^{^{42}}$ See supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		33 V.S.A. § 4914 Provides that reports must be made orally or in writing to the Commissioner for Children and Families, or his or her designee. The report must include (i) the name and address or other contact information of the reporter; (ii) the names and addresses of the child and the parents or other persons responsible for the child's care, if known; (iii) the age of the child; (iv) the nature and extent of the child's injuries together with any evidence of previous abuse and neglect of the child or the child's siblings; (v) and any other information that might be helpful in establishing the cause of the injuries or reasons for neglect, as well as in protecting the child and assisting the family.		
		Child Abuse Defined		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		33 V.S.A. § 4912(1) This statute does not contain information pertinent to human trafficking or exploitation, but can be found at 33 V.S.A. § 4912(1).		
Virginia ⁴³ (last updated: July 2023)	Va. Stat. §§ 63.2- 100; 63.2-1509; 63.2-1603; 63.2- 1606	Va. Stat. § 63.2- 1509(A) Requires mandatory reporters to file a report if they, "in their professional or official capacity, have reason to suspect that a child is an abused or neglected child." Includes as a mandatory reporter any (i) person licensed to practice medicine or any of the healing arts; (ii) hospital resident or intern, and any person employed in the nursing profession; (iii) mental health	For its definitions of "sex trafficking" and "severe forms of trafficking in persons," Virginia defers to the USCA (see Federal section above). Va. Stat. § 63.2-100 Virginia's definition of "child abuse" incorporates the state's definition of "human trafficking." Virginia defines "abused or neglected child" to include a child "who has been identified as a victim of sex trafficking or severe forms of trafficking." Va. Stat. § 63.2-1606 Requires every person licensed, certified, or registered by a health regulatory board who has "reason to suspect the	Virginia does not currently regulate anti-trafficking education of health care providers.

⁴³ See supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		professional; (iv) professional staff person, not previously enumerated, employed by a private or state- operated hospital, institution, or facility to which children have been committed or where children have been placed for care and treatment; (v) emergency medical services provided certified by the Board of Health, unless the provider immediately reports the matter directly to the attending physician at the hospital to which the child is transported, who shall make such report forthwith. Reports should be made to the local Department of Social Services in the county or city wherein the child resides or wherein the abuse or neglect is believed to have occurred, or to the Department's toll-free	abuse, neglect or exploitation of adults" to file an immediate report to the local Department of Social Services. Va. Stat. § 63.2-1603 "Adult" means any person 60 years of age or older, or any person 18 years of age or older who is incapacitated and who resides in the Commonwealth; provided, however, "adult" may include qualifying nonresidents who are temporarily in the Commonwealth and who are in need of temporary or emergency protective services.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		child abuse and neglect hotline. Child Abuse Defined Va. Stat. § 18.2-371.1 This statute does not contain information pertinent to human trafficking or exploitation, but can be found at Va. Stat. § 18.2-371.1.		
Washington (last updated: July 2023)	RCWA §§ 9A.40.100; 26.44.020; 26.44.030; 26.44.040; 74.34.020; 74.34.035	RCWA § 26.44.020 Requires mandatory reporters to file a report whenever they have "reasonable cause to believe that a child has suffered abuse or neglect." RCWA §§ 26.44.030(1)(a); 26.44.020(22) Defines "mandatory reporter" to include any (i) person licensed to practice podiatric medicine and surgery, optometry, chiropractic, nursing, dentistry, osteopathic medicine	RCWA § 9A.40.100(1)(a)(i) Defines "human trafficking" as the recruitment, harboring, transportation, provision, or obtainment of a person knowing that force, fraud, or coercion will be used to case the person to engage in (i) forced labor; (ii) involuntary servitude; (iii) a sexually explicit act; or (iv) a commercial sex act, or (B) that the person has not attained the age of eighteen years and is caused to engage in a sexually explicit act or a commercial sex act; or (ii) benefits financially or by receiving anything of value from participation in a venture that has engaged in acts set forth in a(i) of this subsection.	Washington does not currently regulate anti-trafficking education of health care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		and surgery, or medicine and surgery or to provide other health services; (ii) county coroner or medical examiner; (iii) registered or licensed nurse; (iv) social service counselor, psychologist, pharmacist; (v) or HOPE center staff.	RCWA § 26.44.020(26) "Sexual exploitation" is defined as allowing, permitting, or encouraging the child to engage in prostitution or obscene or pornographic photographing, filming, or depicting of a child by any person.	
		RCWA § 26.44.040 Provides that the report must be made immediately to a local law enforcement agency or the Department of Children, Youth, and Families. It must include the following information, if known: (i) the name, address and age of the child; (ii) the name and address of the child's parents, stepparents, guardians, or other persons having custody of the child; (iii) the nature and extent of the alleged injury or injuries; (iv) the nature and extend of the alleged neglect or sexual		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		abuse; (v) any evidence of previous injuries, including their nature and extent; (vi) the identity of the accused; and (vii) any other information that may be helpful. The report must be made within 48 hours after there is reasonable cause to believe that the child has suffered abuse or neglect.		
		RCWA § 26.44.030(2) The same reporting requirements apply in circumstances where the suspected abused child is now an adult if there is reasonable cause to believe other children are or may be at risk of abuse or neglect by the accused.		
		Child Abuse Defined		
		RCWA § 26.44.020 ⁴⁴ Defines "Abuse or neglect" as "sexual		

⁴⁴ Washington <u>Substitute Senate Bill 5433</u> on "Female Genital Mutilation" became effective April 20, 2023 and amends previous statutes to include provisions for and reporting instructions related to victims of female genital mutilation.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		abuse, sexual exploitation, female genital mutilation, or injury of a child by any person under circumstances that cause harm to the child's health, welfare, or safety."		
West Virginia ⁴⁵ (last updated: July 2023)	W.V.C. §§ <u>49-1-</u> <u>201; 49-2-803;</u> <u>61-14-1</u>	W.V.C. § 49-2-803(a) Requires any medical, dental, or mental health professional "who has reasonable cause to suspect that a child is neglected or abused or observes the child being subjected to conditions that are likely to result in abuse or neglect, including sexual abuse or sexual assault," to "report the circumstances within 24 hours to the Department of Health and Human Resources." In any case where the reporter "believes that the child suffered	Human Trafficking Defined W.V.C. § 61-14-1 Defines "human trafficking" as "knowingly recruiting, transporting, transferring, harboring, receiving, providing, obtaining, isolating, maintaining, or enticing an individual to engage in debt bondage, forced labor or sexual servitude." Defines "sexual servitude" as "maintain[ing] or making available a minor for the purpose of engaging the minor in commercial sexual activity" or "using coercion to compel an adult to engage in commercial sexual activity." W.V.C. § 49-1-201(1)(E) Includes in definition of "abused child" a child whose health or welfare is being harmed or threatened by human	West Virginia does not currently regulate antitrafficking education of health care providers.

 $^{^{\}rm 45}\,\mbox{See}$ supra fn.2 for a description of the blue highlighting.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		serious physical abuse or sexual assault, the reporter shall also immediately report, or cause a report to be made, to the State police and any law enforcement agency having jurisdiction to investigate the complaint." Child Abuse Defined W.V.C. § 49-1-201 Defines "abused child" as "a child whose health or welfare is being harmed or threatened by a parent, guardian, or custodian who knowingly or intentionally inflicts, attempts to inflict, or knowingly allows another person to inflict, physical injury or mental or emotional injury, upon the child or another child in the home."	trafficking or attempted human trafficking. West Virginia does not provide similar mandates for the suspected abuse or human trafficking of adults.	

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		W.V.C. § 49-1- 201(1)(E) Includes in the definition of "abused child" a child whose health or welfare is being harmed or threatened by human trafficking or attempted human trafficking.		
Wisconsin (last updated: July 2023)	W.S.A. §§ <u>46.90</u> ; <u>48.02</u> ; <u>48.981</u>	W.S.A. § 48.981(2)(a) Requires mandatory reporters who have "reasonable cause to suspect that a child seen by the person in the course of professional duties has been abused or neglected" or "reason to believe that a child seen by the person in the course of professional duties has been threatened with abuse or neglect and that abuse or neglect of the child will occur" to file a report. Mandatory reporters include: (i) physicians; (ii) coroners and medical examiners; (iii) nurses; (iv) dentists; (v) optometrists; and (vi)	Human Trafficking Defined W.S.A. § 948.051 Provides that a person is guilty of child trafficking if s/he knowingly recruits, entices, provides, obtains, harbors, transports, patronizes, or solicits or knowingly attempts to recruit, entice, provide, obtain, harbor, transport, patronize, or solicit any child for the purpose of commercial sex acts.	Wisconsin does not currently regulate anti-trafficking education of health care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		medical or mental health		
		professionals not		
		otherwise specified.		
		Physicians, physician		
		assistants, and nurses		
		who are providing family		
		planning services, pregnancy testing,		
		obstetrical health care		
		screening, or		
		diagnosis/treatment for		
		sexually transmitted		
		disease to a child are		
		NOT required to report		
		sexual intercourse or		
		sexual contact involving		
		a child, unless (1) that		
		sexual intercourse or		
		contact occurred or is		
		likely to occur with a		
		caregiver, (2) the child		
		suffers from a mental illness or mental		
		deficiency that rendered		
		or renders the child		
		temporarily or		
		permanently incapable		
		of understanding or		
		evaluating the		
		consequences of his or		
		her actions, (3) the		
		child, because of his or		
		her age or immaturity,		
		was or is incapable of		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		understanding the nature or consequences of sexual intercourse or sexual contact, (4) the child was unconscious at the time of the act or for any other reason was physically unable to communicate unwillingness to engage in sexual intercourse or sexual contact, or (5) another participant in the sexual contact or sexual intercourse was or is exploiting the child.		
		W.S.A. § 48.981(3)(a)(1) Provides that in a county with less than 750,000 residents, the report should be filed with the County Departments of Social Services or Human Services. In a county with more than 750,000 residents, the report should be filed with the Department of Children and Families, or the sheriff or city, village, or town police department.		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		The report should contain the facts and circumstances contributing to a suspicion of child abuse or neglect or a belief that abuse or neglect will occur.		
		Child Abuse Defined W.S.A. § 48.02 Definition of "child abuse" includes reckless or intentional physical injury to a child, sexual contact with a child; causing a child to view or listen to sexual activity; child prostitution; emotional damage to a child; manufacturing methamphetamine in the presence of a child; a pregnant woman who uses drugs or alcohol.		
		W.S.A. § 48.02(cm) Defines "abuse" to include child trafficking as defined in Wis. Stat. Ann. § 948.051.		

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
Wyoming (last updated: July 2023)	W.S. §§ 14-3-202; 14-3-205; 14-3- 206; 35-20-103; 6-2-706	W.S. § 14-3-205(a) Requires anyone "who knows or has reasonable cause to believe or suspect that a child has been abused or neglected or who observes any child being subjected to conditions or circumstances that would reasonably result in abuse or neglect," and who works in a medical institution or facility, to notify the person in charge or their designated agent as soon as possible. The person in charge or designee must then make the report. W.S. § 14-3-206(a)(ii) Provides that reports must contain, to the extent available: (i) the name, age, and address of the child; (ii) the name and address of the person responsible for the child's care; (iii) the nature and extent of the child's condition; (iv) the	W.S. § 6-2-706 Criminalizes "sexual servitude of a minor," which is defined to include intentionally, knowingly, or recklessly offering, obtaining, procuring, or providing an individual less than eighteen years of age to engage in commercial sexual services." W.S. § 14-3-202(a)(ii) Defines "abuse" to include "the commission or allowing the commission of a sexual offense against a child as defined by law." Wyoming does not provide similar mandates for the suspected abuse or human trafficking of adults.	Wyoming does not currently regulate anti-trafficking education of health care providers.

Jurisdiction	Relevant Statutes	Reporting of Child Abuse	Reporting of Sex and/or Labor Trafficking ²	Anti-Trafficking Education of Health Care Providers
		basis of the reporter's knowledge; (v) the names and conditions of any other children relevant to the report; (vi) evidence of previous injuries to the child; (vii) photographs, videos and x-rays with the identification of the person who created the evidence and the date it was created; and (viii) any other relevant information. Child Abuse Defined W.S. § 14-3-202(a)(ii) This statute does not contain information pertinent to human trafficking or exploitation, but can be		Providers
		found at <u>W.S. § 14-3-</u> 202(a)(ii).		

LAWYER CONTACTS

Bethany Biesenthal

Chicago

+1.312.269.4303 bbiesenthal@jonesday.com

Taylor A. Goodspeed

New York +1.212.326.3450 tgoodspeed@jonesday.com

Sophie Leff

New York +1.212.326.3406 sleff@jonesday.com

Natalie Berkowitz

Atlanta +1.404.581.8730 nberkowitz@jonesday.com